

# *RN Expertise, Inc.*

*"For Convenient and Quality Service"*

February 20, 2023

Arkansas Department of Human Services  
Attn: Nawania Williams  
Attn: Office of Procurement  
112 West 8<sup>th</sup> Street Slot W345  
Little Rock, AR 72201

ITB # 710-23-0026 Drug and Alcohol Testing

Dear Ms. Williams:

RN Expertise, Inc. is pleased to participate in the above referenced ITB. RN Expertise, Inc. certifies that it has read the ITB in its entirety and is able to meet all service requirements listed in the ITB. In addition, all amendments have been reviewed. RN Expertise, Inc. has over 29 years experience in the drug testing industry and is very qualified to perform the drug and alcohol testing services required by the State of Arkansas.

RN Expertise, Inc. serves as a national third-party administrator for drug testing programs for both private and governmental agencies. We provide DOT and non-DOT drug and alcohol testing services for over 1,200 clients and arrange off-site and on-site drug screen and breath alcohol testing services to meet the specific needs of each individual customer. RN Expertise, Inc. provides accurate and reliable services in a cost-effective manner.

We utilize the laboratory services of Clinical Reference Laboratory, a DHHS SAMHSA certified laboratory. CRL has over 30 years of experience in forensic toxicology. RN Expertise, Inc. utilizes the Medical Review Officer services of Emilia Vives, MD. Dr. Vives is a certified by the American Association of Medical Review Officers and has over 13 years' experience as a Medical Review Officer. Dr. Vives is also bilingual. RN Expertise can also provide any additional number of MROs as require.

RN Expertise, Inc. originated in 1993 and began performing paramedical exams and on-site drug testing. We began providing DOT services in 1995 when the Omnibus Transportation Testing Act of 1991 was implemented. The President of RN Expertise,

Inc. attended training offered by the individual Dr. Donna Smith who was responsible for writing CFR 49 Part 40 guidelines. Ms. Steele attended this training in 1994 and began implementing TPA services for Department of Transportation workplaces in the United States. We were one of the original TPA's who started providing these services when the program began. Ms. Steele served on the Board of the Drug and Alcohol Testing Industry Association during that time and has been a member for many years. She is a Certified Breath Alcohol Instructor and is certified by Intoximeter. Ms. Steele is also a Certified Department of Transportation Collector Trainer. She has trained hundreds of collectors and breath alcohol technicians over the years. Ms. Steele has attended DOT trainings throughout the years on any updates and changes in Federal guidelines. She also subscribed to the RED BOOK. RN Expertise currently receives all drug and alcohol testing updates from ODAPC and state drug testing guidelines from various sources. The staff at RN Expertise is updated on any changes in guidelines.

RN Expertise, Inc. is a Women Business Enterprise and is 100% owned by Ms. Christine Steele, RN. RN Expertise, Inc. is a Subchapter S Corporation and is a small business. It is RN Expertise's goal to provide the most affordable, expedient and quality services possible. We strive for excellence. We have an excellent reputation in the industry and take pride in customer service. Our staff is always available to assist our clients. RN Expertise, Inc. provides 24 hour turn around on negative results and 48-72 hour turn around on positive results.

The administrative staff of RN Expertise has over 19 years experience with the company. They are well educated on federal drug testing guidelines. They provide data entry, statistical reporting, billing, MRO assistance, customer service, random generation, and communicate with Ms. Steele on any customer service issues. The administrative staff communicates with clients and serves as a liaison between the laboratory and the clients to assist with any questions that occur regarding the drug testing process.

RN Expertise, Inc. provides all services required by Federal, State, and non-regulated programs. We are very experienced in originating new programs and with arranging any form of drug alcohol testing services. We have national access to collection sites and have a 29 year relationship history with all the major drug testing laboratories. RN Expertise also specializes in on-site testing and has a network of on-site testing partners located throughout the US.

As mentioned, we provide services for many different varieties of drug free workplaces. Some of our clients are: The Greater Orlando Aviation Authority, Trillium Driver Solutions, North Carolina Dept State Parks, Raleigh County Schools, State of Louisiana, The State of West Virginia DHHR, The State of Kentucky Transportation Cabinet, The Kentucky State Police, etc. We provide services for Department of Transportation workplaces, State of Florida Drug Free workplaces, and numerous non-Dot workplaces throughout the nation.

RN Expertise manages random pools for numerous clients individually for both DOT and non-dot workplaces and maintains a DOT consortium pool for numerous small DOT

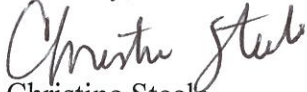
workplaces and owner operators. We have experience with several modes of the Department of Transportation and are familiar with the specific US DOT regulations involving the FMCSA, FTA, FAA, RR and the USCG. RN Expertise maintains random pools and random generation at no additional charge to our customers. We also provide supervisor training and reasonable suspicion training for our client's employees.

RN Expertise coordinates return to duty and follow up testing for all employees of our clients that provide SAP referral and treatment options. We monitor the recommended plan of care written by the Substance of Abuse Professionals and ensure that the donor is participating in the follow up testing process and that they complete the treatment plan. RN Expertise utilizes protocol sheets that are given to the donor that allow the collection sites to properly provide the correct testing plan that was suggested by the SAP. Our data base records the tests required for the follow up plan.

Christine Steele, President of RN Expertise, and her staff will coordinate all initial set up of services with CRL representatives. RN Expertise staff will have daily communications with the staff and our MRO, Dr Emily Vives. Any issues will be resolved by speaking to assigned staff at the laboratory and our laboratory representative, Rod Puterbaugh.

RN Expertise and CRL appreciates the opportunity to provide services to the State of Arkansas. If any questions arise during the evaluation period, I may be contacted at (407) 321-8611. It would be my pleasure to answer any questions that may arise during the evaluation period. We look forward to the opportunity of providing you drug and alcohol testing services.

Sincerely,



Christine Steele

President RN Expertise, Inc.

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## **TECHNICAL PROPOSAL**

RN Expertise, Inc. originated in 1993 and began performing paramedical exams and on-site drug testing. We began providing DOT services in 1995 when the Omnibus Transportation Testing Act of 1991 was implemented. The President of RN Expertise, Inc. attended training offered by the individual Dr. Donna Smith who was responsible for writing CFR 49 Part 40 guidelines. Ms. Steele attended this training in 1994 and began implementing TPA services for Department of Transportation workplaces in the United States. We were one of the original TPA's who started providing these services when the program began. Ms. Steele served on the Board of the Drug and Alcohol Testing Industry Association during this time and has been a member ever since its origination. Ms. Steele is a certified Breath Alcohol Instructor and is certified by Intoximeter. Ms. Steele is also a certified collector trainer. She has trained hundreds of collectors and breath alcohol technicians over the years. Ms. Steele has attended DOT trainings throughout the years on any updates and changes in Federal guidelines. She also receives all updates in Federal and state drug testing guidelines. All the staff at RN Expertise is updated on any changes in guidelines.

RN Expertise, Inc. has over 29 years' experience managing drug testing programs and offers all aspects of testing and administration of programs. We provide all aspects of testing for numerous companies throughout the United States. We are well educated and experienced in the drug testing industry. We service over 1,200 clients that vary in size. We provide services to local and state governments, and for many private corporations.

RN Expertise, Inc. is a certified Women Business Enterprise and is 100% owned by Ms. Christine Steele, RN. RN Expertise, Inc. is a Subchapter S Corporation and is a small business. It is RN Expertise's goal to provide the most affordable, expedient and quality services possible. We strive for excellence. We have an excellent reputation in the industry and take pride in customer service. Our staff is always available to assist our clients. RN Expertise, Inc. provides 24 hours turn around on negative results and 48-72 hours turn around on positive drug results.

The administrative staff of RN Expertise has over 19 years experience with the company. RN Expertise, Inc. has 4 full time employees and utilizes several certified DOT collectors and Breath Alcohol Technicians and independent contractors to provide on-site testing for in state contracts for RN Expertise. They are all well educated on US DOT guidelines and collection procedures. The administrative staff of RN Expertise provides data entry, statistical reporting, billing, MRO assistance, customer service, random generation, and communicates with Ms. Steele on any customer service issues.

RN Expertise, Inc. provides all services required by Federal, State, and non-regulated drug and alcohol testing programs. We are very experienced in originating new programs and with arranging any form of drug testing services. We have national access to collection sites and have a 29-year relationship history with all the major drug testing laboratories. RN Expertise also specializes in on-site testing and has a network of on-site testing partners located throughout the US.

As mentioned, we provide services for many different varieties of drug free workplaces. Some of our clients are: The Wackenhut Corporation, The Greater Orlando Aviation Authority, The State of West Virginia DHHR, Trillium Driver Solutions, The Briar Corporation, KY Transportation Cabinet, West Virginia Jobs & Hope, etc. We provide services for Department of Transportation workplaces, State of Florida Drug Free workplaces, and numerous non-regulated workplaces throughout the nation.

