NURSING HOME RESIDENT ABUSE, NEGLECT & THEFT

Presented by the Office of Long Term Care (OLTC)

DO YOU REALLY KNOW WHAT IT IS??
WHEN YOU ENTER THE NURSING HOME ENVIRONMENT

- Your World Changes!
- The Law Changes! (Adult Abuse Act)
- And...It’s PERSONAL!
DISCIPLINE IN YOUR OWN HOME MAY BE A FINDING OR CRIME IN THE NURSING HOME

- If you don’t let me clean you up, you won’t get breakfast. *(Abuse)*

- Hurry up and eat or I will send your tray back. *(Abuse)*
If you punch that call button again, I am going to take it away from you. (Abuse)

If you don’t get off of the pot, I am going to let you sit there all day. (Abuse)
If you go into Mrs. XX’s room again, I am going to have to whip your butt.  (Abuse)

Now don’t get off of the edge of the bed until I get back with some help.  (Neglect)
NURSING HOME CRIME & FINDING CONTINUED...

- It may not be the diet you are supposed to get, but it’s food, so eat it anyway. *(Neglect)*

- Mrs. XX, I am supposed to have two people to lift you but I don’t have time for that. You will just have to help more. *(Neglect)*
Mr. XX, I am going to take a couple of your cigarettes and I will pay them back tomorrow.  *(Theft)*

Mrs. XX, you have a whole 6-pack of sodas and I need one really bad. I am going to borrow one and I will pay you back later.  *(Theft)*

Mr. XX, I took your radio over the weekend and brought it back today. I knew you wouldn’t mind.  *(Theft)*
THE EXAMPLES YOU JUST READ…

- …Are just a few of many ways you can get yourself in trouble if you don’t understand what Abuse, Neglect and Misappropriation (theft) of property is.

- Every one of these examples, if proven, can be a Finding, Placing You on the Registry or may be a Crime that you can be charged with.
THE EXAMPLES YOU JUST READ...

- In a **Split-Second** (lapse of judgment) (not thinking) (verbally reacting) you can lose your occupation and be placed on the REGISTRY, turning your world upside down.
PUT YOURSELF ON GUARD!
DON’T REACT TO…

➢ Sexual slurs or requests by a resident;

➢ Racial slurs by a resident;
PUT YOURSELF ON GUARD! DON’T REACT TO...

- Pinching or grabbing your breasts or genitals by a resident.

- Pinching, grabbing or hitting you anywhere by a resident;

- Spitting on you, throwing food at you, running over your foot with a wheelchair, or anything like this by a resident.
IF YOU RETALIATE PHYSICALLY OR VERBALLY IT’S ABUSE!

- If you hit, slap, pat, spat, tap, or what ever you call it, out of REFLEX, it’s still ABUSE.

- If proven, it’s a FINDING PLACING YOU ON THE REGISTRY and you could be charged with a CRIME!
WHEN A RESIDENT HAS PUSHED YOUR LAST BUTTON!

- Back off!

- Get your supervisor!

- Let your supervisor know that you need to be reassigned or need some quiet time.
WHAT, WHEN & WHO DO YOU REPORT ABUSE TO?

➢ Any Allegation…

➢ Witnessed Event…

➢ Suspicion or Rumor of…

➢ Verbal, Physical, or Sexual Abuse, Neglect and Theft!
WHAT, **WHEN** & WHO DO YOU REPORT ABUSE TO?

- Report any allegation, witnessed event, suspicion or rumor of any form of abuse, neglect, theft, or sexual abuse...

**IMMEDIATELY!!**
WHAT, WHEN & WHO DO YOU REPORT ABUSE TO??

- Report IMMEDIATELY TO THE
- ADMINISTRATOR
- OR
- THE ADMINISTRATOR’S DESIGNATED REPRESENTATIVE FOR YOUR SHIFT!
WHAT, WHEN & **WHO** DO YOU REPORT ABUSE TO??

- The **ADMINISTRATOR’S DESIGNATED REPRESENTATIVE** is determined by your nursing home’s policies and procedures.

- Make sure you know who the **DESIGNATED REPRESENTATIVE FOR THE ADMINISTRATOR** is for your shift.
IF YOU HAVE ANY QUESTIONS?
ASK YOUR SUPERVISOR!

- If you have any questions about the information in this presentation, make sure you ask your supervisor. That is your responsibility!