

# **NURSING HOME RESIDENT ABUSE, NEGLECT & THEFT**

Presented by the Office of Long  
Term Care (OLTC)

**DO YOU REALLY KNOW  
WHAT IT IS??**

# WHEN YOU ENTER THE NURSING HOME ENVIRONMENT

- **Your World Changes!**
- **The Law Changes!** (Adult Abuse Act)
- **And...It's PERSONAL!**

# DISCIPLINE IN YOUR OWN HOME MAY BE A *FINDING* OR *CRIME* IN THE NURSING HOME

- If you don't let me clean you up, you won't get breakfast. (*Abuse*)
- Hurry up and eat or I will send your tray back. (*Abuse*)

# NURSING HOME *CRIME* & *FINDING* CONTINUED...

- If you punch that call button again, I am going to take it away from you. (*Abuse*)
- If you don't get off of the pot, I am going to let you sit there all day. (*Abuse*)

# NURSING HOME *CRIME* & *FINDING* CONTINUED...

- If you go into Mrs. XX's room again, I am going to have to whip your butt. (*Abuse*)
- Now don't get off of the edge of the bed until I get back with some help. (*Neglect*)

# NURSING HOME *CRIME* & *FINDING* CONTINUED...

- It may not be the diet you are supposed to get, but it's food, so eat it anyway.  
*(Neglect)*
- Mrs. XX, I am supposed to have two people to lift you but I don't have time for that. You will just have to help more.  
*(Neglect)*

# NURSING HOME *CRIME* & *FINDING* CONTINUED...

- Mr. XX, I am going to take a couple of your cigarettes and I will pay them back tomorrow.  
*(Theft)*
- Mrs. XX, you have a whole 6-pack of sodas and I need one really bad. I am going to borrow one and I will pay you back later. *(Theft)*
- Mr. XX, I took your radio over the weekend and brought it back today. I knew you wouldn't mind.  
*(Theft)*

# THE EXAMPLES YOU JUST READ...

- ...Are just a few of many ways you can get yourself in trouble if you don't understand what Abuse, Neglect and Misappropriation (theft) of property is.
- Every one of these examples, if proven, can be a ***Finding, Placing You on the Registry*** or may be a ***Crime*** that you can be charged with.



# THE EXAMPLES YOU JUST READ...

- In a ***Split-Second*** (lapse of judgment) (not thinking) (verbally reacting) **you can lose your occupation and be placed on the REGISTRY**, turning your world upside down.

# PUT YOURSELF ON GUARD! DON'T REACT TO...

- Sexual slurs or requests by a resident;
- Racial slurs by a resident;

# PUT YOURSELF ON GUARD!

## DON'T REACT TO...

- Pinching or grabbing your breasts or genitals by a resident.
- Pinching, grabbing or hitting you anywhere by a resident;
- Spitting on you, throwing food at you, running over your foot with a wheelchair, or anything like this by a resident.

# IF YOU RETALIATE PHYSICALLY OR VERBALLY IT'S ABUSE!

- If you hit, slap, pat, spat, tap, or what ever you call it, out of ***REFLEX***, it's still ***ABUSE***.
- If proven, it's a ***FINDING PLACING YOU ON THE REGISTRY*** and you could be charged with a ***CRIME!***

# WHEN A RESIDENT HAS PUSHED YOUR LAST BUTTON!

- **Back off!**
- Get your supervisor!
- Let your supervisor know that you need to be reassigned or need some quiet time.

# **WHAT**, WHEN & WHO DO YOU REPORT ABUSE TO?

- **Any Allegation...**
- **Witnessed Event...**
- **Suspicion or Rumor of...**
- **Verbal, Physical, or Sexual Abuse,  
Neglect and Theft!**

# WHAT, WHEN & WHO DO YOU REPORT ABUSE TO?

- Report any allegation, witnessed event, suspicion or rumor of any form of abuse, neglect, theft, or sexual abuse...

**IMMEDIATELY!!**

# WHAT, WHEN & WHO DO YOU REPORT ABUSE TO??

- Report *IMMEDIATELY* TO THE
- *ADMINISTRATOR*
- OR
- THE ADMINISTRATOR'S *DESIGNATED REPRESENTATIVE* FOR YOUR SHIFT!



# WHAT, WHEN & WHO DO YOU REPORT ABUSE TO??

- The **ADMINISTRATOR'S DESIGNATED REPRESENTATIVE** is determined by your nursing home's policies and procedures.
- Make sure you know who the **DESIGNATED REPRESENTATIVE FOR THE ADMINISTRATOR** is for your shift.

# IF YOU HAVE ANY QUESTIONS? ASK YOUR SUPERVISOR!

- If you have any questions about the information in this presentation, make sure you ask your supervisor. **That is your responsibility!**