RN Expertise, Inc. is located at 214 Hickman Dr Ste 102 Sanford FL 32771. The phone number to this location is 407-321-8611. The person responsible for the day-to-day operations of RN Expertise is Christine Steele, President of RN Expertise, Inc.

RN Expertise does not have any outstanding litigation that may threaten the viability of the vendor. RN Expertise has all business licenses, and our staff is certified in DOT collections and is Certified Breath Alcohol Technicians and trained MRO assistants. RN Expertise only utilizes laboratories that are DHHS SAMHSA certified for its testing. All collection sites that provide testing for RN Expertise's clients provide proof of DOT and Breath Alcohol certification which we keep on file. Certificates and proof of CRL certification has been submitted.

**References:**

Trillium Driver Leasing  
119 S Evans Street  
Tecumseh, MI 49286  
Beth Lucas (517) 265-8210  
[blucas@trilliumstaffing.com](mailto:blucas@trilliumstaffing.com)

RN Expertise has provided national TPA services to 40 locations throughout US for their DOT Drug and Alcohol Testing Program for over 10 years

State of WV DHHR  
350 Capitol Street Ste 730  
Charleston WV 25301  
Anthony Walizer (304) 356-4098  
[Anthony.J.Walizer@wv.gov](mailto:Anthony.J.Walizer@wv.gov)

Provide drug and alcohol services for 55 counties for over 1500 tests per month. Awarded contract in August of 2017

State of Kentucky Transportation Cabinet  
200 Mero Street  
Frankfort, KY 40601  
Priscilla McCowan  
[Priscilla.mccowan@ky.gov](mailto:Priscilla.mccowan@ky.gov)  
(502)782-4988

RN Expertise can arrange all locations for collection and will utilize electronic coc forms per the state's request. Electronic chain of custody forms can be used at all locations that are set up with CRL. RN Expertise will set up all database accounts after the State provides the addresses and key contact personnel for each region and a list of the designated employee representatives that are assigned to receive results of drug tests. RN Expertise would then gather information of any employee random pool and addresses for billing locations.

RN Expertise has 29 years' experience in the drug testing industry and is very qualified to provide the services listed in the ITB. We have provided satisfactory services to our clients for 29 years. Many of our customers have utilized our services since we opened our doors in 1993. We have also been awarded several contracts from RFP participation throughout the years. RN Expertise provides on-site drug and alcohol testing for its clients throughout the US. We are well versed on US DOT guidelines and assure that our customers remain in compliance. RN Expertise has the knowledge and expertise to provide drug services to all types of drug testing.

## **Ability to Comply with Scope of Work**

### **Chain of Custody**

Chain of custody electronic forms will be used for all required testing. RN Expertise understands that all employees will be required to have the 5-panel test. All chain of custody forms follows strict federal and laboratory guidelines. Litigation packages can be prepared by the laboratory. The chain of custody will be maintained at all times during the collection process. The chain of custody will be sufficient to be used in civil or legal proceedings. All required information will be printed on the forms. All collector information will be documented, and signatures will be present on all forms. The laboratory will examine the specimens and coc forms upon accessioning into the lab. Any noted errors except for fatal flaws, will require an affidavit. If a fatal flaw occurs, the specimen will be rejected for testing and the collector retrained. The specimen will be repeated free of charge.

### **Collection Sites**

Collection sites for drug screen collection are attached. All collections performed under this contract will be performed by certified DOT collectors. All collection and testing sites will be mutually agreed upon by Arkansas DHS and RN Expertise, Inc. Collection facilities will be updated, as necessary. Out of state collection sites will be identified for those applicants out of state and provided to the donor.

Collections will be performed utilizing approved DOT collection procedures. All sites will have certificates on file for all collectors. Any collectors that make a fatal flaw in the collection process will be required to provide written proof of mock collector re-training. All specimens will be sent overnight to the laboratory.

All donors will be identified using photo ID. All supplies for drug testing will be supplied to each approved collection site. Chain of custody forms will be set up for each entity. All specimens will be performed by using the split sample collection procedure per DOT guidelines.

The MRO and RN Expertise, Inc. staff will monitor collection procedures to ensure quality control. Any mistakes in the collection process will be corrected per DOT guidelines. Any retraining will take place in the case of fatal flaws in the collection process.

### **Laboratory Services**

RN Expertise, Inc. will utilize the services of CRL for this contract. CRL is a DHHS/SAMHSA certified laboratory. CRL will conduct all testing and storage of specimens according to guidelines. Screening and GCMS confirmation will be conducted. A Forensic toxicologist will be available to provide litigation assistance if ever necessary.

CRL has over 30 years' experience in forensic toxicology. CRL will provide at least one qualified toxicologist to provide litigation assistance, expert witness testimony and depositions. CRL will provide the Arkansas DHS with a list of all authorized personnel that receive access to all receiving, testing and storage of specimens upon request and laboratory supervisors with the authority to sign for and take control of urine specimens and of delivery personnel. CRL will maintain and make available to the state, upon written request, all current records on laboratory personnel, performing and overseeing the testing effort (including resumes, certifications, licenses, references, job descriptions, performance evaluations, and incident reports. RN Expertise, Inc has all lab licensure and certifications on file.

CRL complies with a strict quality control program in accordance with FMCSA regulations. CRL maintains a strict internal and external quality control program and undergoes inspections by SAMHSA. CRL has a written quality control internal and external program. CRL utilizes a secure record keeping system with fail safe backup procedures to prevent any loss of documentation.

### **MRO Services**

Emily Vives will perform MRO Services. Dr. Vives has over 13 years' experience as an MRO and is in good standing and certified by AAMRO. Dr. Vives is located at RN Expertise, Inc. Dr. Vives conducts all donor interviews on DOT clients and collects all medical data or information necessary to determine the findings of a drug screen. Negatives will be reported within 24 hours and positives within 24 hours of confirmation by the MRO. Results will be reported in a legally acceptable format. The MRO is available during working hours of RN Expertise and available after hour via cell phone.



All drug test documentation is stored per the guidelines. All confidential information is shredded in accordance with guidelines.

### **Record Keeping and Reporting**

All drug testing results, reason for testing, type of testing is updated daily in our data base after MRO review. All data entries are submitted utilizing a designed ETEST program for drug and alcohol testing results. All results will be available via our secure website @ [www.expresstestua.com](http://www.expresstestua.com). Our staff also emails the results to our customers. Each designated employee representative will be issued a password. Results can also be obtained per the requested method via confidential means such as a secure fax or email.

Policy reviews and modifications regarding the technical aspects of alcohol and controlled substance testing will be provided. Christine Steele, president of RN Expertise, Inc. will serve as the point of contact and will be available at any time for questions. RN Expertise, Inc. can be reached 24 hours a day, 7 days a week for any after hour questions. RN Expertise, Inc. will provide security of reports and records and maintains a duplicate on-site and off-site record keeping system and maintains all hard copies of results in compliance with federal regulations.

### **Courier Services**

RN Expertise, Inc. will utilize the laboratory services of CRL, a leader in forensic toxicology. A courier will arrive at each collection site daily to pick up specimens. All specimens will be counted and taken to central distribution. The specimens are then taken to the airport and flown to the laboratory. All specimens arrive at the laboratory and are accessioned into the laboratory. All specimens are tested at the laboratory and reported to the Medical Review Officer. Strict chain-of-custody procedures will be maintained upon pick up, transport and delivery to the laboratory.

### **Random Selection Procedures**

RN Expertise, Inc. will maintain all random pools and update pools prior to the generation of any random selections. The DER's will be notified of the employees that were computer selected for testing. RN Expertise will generate random selections monthly or quarterly per the request of the State if they do not manager their own selections.

### **Legal Support**

CRL will provide a litigation package when warranted. The litigation document is a very extensive record of all laboratory data involved with the specimen. A licensed Forensic Toxicologist will be available for expert testimony and depositions. They will also be available in the case of litigation. CRL will send split specimen to lab of choice using

strict coc methods. CRL has more than one Expert Witness available who is scheduled by RN Expertise and CRL to appear when required.

### **Payment Terms**

RN Expertise will submit monthly invoices that reflect the fees for controlled substances. The invoices shall show the testing date and location, name of employee, employee id number, and type of test given. Invoices can be separated per division based on the requests of the state. The invoices will reflect service provided to the state in a prior month.

### **Service Delivery**

RN Expertise has over 29 years' experience providing total turnkey third party administrator services to federal and state entities and privately owned corporations throughout the US. RN Expertise is knowledgeable on DOT procedures for drug and alcohol testing services. RN Expertise, Inc. will abide by all FMCSA and state guidelines for alcohol and substance abuse testing.

### **Contract Administration**

Christine Steele, President of RN Expertise, Inc. will serve as the point of contact for all contract related issues and issues concerning performance, progress review, scheduling and any service required. Any problems or complaints can be expressed to any customer service employees at RN Expertise, Inc. If they are not immediately resolved, then the employee will contact Christine Steele for assistance. The employees at RN Expertise communicate daily with the lab, collection sites and MRO. Any issues or delays can be resolved or explained with daily communication.

## COLLECTION LOCATIONS

Please list the name and address of each facility, hours of operation, and phone number for each location (include sub-contractor at which collections will be conducted, if applicable). Prospective Contractor may include a separate attachment for additional locations.

Facility Name and Address	Phone / Fax / Email	Hours of Operation	County Location
<i>See attached list</i>			


By signature below, vendor certifies the ability to provide specimen collection and testing services for all DHS offices listed in Attachment H.

<b>Vendor Name:</b>	<i>RW Expertise Inc</i>	<b>Date:</b>	<i>2-20-23</i>
<b>Signature:</b>	<i>Christine Stuck</i>	<b>Title:</b>	<i>President</i>
<b>Printed Name:</b>	<i>Christine Stuck</i>		

24.25	71923	CHI St Vincent Corporate Health	100 McGowan Ct
26.16	71923	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
1.93	72002	HealthCare Express-Bryant	23150 Interstate 30 N
5.32	72002	AR Journey Lab LLC - Benton	3111 Military Rd
6.72	72002	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
10.14	72002	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
10.24	72002	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
10.4	72002	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
13.46	72002	Center for Toxicology and Environmental Health	5120 Northshore Dr
13.72	72002	HealthCare Express-North Little Rock	11819 Maumelle Blvd
14.16	72002	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
14.51	72002	Freedom Health & Safety	636 W Broadway St
14.72	72002	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
17.98	72002	30412 Concentra North Little Rock	3470 Landers Rd
20.01	72002	HealthCare Express-Sherwood	1554 Country Club Rd
29.18	72002	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
2.92	72015	AR Journey Lab LLC - Benton	3111 Military Rd
6.82	72015	HealthCare Express-Bryant	23150 Interstate 30 N
14.17	72015	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
17.75	72015	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
18.32	72015	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
18.45	72015	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
21.67	72015	Center for Toxicology and Environmental Health	5120 Northshore Dr
21.79	72015	HealthCare Express-North Little Rock	11819 Maumelle Blvd
21.97	72015	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
22.42	72015	Freedom Health & Safety	636 W Broadway St
22.61	72015	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
25.88	72015	30412 Concentra North Little Rock	3470 Landers Rd
27.12	72015	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
27.93	72015	CHI St Vincent Corporate Health	100 McGowan Ct
28.03	72015	HealthCare Express-Sherwood	1554 Country Club Rd
0.97	72032	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
1.71	72032	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
18.08	72032	HealthCare Express-North Little Rock	11819 Maumelle Blvd
20.1	72032	Center for Toxicology and Environmental Health	5120 Northshore Dr
21.81	72032	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
21.93	72032	HealthCare Express-Sherwood	1554 Country Club Rd
22.3	72032	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
23.44	72032	30412 Concentra North Little Rock	3470 Landers Rd
24.15	72032	Freedom Health & Safety	636 W Broadway St
24.26	72032	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
24.97	72032	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
28.14	72032	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
28.91	72032	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
4.11	72199	Center for Toxicology and Environmental Health	5120 Northshore Dr
4.57	72199	HealthCare Express-Sherwood	1554 Country Club Rd
4.79	72199	30412 Concentra North Little Rock	3470 Landers Rd

5.25	72199	Freedom Health & Safety	636 W Broadway St
5.31	72199	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
5.91	72199	HealthCare Express-North Little Rock	11819 Maumelle Blvd
6.09	72199	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
7.23	72199	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
7.65	72199	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
10.09	72199	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
12.31	72199	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
17.88	72199	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
18.81	72199	HealthCare Express-Bryant	23150 Interstate 30 N
19.83	72199	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
22.66	72199	AR Journey Lab LLC - Benton	3111 Military Rd
2.57	72205	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
3.5	72205	Center for Toxicology and Environmental Health	5120 Northshore Dr
3.52	72205	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
3.93	72205	Freedom Health & Safety	636 W Broadway St
4.02	72205	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
4.19	72205	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
4.62	72205	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
5.87	72205	HealthCare Express-North Little Rock	11819 Maumelle Blvd
5.89	72205	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
7.18	72205	30412 Concentra North Little Rock	3470 Landers Rd
8.98	72205	HealthCare Express-Sherwood	1554 Country Club Rd
12.44	72205	HealthCare Express-Bryant	23150 Interstate 30 N
16.39	72205	AR Journey Lab LLC - Benton	3111 Military Rd
22.18	72205	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
24.24	72205	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
2.09	72401	Premiere Family Practice	1904 Grant Ave Ste G
2.49	72401	CSS Healthcare - Jonesboro	1007 Windover Rd
2.75	72401	National Medtest Inc	601 Southwest Dr
23.49	72927	Applicant Information	7612 Taylor Ave
7.89	71611	Jefferson Regional Healthworks	4747 Dusty Lake Dr Ste 101
14.59	71653	Greenville Family Medical Center	1467 Highway 1 S
26.37	71654	Greenville Family Medical Center	1467 Highway 1 S
17.31	71665	Jefferson Regional Healthworks	4747 Dusty Lake Dr Ste 101
21.38	71667	Jefferson Regional Healthworks	4747 Dusty Lake Dr Ste 101
0.79	71711	NEED TO KNOW TESTING, LLC	133 Jackson St SW
0.97	71711	Camden Premier Health Services, LLC	620 Cash Rd SW
1	71711	Wellness Clinic and Healthcare Consulting	426 Hospital Dr
27.73	71711	CSS Healthcare, LLC	525 W Faulkner St
27.86	71711	Occupational Medicine and Drug Screening	101 Thompson Ave
28.02	71711	JustKam Quick Stick Lab LLC	1235 W Hillsboro St
0.67	71730	Occupational Medicine and Drug Screening	101 Thompson Ave
0.68	71730	CSS Healthcare, LLC	525 W Faulkner St
1.15	71730	JustKam Quick Stick Lab LLC	1235 W Hillsboro St
27.21	71730	Wellness Clinic and Healthcare Consulting	426 Hospital Dr
27.62	71730	NEED TO KNOW TESTING, LLC	133 Jackson St SW

27.64	71730	Camden Premier Health Services, LLC	620 Cash Rd SW
28.56	71742	NEED TO KNOW TESTING, LLC	133 Jackson St SW
29.09	71742	Wellness Clinic and Healthcare Consulting	426 Hospital Dr
29.85	71742	Camden Premier Health Services, LLC	620 Cash Rd SW
19.94	71744	NEED TO KNOW TESTING, LLC	133 Jackson St SW
20.12	71744	Wellness Clinic and Healthcare Consulting	426 Hospital Dr
21.09	71744	Camden Premier Health Services, LLC	620 Cash Rd SW
24.65	71744	CSS Healthcare, LLC	525 W Faulkner St
24.81	71744	Occupational Medicine and Drug Screening	101 Thompson Ave
25.31	71744	JustKam Quick Stick Lab LLC	1235 W Hillsboro St
28.67	71801	Ark-La-Tex Health Centers PA	1414 Arkansas Blvd
28.96	71801	Starling Clinic	5503 N State Line Ave
13.61	71822	Watchdog Solutions - Texarkana	6500 Summerhill Rd Ste 2B
14.44	71822	HealthCARE Express	3515 Richmond Rd
14.71	71822	Starling Clinic	5503 N State Line Ave
16.01	71822	Ark-La-Tex Health Centers PA	1414 Arkansas Blvd
28.51	71822	HealthCare Express - De Queen	1021 W Collin Raye Dr
0.75	71832	HealthCare Express - De Queen	1021 W Collin Raye Dr
29.72	71832	Idabel Drug Testing Center, LLC	121 N Central Ave Ste E
26.04	71845	Ark-La-Tex Health Centers PA	1414 Arkansas Blvd
27.17	71845	Starling Clinic	5503 N State Line Ave
29.06	71845	Watchdog Solutions - Texarkana	6500 Summerhill Rd Ste 2B
29.01	71852	HealthCare Express - De Queen	1021 W Collin Raye Dr
2.42	71854	Ark-La-Tex Health Centers PA	1414 Arkansas Blvd
3.79	71854	Starling Clinic	5503 N State Line Ave
5.44	71854	Watchdog Solutions - Texarkana	6500 Summerhill Rd Ste 2B
5.88	71854	HealthCARE Express	3515 Richmond Rd
24.04	71854	HealthCare Express-Atlanta	106 Loop 59
1.71	71913	CHI St Vincent Corporate Health	100 McGowan Ct
2.93	71913	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
24.25	71923	CHI St Vincent Corporate Health	100 McGowan Ct
26.16	71923	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
1.58	71953	Mena Certified Drug Testing	812 Dequeen St Ste D
29.82	71957	CHI St Vincent Corporate Health	100 McGowan Ct
29.98	71957	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
19.72	72006	Haute Screening and Wellness Zone - Searcy	2705 E Moore Ave
21.07	72006	Xpert Diagnostics Inc. - Searcy	903 E Beebe Capps Expy
1.18	72018	AR Journey Lab LLC - Benton	3111 Military Rd
5.26	72018	HealthCare Express-Bryant	23150 Interstate 30 N
12.68	72018	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
16.31	72018	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
16.56	72018	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
16.72	72018	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
19.94	72018	Center for Toxicology and Environmental Health	5120 Northshore Dr
20.01	72018	HealthCare Express-North Little Rock	11819 Maumelle Blvd
20.43	72018	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
20.85	72018	Freedom Health & Safety	636 W Broadway St

21.04	72018	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
24.32	72018	30412 Concentra North Little Rock	3470 Landers Rd
26.43	72018	HealthCare Express-Sherwood	1554 Country Club Rd
28.14	72018	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
29.03	72018	CHI St Vincent Corporate Health	100 McGowan Ct
0.63	72022	HealthCare Express-Bryant	23150 Interstate 30 N
3.88	72022	AR Journey Lab LLC - Benton	3111 Military Rd
7.71	72022	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
11.32	72022	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
12.37	72022	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
12.38	72022	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
15.51	72022	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
15.54	72022	Center for Toxicology and Environmental Health	5120 Northshore Dr
15.96	72022	Freedom Health & Safety	636 W Broadway St
16.06	72022	HealthCare Express-North Little Rock	11819 Maumelle Blvd
16.15	72022	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
19.42	72022	30412 Concentra North Little Rock	3470 Landers Rd
21.59	72022	HealthCare Express-Sherwood	1554 Country Club Rd
0.97	72032	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
1.71	72032	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
18.08	72032	HealthCare Express-North Little Rock	11819 Maumelle Blvd
20.1	72032	Center for Toxicology and Environmental Health	5120 Northshore Dr
21.81	72032	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
21.93	72032	HealthCare Express-Sherwood	1554 Country Club Rd
22.3	72032	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
23.44	72032	30412 Concentra North Little Rock	3470 Landers Rd
24.15	72032	Freedom Health & Safety	636 W Broadway St
24.26	72032	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
24.97	72032	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
28.14	72032	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
28.91	72032	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
5.96	72078	HealthCare Express-Sherwood	1554 Country Club Rd
8.13	72078	30412 Concentra North Little Rock	3470 Landers Rd
11.38	72078	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
11.56	72078	Freedom Health & Safety	636 W Broadway St
12.07	72078	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
13.62	72078	Center for Toxicology and Environmental Health	5120 Northshore Dr
15.46	72078	HealthCare Express-North Little Rock	11819 Maumelle Blvd
16.49	72078	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
16.6	72078	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
17.08	72078	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
19.9	72078	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
21.82	72078	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
23.27	72078	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
27.15	72078	HealthCare Express-Bryant	23150 Interstate 30 N
16.41	72086	HealthCare Express-Sherwood	1554 Country Club Rd
17.54	72086	30412 Concentra North Little Rock	3470 Landers Rd



20.47	72086	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
20.72	72086	Freedom Health & Safety	636 W Broadway St
20.84	72086	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
24.42	72086	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
24.44	72086	Center for Toxicology and Environmental Health	5120 Northshore Dr
26.76	72086	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
26.76	72086	HealthCare Express-North Little Rock	11819 Maumelle Blvd
27.54	72086	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
28.1	72086	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
15.95	72104	CHI St Vincent Corporate Health	100 McGowan Ct
16.44	72104	ADTS, LLC - Hot Springs Office	211 Hobson Ave Ste B
20.88	72104	AR Journey Lab LLC - Benton	3111 Military Rd
24.83	72104	HealthCare Express-Bryant	23150 Interstate 30 N
18.63	72110	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
19.33	72110	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
23.76	72110	River Valley Drug Testing and Supplies - Russellville	216 N Noxville Ave
23.92	72110	Arkansas Occupational Health Clinic - Russellville	821 W 2nd Ct
0.71	72114	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
0.84	72114	Freedom Health & Safety	636 W Broadway St
1.53	72114	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
2.66	72114	30412 Concentra North Little Rock	3470 Landers Rd
4.84	72114	HealthCare Express-Sherwood	1554 Country Club Rd
5.37	72114	Center for Toxicology and Environmental Health	5120 Northshore Dr
6.11	72114	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
6.84	72114	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
7.7	72114	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
8.29	72114	HealthCare Express-North Little Rock	11819 Maumelle Blvd
9.19	72114	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
16.43	72114	HealthCare Express-Bryant	23150 Interstate 30 N
20.5	72114	AR Journey Lab LLC - Benton	3111 Military Rd
22.58	72114	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
24.54	72114	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
23.92	72126	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
24.44	72126	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
26.89	72126	HealthCare Express-North Little Rock	11819 Maumelle Blvd
27.17	72126	River Valley Drug Testing and Supplies - Russellville	216 N Noxville Ave
27.29	72126	Arkansas Occupational Health Clinic - Russellville	821 W 2nd Ct
28.04	72126	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
28.99	72126	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
29.76	72126	Center for Toxicology and Environmental Health	5120 Northshore Dr
1.03	72143	Xpert Diagnostics Inc. - Searcy	903 E Beebe Capps Expy
2.37	72143	Haute Screening and Wellness Zone - Searcy	2705 E Moore Ave
19.83	72150	Jefferson Regional Healthworks	4747 Dusty Lake Dr Ste 101
21.94	72150	AR Journey Lab LLC - Benton	3111 Military Rd
22.42	72150	HealthCare Express-Bryant	23150 Interstate 30 N
24.97	72150	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
26.41	72150	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr

0.57	72203	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
0.96	72203	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
1.12	72203	Freedom Health & Safety	636 W Broadway St
3.63	72203	30412 Concentra North Little Rock	3470 Landers Rd
4.88	72203	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
6.02	72203	HealthCare Express-Sherwood	1554 Country Club Rd
6.28	72203	Center for Toxicology and Environmental Health	5120 Northshore Dr
7.08	72203	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
8.01	72203	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
8.23	72203	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
9.22	72203	HealthCare Express-North Little Rock	11819 Maumelle Blvd
15.6	72203	HealthCare Express-Bryant	23150 Interstate 30 N
19.7	72203	AR Journey Lab LLC - Benton	3111 Military Rd
24.01	72203	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
25.99	72203	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
1.82	72209	First Choice Drug Testing / Occupational Health	6400 Scott Hamilton Dr
1.98	72209	30413 Concentra Little Rock Southwest	10101 Mabelvale Plaza Dr Ste 3
6.32	72209	Haute Screening and Wellness Zone - Little Rock	425 W Capitol Ave Ste 1237
6.83	72209	Testing Services, LLC-Little Rock	1415 Breckenridge Dr Ste E
6.94	72209	Freedom Health & Safety	636 W Broadway St
7.07	72209	Xpert Diagnostics Inc. - North Little Rock	425 W Broadway St Ste B
7.57	72209	CourtHouse Concepts, Inc. - Little Rock	2207 Hidden Valley Dr Ste 206
8.86	72209	Center for Toxicology and Environmental Health	5120 Northshore Dr
9.28	72209	HealthCare Express-Bryant	23150 Interstate 30 N
10.25	72209	30412 Concentra North Little Rock	3470 Landers Rd
10.94	72209	HealthCare Express-North Little Rock	11819 Maumelle Blvd
12.59	72209	HealthCare Express-Sherwood	1554 Country Club Rd
13.38	72209	AR Journey Lab LLC - Benton	3111 Military Rd
27.46	72209	Xpert Diagnostics Inc. - Conway	505 E Dave Ward Dr Ste 4
29.54	72209	Canopy Employment Screening - Conway, AR	814 N Creek Dr Ste B
0.39	72301	Crossroads Drug & Alcohol Testing - West Mem	120 S Woods St
1.08	72301	CareerPro Drug Screening - West Memphis (CPI	620 W Broadway St Ste 6
12.07	72301	Nova Medical Centers - Memphis Airport West	2781 Airways Blvd
12.18	72301	34412 Concentra Airport Memphis	2831 Airways Blvd Ste 102 Bldg A
14.79	72301	American Testing, LLC/ True Medical Testing LLC	8727 Northwest Dr Ste B
14.99	72301	Bluff City Medical	4287 Stage Rd
15	72301	Drive Right LLC	201 Stateline Rd W Ste 5A
15.2	72301	First Class Professional Service, LLC	4352 Stage Rd Ste 1
15.35	72301	ATINA Labs LLC	3845 Viscount Ave Ste 11
17.29	72301	Freedom 2 Go	5308 Cottonwood Rd Ste 1A
18.14	72301	34411 Concentra South Mendenhall Road	3965 S Mendenhall Rd Ste 6
18.14	72301	Nova Medical Centers - Memphis Airport East	3965 S Mendenhall Rd Ste 20
18.2	72301	Mobile Drug Testing, LLC	5830 Mount Moriah Rd Ste 9
18.79	72301	Worksite Consultants	5425 E Raines Rd Ste 1
19	72301	CareerPro Occupational Express - Memphis	6073 Mount Moriah Extended Rd. s
20.15	72301	Elite Screening and Wellness	6166 E Shelby Dr
21.54	72301	All Day Screening, LLC	320 S Walnut Bend Rd Ste 1

21.54	72301	Mobile Health Screenings, Inc.	234 Germantown Bend Cv
21.73	72301	Back On Track	6888 Goodman Rd Ste 113
24.17	72301	Olive Branch Family Medical Center	9075 Sandidge Center Cv
6.44	72315	MDR Medical Services	5376 E Stat Different Shipping Addr
0.97	72403	Premiere Family Practice	1904 Grant Ave Ste G
1.22	72403	CSS Healthcare - Jonesboro	1007 Windover Rd
1.53	72403	National Medtest Inc	601 Southwest Dr
16.57	72432	CSS Healthcare - Jonesboro	1007 Windover Rd
16.71	72432	National Medtest Inc	601 Southwest Dr
16.97	72432	Premiere Family Practice	1904 Grant Ave Ste G
18.95	72450	Premiere Family Practice	1904 Grant Ave Ste G
19.51	72450	CSS Healthcare - Jonesboro	1007 Windover Rd
19.96	72450	National Medtest Inc	601 Southwest Dr
26.41	72454	Semo Drugs Services, LLC	723 S State Route 53
21.56	72476	National Medtest Inc	601 Southwest Dr
22.38	72476	CSS Healthcare - Jonesboro	1007 Windover Rd
22.39	72476	Premiere Family Practice	1904 Grant Ave Ste G
23.06	72543	Xpert Diagnostics Inc. - Searcy	903 E Beebe Capps Expy
23.45	72543	Haute Screening and Wellness Zone - Searcy	2705 E Moore Ave
26.46	72576	Healthy Lifestyles Wellness Center	212 E 3rd St
27.26	72576	West Plains Occupational	1519 Imperial Ctr
29.19	72576	National Medtest Inc.-Mtn. Home	1322 Bradley Dr Ste 1
0.87	72654	National Medtest Inc.-Mtn. Home	1322 Bradley Dr Ste 1
1.15	72654	Protocol Drug and Alcohol Testing	604 S Church St
18.91	72687	Protocol Drug and Alcohol Testing	604 S Church St
20.31	72687	National Medtest Inc.-Mtn. Home	1322 Bradley Dr Ste 1
1.84	72703	CourtHouse Concepts, Inc. - Fayetteville	4250 N Venetian Ln
4.98	72703	Perfect Circle Chiropractic	700 W Sunset Ave
6.22	72703	B&D Transportation Consultants	2964 W Huntsville Ave Ste I
8.8	72703	Arkansas Occupational Health Clinic - Springdale	4001 Wagon Wheel Rd
10.45	72703	Xpress Screening Solutions	207 E Monroe Ave Ste C
17.04	72703	Natural State Chiropractic	1801 SW Regional Airport Blvd Ste :
1.84	72703	CourtHouse Concepts, Inc. - Fayetteville	4250 N Venetian Ln
4.98	72703	Perfect Circle Chiropractic	700 W Sunset Ave
6.22	72703	B&D Transportation Consultants	2964 W Huntsville Ave Ste I
8.8	72703	Arkansas Occupational Health Clinic - Springdale	4001 Wagon Wheel Rd
10.45	72703	Xpress Screening Solutions	207 E Monroe Ave Ste C
17.04	72703	Natural State Chiropractic	1801 SW Regional Airport Blvd Ste :
2.7	72712	Natural State Chiropractic	1801 SW Regional Airport Blvd Ste :
9.19	72712	Xpress Screening Solutions	207 E Monroe Ave Ste C
10.27	72712	Arkansas Occupational Health Clinic - Springdale	4001 Wagon Wheel Rd
12.85	72712	B&D Transportation Consultants	2964 W Huntsville Ave Ste I
14.16	72712	Perfect Circle Chiropractic	700 W Sunset Ave
17.23	72712	CourtHouse Concepts, Inc. - Fayetteville	4250 N Venetian Ln
24.05	72740	CourtHouse Concepts, Inc. - Fayetteville	4250 N Venetian Ln
24.59	72740	Perfect Circle Chiropractic	700 W Sunset Ave
25.89	72740	Xpress Screening Solutions	207 E Monroe Ave Ste C

26.05 72740	B&D Transportation Consultants	2964 W Huntsville Ave Ste I
27.24 72740	Arkansas Occupational Health Clinic - Springdale	4001 Wagon Wheel Rd
0 72801	River Valley Drug Testing and Supplies - Russellville	216 N Noxville Ave
0.17 72801	Arkansas Occupational Health Clinic - Russellville	821 W 2nd Ct
24.46 72830	Arkansas Occupational Health Clinic - Russellville	821 W 2nd Ct
24.6 72830	River Valley Drug Testing and Supplies - Russellville	216 N Noxville Ave
21.18 72833	Arkansas Occupational Health Clinic - Russellville	821 W 2nd Ct
21.29 72833	River Valley Drug Testing and Supplies - Russellville	216 N Noxville Ave
6.11 72901	Arkansas Occupational Health Clinic - Van Buren	2010 Chestnut St Ste B
7.16 72901	Pro-Logic Compliance - Van Buren	518 N Plaza Ct Ste 3
7.32 72901	Applicant Information	7612 Taylor Ave
29.37 72949	Arkansas Occupational Health Clinic - Van Buren	2010 Chestnut St Ste B
29.97 72949	Pro-Logic Compliance - Van Buren	518 N Plaza Ct Ste 3
0.81 72956	Pro-Logic Compliance - Van Buren	518 N Plaza Ct Ste 3
1.79 72956	Arkansas Occupational Health Clinic - Van Buren	2010 Chestnut St Ste B
10.44 72956	Applicant Information	7612 Taylor Ave
23.21 72958	Mena Certified Drug Testing	812 Dequeen St Ste D

Hot Springs Natic	AR	5015259675	08:00-04:30
Hot Springs	AR	5017603075	08:00-05:00
Bryant	AR	5018889047	08:00-05:00
Benton	AR	5012048749	08:00-04:00
Little Rock	AR	5015687868	08:00-05:00
Little Rock	AR	5015883973	08:00-04:00
Little Rock	AR	6155901282	08:30-05:00
Little Rock	AR	5016619992	08:00-05:00
North Little Rock	AR	5018018500	09:00-04:00
North Little Rock	AR	5012468022	08:00-08:00
Little Rock	AR	5017081111	09:00-05:00
North Little Rock	AR	5013741153	09:00-04:00
North Little Rock	AR	5013769776	07:00-05:00
North Little Rock	AR	5019450661	07:00-05:00
Sherwood	AR	5015001012	08:00-08:00
Conway	AR	5019323161	08:00-05:00
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Texarkana	TX	9037918575	08:00-05:00
Atlanta	TX	9037969355	08:00-05:00
Hot Springs Natic	AR	5015259675	08:00-04:30
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Hot Springs	AR	5017603075	08:00-05:00
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Little Rock	AR	5015687868	08:00-05:00
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Sherwood	AR	5015001012	08:00-08:00
Conway	AR	5013270000	08:00-05:00
Conway	AR	5019323161	08:00-05:00
North Little Rock	AR	5012468022	08:00-08:00
North Little Rock	AR	5018018500	09:00-04:00
Little Rock	AR	5015883973	08:00-04:00
Sherwood	AR	5015001012	08:00-08:00
Little Rock	AR	6155901282	08:30-05:00
North Little Rock	AR	5019450661	07:00-05:00
North Little Rock	AR	5013741153	09:00-04:00
North Little Rock	AR	5013769776	07:00-05:00
Little Rock	AR	5017081111	09:00-05:00
Little Rock	AR	5016619992	08:00-05:00
Little Rock	AR	5015687868	08:00-05:00
Sherwood	AR	5015001012	08:00-08:00
North Little Rock	AR	5019450661	07:00-05:00
North Little Rock	AR	5013769776	07:00-05:00
North Little Rock	AR	5013741153	09:00-04:00
Little Rock	AR	5017081111	09:00-05:00
North Little Rock	AR	5018018500	09:00-04:00
North Little Rock	AR	5012468022	08:00-08:00
Little Rock	AR	6155901282	08:30-05:00
Little Rock	AR	5016619992	08:00-05:00
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Little Rock	AR	5015687868	08:00-05:00
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Conway	AR	5013270000	08:00-05:00
Bryant	AR	5018889047	08:00-05:00
Sherwood	AR	5015001012	08:00-08:00
North Little Rock	AR	5019450661	07:00-05:00



North Little Rock	AR	5013769776	07:00-05:00
North Little Rock	AR	5013741153	09:00-04:00
Little Rock	AR	5017081111	09:00-05:00
Little Rock	AR	5016619992	08:00-05:00
North Little Rock	AR	5018018500	09:00-04:00
Little Rock	AR	6155901282	08:30-05:00
North Little Rock	AR	5012468022	08:00-08:00
Little Rock	AR	5015883973	08:00-04:00
Little Rock	AR	5015687868	08:00-05:00
Hot Springs Natic	AR	5015259675	08:00-04:30
Hot Springs	AR	5017603075	08:00-05:00
Benton	AR	5012048749	08:00-04:00
Bryant	AR	5018889047	08:00-05:00
Conway	AR	5013270000	08:00-05:00
Conway	AR	5019323161	08:00-05:00
Russellville	AR	4794357220	08:00-05:00
Russellville	AR	4798907945	08:00-05:00
North Little Rock	AR	5013769776	07:00-05:00
North Little Rock	AR	5013741153	09:00-04:00
Little Rock	AR	5017081111	09:00-05:00
North Little Rock	AR	5019450661	07:00-05:00
Sherwood	AR	5015001012	08:00-08:00
North Little Rock	AR	5018018500	09:00-04:00
Little Rock	AR	5016619992	08:00-05:00
Little Rock	AR	6155901282	08:30-05:00
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Benton	AR	5012048749	08:00-04:00
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Russellville	AR	4798907945	08:00-05:00
Little Rock	AR	5015883973	08:00-04:00
Little Rock	AR	6155901282	08:30-05:00
North Little Rock	AR	5018018500	09:00-04:00
Searcy	AR	5012688288	07:00-04:00
Searcy	AR	5017081111	09:00-05:00
Pine Bluff	AR	8705366600	08:00-05:00
Benton	AR	5012048749	08:00-04:00
Bryant	AR	5018889047	08:00-05:00
Little Rock	AR	5015687868	08:00-05:00
Little Rock	AR	5016619992	08:00-05:00

Little Rock	AR	5017081111	09:00-05:00
North Little Rock	AR	5013769776	07:00-05:00
North Little Rock	AR	5013741153	09:00-04:00
North Little Rock	AR	5019450661	07:00-05:00
Little Rock	AR	5016619992	08:00-05:00
Sherwood	AR	5015001012	08:00-08:00
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Little Rock	AR	6155901282	08:30-05:00
Little Rock	AR	5015883973	08:00-04:00
Little Rock	AR	5015687868	08:00-05:00
North Little Rock	AR	5012468022	08:00-08:00
Bryant	AR	5018889047	08:00-05:00
Benton	AR	5012048749	08:00-04:00
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Little Rock	AR	5015687868	08:00-05:00
Little Rock	AR	5017081111	09:00-05:00
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North Little Rock	AR	5013741153	09:00-04:00
North Little Rock	AR	5013769776	07:00-05:00
Little Rock	AR	5015883973	08:00-04:00
North Little Rock	AR	5018018500	09:00-04:00
Bryant	AR	5018889047	08:00-05:00
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Conway	AR	5013270000	08:00-05:00
West Memphis	AR	8707325002	08:30-04:00
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Memphis	TN	9012911100	08:30-06:00
Memphis	TN	9013480200	08:00-05:00
Southaven	MS	6625366209	08:00-04:00
Memphis	TN	9013436388	08:00-12:00
Southaven	MS	6622538959	-
Memphis	TN	9015524185	10:00-04:30
Memphis	TN	9012011123	08:00-06:00
Memphis	TN	9015660540	10:00-05:00
Memphis	TN	9013651800	08:00-05:00
Memphis	TN	9016203900	08:30-06:00
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Memphis	TN	9018881131	08:00-05:00
Memphis	TN	9012367619	09:00-05:00
Cordova	TN	8664110386	02:30-05:00

Cordova	TN	9017571531	08:00-04:30
Olive Branch	MS	6628906000	08:30-06:00
Olive Branch	MS	6628938479	08:00-03:00
Blytheville	AR	8707612639	12:00-12:00
Jonesboro	AR	8704933007	08:00-05:00
Jonesboro	AR	8705206473	08:00-04:00
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Jonesboro	AR	8704933007	08:00-05:00
Jonesboro	AR	8705206473	08:00-04:00
Jonesboro	AR	8709311993	08:00-04:00
Poplar Bluff	MO	5737141955	09:00-05:00
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Springdale	AR	4793814662	07:30-05:00
Springdale	AR	4797253062	07:00-05:00
Lowell	AR	4797512517	09:00-05:00
Bentonville	AR	4793196211	09:00-05:30
Fayetteville	AR	4795823660	08:00-04:30
Springdale	AR	4797153265	08:00-06:00
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Springdale	AR	4797153265	08:00-06:00
Lowell	AR	4797512517	09:00-05:00

Springdale	AR	4793814662	07:30-05:00
Springdale	AR	4797253062	07:00-05:00
Russellville	AR	4794357220	08:00-05:00
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Russellville	AR	4798907945	08:00-05:00
Russellville	AR	4794357220	08:00-05:00
Van Buren	AR	4792622724	08:00-03:00
Van Buren	AR	4792626098	08:00-03:30
Fort Smith	AR	4796498601	08:00-04:00
Van Buren	AR	4792622724	08:00-03:00
Van Buren	AR	4792626098	08:00-03:30
Van Buren	AR	4792626098	08:00-03:30
Van Buren	AR	4792622724	08:00-03:00
Fort Smith	AR	4796498601	08:00-04:00
Mena	AR	4793947999	09:00-02:00



Theodore F. Shults, MS, JD  
Chairman  
(919) 489-5407

## American Association of Medical Review Officers

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February 26, 2018

**Verification of Certification for:** Emilia Vives, M.D.  
Sunny Medical  
11183 S. Orange Blossom Trail  
Orlando, FL 32825

**Certification Number:** 081019203

**Current Certification Date:** February 26, 2018

**Certification Expiration Date:** February 26, 2023

This notice serves as verification that the above-referenced physician has been certified as a Medical Review Officer (MRO) through the American Association of Medical Review Officers (AAMRO).

For all physicians certified or recertified by AAMRO after October 1, 2010 will have to attend an MRO training program and take the exam. Recertification is required every five years to remain in good standing.

The referenced physician is listed in the AAMRO registry of Certified Medical Review Officers ([www.aamro.com](http://www.aamro.com)).

Theodore F. Shults, J.D., M.S.  
Chairman

AAMRO

American Association of Medical Review Officers



THIS IS TO CERTIFY THAT

Emilia Vives, M.D.

having presented to the Executive Board of the American Association of Medical Review Officers satisfactory evidence of prescribed qualifications and having passed an approved examination before the

American Association of Medical Review Officers

in accordance with national standards of competency and expertise established for Medical Review Officers, is hereby accredited and designated as a

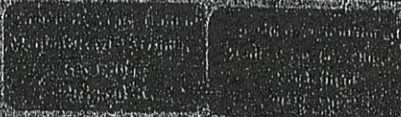
Certified Medical Review Officer

and by order of the AAMRO Board has been entered as such in the AAMRO Registry of Certified Medical Review Officers

Given and dated this 19th day of October, 2008

[Signature]

Chairman



Each registered and sealed with the Seal of the American Association of Medical Review Officers the day and date above written

[Signature]

Corporate Secretary

Confidential Number 081019208

*Name of Committee:* Oncology 2—Translational Clinical Integrated Review Group; Clinical Oncology Study Section.

*Date:* February 27–28, 2023.

*Time:* 9:00 a.m. to 7:00 p.m.

*Agenda:* To review and evaluate grant applications.

*Place:* National Institutes of Health, Rockledge II, 6701 Rockledge Drive, Bethesda, MD 20892 (Virtual Meeting).

*Contact Person:* Laura Asnaghi, Ph.D., Scientific Review Officer, Center for Scientific Review, National Institute of Health, 6701 Rockville Drive, Room 6200, MSC 7804, Bethesda, MD 20892, (301) 443–1196, [laura.asnaghi@nih.gov](mailto:laura.asnaghi@nih.gov).

*Name of Committee:* Oncology 2—Translational Clinical Integrated Review Group; Molecular Cancer Diagnosis and Classification Study Section.

*Date:* February 27–28, 2023.

*Time:* 9:15 a.m. to 8:00 p.m.

*Agenda:* To review and evaluate grant applications.

*Place:* National Institutes of Health, Rockledge II, 6701 Rockledge Drive, Bethesda, MD 20892 (Virtual Meeting).

*Contact Person:* Lawrence Ka-Yun Ng, Ph.D., Scientific Review Officer, Center for Scientific Review, National Institutes of Health, 6701 Rockledge Drive, Room 6152, MSC 7804, Bethesda, MD 20892, 301–435–1719, [ngkl@csr.nih.gov](mailto:ngkl@csr.nih.gov).

*Name of Committee:* Genes, Genomes, and Genetics Integrated Review Group; Genetics of Health and Disease Study Section.

*Date:* February 27–28, 2023.

*Time:* 9:30 a.m. to 8:30 p.m.

*Agenda:* To review and evaluate grant applications.

*Place:* National Institutes of Health, Rockledge II, 6701 Rockledge Drive, Bethesda, MD 20892 (Virtual Meeting).

*Contact Person:* Christopher Payne, Ph.D., Scientific Review Officer, Center for Scientific Review, National Institutes of Health, 6701 Rockledge Drive, Rm. 2208, Bethesda, MD 20892, 301–402–3702, [christopher.payne@nih.gov](mailto:christopher.payne@nih.gov).

*Name of Committee:* Oncology 1—Basic Translational Integrated Review Group; Biochemical and Cellular Oncogenesis Study Section.

*Date:* February 27–28, 2023.

*Time:* 10:00 a.m. to 7:00 p.m.

*Agenda:* To review and evaluate grant applications.

*Place:* National Institutes of Health, Rockledge II, 6701 Rockledge Drive, Bethesda, MD 20892 (Virtual Meeting).

*Contact Person:* Jian Cao, MD, Scientific Review Officer, Center for Scientific Review, National Institutes of Health, 6701 Rockledge Drive, Bethesda, MD 20892 (301) 827–5902, [caojn@csr.nih.gov](mailto:caojn@csr.nih.gov).

*Name of Committee:* Center for Scientific Review Special Emphasis Panel; PAR–22–056; Research Resource for Human Organs and Tissues.

*Date:* February 27, 2023.

*Time:* 2:00 p.m. to 6:00 p.m.

*Agenda:* To review and evaluate grant applications.

*Place:* National Institutes of Health, Rockledge II, 6701 Rockledge Drive, Bethesda, MD 20892 (Virtual Meeting).

*Contact Person:* David Balasundaram, Ph.D., Scientific Review Officer, Center for Scientific Review, National Institutes of Health, 6701 Rockledge Drive, Room 5189, MSC 7840, Bethesda, MD 20892, 301–435–1022, [balasundaramd@csr.nih.gov](mailto:balasundaramd@csr.nih.gov). (Catalogue of Federal Domestic Assistance Program Nos. 93.306, Comparative Medicine; 93.333, Clinical Research, 93.306, 93.333, 93.337, 93.393–93.396, 93.837–93.844, 93.846–93.878, 93.892, 93.893, National Institutes of Health, HHS)

Dated: January 26, 2023.

**David W Freeman,**

*Program Analyst, Office of Federal Advisory Committee Policy.*

[FR Doc. 2023–02062 Filed 1–31–23; 8:45 am]

**BILLING CODE 4140–01–P**

## DEPARTMENT OF HEALTH AND HUMAN SERVICES

### Substance Abuse and Mental Health Services Administration

#### Current List of HHS-Certified Laboratories and Instrumented Initial Testing Facilities Which Meet Minimum Standards To Engage in Urine and Oral Fluid Drug Testing for Federal Agencies

**AGENCY:** Substance Abuse and Mental Health Services Administration, HHS.

**ACTION:** Notice.

**SUMMARY:** The Department of Health and Human Services (HHS) notifies federal agencies of the laboratories and Instrumented Initial Testing Facilities (IITFs) currently certified to meet the standards of the Mandatory Guidelines for Federal Workplace Drug Testing Programs using Urine or Oral Fluid (Mandatory Guidelines).

**FOR FURTHER INFORMATION CONTACT:** Anastasia Donovan, Division of Workplace Programs, SAMHSA/CSAP, 5600 Fishers Lane, Room 16N06B, Rockville, Maryland 20857; 240–276–2600 (voice); [Anastasia.Donovan@samhsa.hhs.gov](mailto:Anastasia.Donovan@samhsa.hhs.gov) (email).

**SUPPLEMENTARY INFORMATION:** In accordance with Section 9.19 of the Mandatory Guidelines, a notice listing all currently HHS-certified laboratories and IITFs is published in the **Federal Register** during the first week of each month. If any laboratory or IITF certification is suspended or revoked, the laboratory or IITF will be omitted from subsequent lists until such time as it is restored to full certification under the Mandatory Guidelines.

If any laboratory or IITF has withdrawn from the HHS National Laboratory Certification Program (NLCP) during the past month, it will be listed

at the end and will be omitted from the monthly listing thereafter.

This notice is also available on the internet at <https://www.samhsa.gov/workplace/resources/drug-testing/certified-lab-list>.

The Department of Health and Human Services (HHS) notifies federal agencies of the laboratories and Instrumented Initial Testing Facilities (IITFs) currently certified to meet the standards of the Mandatory Guidelines for Federal Workplace Drug Testing Programs (Mandatory Guidelines) using Urine and of the laboratories currently certified to meet the standards of the Mandatory Guidelines using Oral Fluid.

The Mandatory Guidelines using Urine were first published in the **Federal Register** on April 11, 1988 (53 FR 11970), and subsequently revised in the **Federal Register** on June 9, 1994 (59 FR 29908); September 30, 1997 (62 FR 51118); April 13, 2004 (69 FR 19644); November 25, 2008 (73 FR 71858); December 10, 2008 (73 FR 75122); April 30, 2010 (75 FR 22809); and on January 23, 2017 (82 FR 7920).

The Mandatory Guidelines using Oral Fluid were first published in the **Federal Register** on October 25, 2019 (84 FR 57554) with an effective date of January 1, 2020.

The Mandatory Guidelines were initially developed in accordance with Executive Order 12564 and section 503 of Public Law 100–71 and allowed urine drug testing only. The Mandatory Guidelines using Urine have since been revised, and new Mandatory Guidelines allowing for oral fluid drug testing have been published. The Mandatory Guidelines require strict standards that laboratories and IITFs must meet in order to conduct drug and specimen validity tests on specimens for federal agencies. HHS does not allow IITFs to conduct oral fluid testing.

To become certified, an applicant laboratory or IITF must undergo three rounds of performance testing plus an on-site inspection. To maintain that certification, a laboratory or IITF must participate in a quarterly performance testing program plus undergo periodic, on-site inspections.

Laboratories and IITFs in the applicant stage of certification are not to be considered as meeting the minimum requirements described in the HHS Mandatory Guidelines using Urine and/or Oral Fluid. An HHS-certified laboratory or IITF must have its letter of certification from HHS/SAMHSA (formerly: HHS/NIDA), which attests that the test facility has met minimum standards. HHS does not allow IITFs to conduct oral fluid testing.

**HHS-Certified Laboratories Approved To Conduct Oral Fluid Drug Testing**

In accordance with the Mandatory Guidelines using Oral Fluid dated October 25, 2019 (84 FR 57554), the following HHS-certified laboratories meet the minimum standards to conduct drug and specimen validity tests on oral fluid specimens:

At this time, there are no laboratories certified to conduct drug and specimen validity tests on oral fluid specimens.

**HHS-Certified Instrumented Initial Testing Facilities Approved To Conduct Urine Drug Testing**

In accordance with the Mandatory Guidelines using Urine dated January 23, 2017 (82 FR 7920), the following HHS-certified IITFs meet the minimum standards to conduct drug and specimen validity tests on urine specimens:

Dynacare, 6628 50th Street NW, Edmonton, AB Canada T6B 2N7, 780-784-1190. (Formerly: Gamma-Dynacare Medical Laboratories)

**HHS-Certified Laboratories Approved To Conduct Urine Drug Testing**

In accordance with the Mandatory Guidelines using Urine dated January 23, 2017 (82 FR 7920), the following HHS-certified laboratories meet the minimum standards to conduct drug and specimen validity tests on urine specimens:

Alere Toxicology Services, 1111 Newton St., Gretna, LA 70053, 504-361-8989/800-433-3823. (Formerly: Kroll Laboratory Specialists, Inc., Laboratory Specialists, Inc.)

Alere Toxicology Services, 450 Southlake Blvd., Richmond, VA 23236, 804-378-9130. (Formerly: Kroll Laboratory Specialists, Inc., Scientific Testing Laboratories, Inc., Kroll Scientific Testing Laboratories, Inc.)

Clinical Reference Laboratory, Inc., 8433 Quivira Road, Lenexa, KS 66215-2802, 800-445-6917

Desert Tox, LLC, 5425 E Bell Rd., Suite 125, Scottsdale, AZ, 85254, 602-457-5411/623-748-5045

DrugScan, Inc., 200 Precision Road, Suite 200, Horsham, PA 19044, 800-235-4890

Dynacare \*, 245 Pall Mall Street, London, ONT, Canada N6A 1P4, 519-679-1630. (Formerly: Gamma-Dynacare Medical Laboratories)

ElSohly Laboratories, Inc., 5 Industrial Park Drive, Oxford, MS 38655, 662-236-2609

Laboratory Corporation of America Holdings, 7207 N Gessner Road, Houston, TX 77040, 713-856-8288/800-800-2387

Laboratory Corporation of America Holdings, 69 First Ave., Raritan, NJ 08869, 908-526-2400/800-437-4986. (Formerly: Roche Biomedical Laboratories, Inc.)

Laboratory Corporation of America Holdings, 1904 TW Alexander Drive, Research Triangle Park, NC 27709, 919-572-6900/800-833-3984.

(Formerly: LabCorp Occupational Testing Services, Inc., CompuChem Laboratories, Inc.; CompuChem Laboratories, Inc., A Subsidiary of Roche Biomedical Laboratory; Roche CompuChem Laboratories, Inc., A Member of the Roche Group)

Laboratory Corporation of America Holdings, 1120 Main Street, Southaven, MS 38671, 866-827-8042/800-233-6339. (Formerly: LabCorp Occupational Testing Services, Inc.; MedExpress/National Laboratory Center)

LabOne, Inc. d/b/a Quest Diagnostics, 10101 Renner Blvd., Lenexa, KS 66219, 913-888-3927/800-873-8845. (Formerly: Quest Diagnostics Incorporated; LabOne, Inc.; Center for Laboratory Services, a Division of LabOne, Inc.)

Legacy Laboratory Services Toxicology, 1225 NE 2nd Ave., Portland, OR 97232, 503-413-5295/800-950-5295

MedTox Laboratories, Inc., 402 W County Road D, St. Paul, MN 55112, 651-636-7466/800-832-3244

Minneapolis Veterans Affairs Medical Center, Forensic Toxicology Laboratory, 1 Veterans Drive, Minneapolis, MN 55417, 612-725-2088. Testing for Veterans Affairs (VA) Employees Only

Pacific Toxicology Laboratories, 9348 DeSoto Ave., Chatsworth, CA 91311, 800-328-6942. (Formerly: Centinela Hospital Airport Toxicology Laboratory)

Phamatech, Inc., 15175 Innovation Drive, San Diego, CA 92128, 888-635-5840

Quest Diagnostics Incorporated, 400 Egypt Road, Norristown, PA 19403, 610-631-4600/877-642-2216.

(Formerly: SmithKline Beecham Clinical Laboratories; SmithKline Bio-Science Laboratories)

U.S. Army Forensic Toxicology Drug Testing Laboratory, 2490 Wilson St., Fort George G. Meade, MD 20755-5235, 301-677-7085, Testing for Department of Defense (DoD) Employees Only

\* The Standards Council of Canada (SCC) voted to end its Laboratory Accreditation Program for Substance Abuse (LAPSA) effective May 12, 1998. Laboratories certified through that program were accredited to conduct

forensic urine drug testing as required by U.S. Department of Transportation (DOT) regulations. As of that date, the certification of those accredited Canadian laboratories will continue under DOT authority. The responsibility for conducting quarterly performance testing plus periodic on-site inspections of those LAPSA-accredited laboratories was transferred to the U.S. HHS, with the HHS' NLCP contractor continuing to have an active role in the performance testing and laboratory inspection processes. Other Canadian laboratories wishing to be considered for the NLCP may apply directly to the NLCP contractor just as U.S. laboratories do.

Upon finding a Canadian laboratory to be qualified, HHS will recommend that DOT certify the laboratory (**Federal Register**, July 16, 1996) as meeting the minimum standards of the Mandatory Guidelines published in the **Federal Register** on January 23, 2017 (82 FR 7920). After receiving DOT certification, the laboratory will be included in the monthly list of HHS-certified laboratories and participate in the NLCP certification maintenance program.

Anastasia Marie Donovan,

Public Health Advisor, Division of Workplace Programs.

[FR Doc. 2023-02013 Filed 1-31-23; 8:45 am]

BILLING CODE 4162-20-P

**DEPARTMENT OF HOMELAND SECURITY****Coast Guard**

[Docket No. USCG-2022-0047]

**Port Access Route Study: Approaches to Maine, New Hampshire, and Massachusetts***Correction*

In notice document 2022-28482 appearing on pages 83-85 in the issue of Tuesday, January 3, 2023, make the following correction:

1. On page 84, in the first column, in the **DATES** section, in the 5th line, "February 2, 2022" should read "February 2, 2023".

[FR Doc. C1-2022-28482 Filed 1-31-23; 8:45 am]

BILLING CODE 0099-10-P



## BID SIGNATURE PAGE

Type or Print the following information.

PROSPECTIVE CONTRACTOR'S INFORMATION			
Company:	RN Expertise Inc		
Address:	214 Hickman Dr Ste 102		
City:	Simford	State: FL	Zip Code: 32771
Business Designation:	<input type="checkbox"/> Individual <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Public Service Corp <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit		
Minority and Women-Owned Designation*:	<input type="checkbox"/> Not Applicable <input type="checkbox"/> American Indian <input type="checkbox"/> Service Disabled Veteran <input type="checkbox"/> African American <input type="checkbox"/> Hispanic American <input checked="" type="checkbox"/> Women-Owned <input type="checkbox"/> Asian American <input type="checkbox"/> Pacific Islander American		
AR Certification #: _____ * See Minority and Women-Owned Business Policy			

PROSPECTIVE CONTRACTOR CONTACT INFORMATION		
<i>Provide contact information to be used for bid solicitation related matters.</i>		
Contact Person:	Christine Steele	Title: President
Phone:	407-321-8611	Alternate Phone: 407-474-0468
Email:	RNEXinc@aol.com	

CONFIRMATION OF REDACTED COPY
<input type="checkbox"/> YES, a redacted copy of submission documents is enclosed. <input checked="" type="checkbox"/> NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested.
<p><i>Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.</i></p>

ILLEGAL IMMIGRANT CONFIRMATION
By signing and submitting a response to this <i>Bid Solicitation</i> , a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.

ISRAEL BOYCOTT RESTRICTION CONFIRMATION
By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract.
<input type="checkbox"/> Prospective Contractor does not and will not boycott Israel.

**An official authorized to bind the Prospective Contractor to a resultant contract must sign below.**

The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:

Authorized Signature: <u>Christine Steele</u>	Title: <u>President</u>
Printed/Typed Name: <u>Christine Steele</u>	Date: <u>2-20-23</u>

Contract Number \_\_\_\_\_  
 Attachment Number \_\_\_\_\_  
 Action Number \_\_\_\_\_

**CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM**

Failure to complete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.

SUBCONTRACTOR: RN Expense Inc Contractor

Yes  No

TAXPAYER ID NAME: 59-3172603 IS THIS FOR:  Goods?  Services?  Both?

YOUR LAST NAME: Stech M.I.: K

ADDRESS: 214 Hickman Dr Ste 101 STATE: IL ZIP CODE: 32271 COUNTRY: US

CITY: Sarford

**AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:**

**FOR INDIVIDUALS \***

Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:

Position Held	Mark (✓)		Name of Position of Job Held [senator, representative, name of board/ commission, data entry, etc.]	For How Long?		What is the person(s) name and how are they related to you? [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]	Relation
	Current	Former		From MM/YY	To MM/YY		
General Assembly							
Constitutional Officer							
State Board or Commission Member							
State Employee							

None of the above applies

**FOR AN ENTITY (BUSINESS) \***

Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.

Position Held	Mark (✓)		Name of Position of Job Held [senator, representative, name of board/ commission, data entry, etc.]	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?	Ownership Interest (%)	Position of Control
	Current	Former		From MM/YY	To MM/YY			
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee								

None of the above applies

Contract Number \_\_\_\_\_  
Attachment Number \_\_\_\_\_  
Action Number \_\_\_\_\_

## Contract and Grant Disclosure and Certification Form

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:

1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM**. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
2. I will include the following language as a part of any agreement with a subcontractor:  
*Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.*
3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM** completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontract disclosure conditions stated herein.

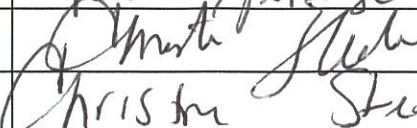
Signature Christine Steele Title President Date 2-20-23  
Vendor Contact Person Christine Steele Title President Phone No. 407 321 8611

Agency use only  
Agency Number 0710 Department of Human Services Agency Name \_\_\_\_\_ Agency Contact Person \_\_\_\_\_ Agency Contact Phone No. \_\_\_\_\_ Contract or Grant No. \_\_\_\_\_

## SECTIONS 1 - 4 VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and **shall** fully comply with all requirements as shown in the bid solicitation.

Vendor Name:	RN Expense Inc	Date:	2-20-23
Signature:		Title:	president
Printed Name:	CHRISTINE STEELE		

## PROPOSED SUBCONTRACTORS FORM

- **Do not** include additional information relating to subcontractors on this form or as an attachment to this form.

**PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.**

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP
Emily Vives MD MCh	1183 S. Orange Blossom Trail	Orlando FL 32804
CPL Laboratory	8405 Quivira Rd	Lenexa KS 66215

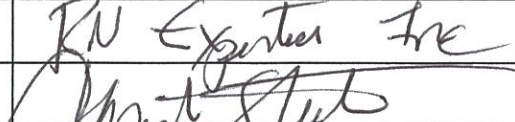
**PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.**

## 2.3 MINIMUM QUALIFICATIONS

Contractor must have an after-hours emergency contact number and an after-hours testing facility. Include the phone number and designated contact name below:

After-Hours Facility: Canopy Employment Screenings / RN Expertise  
 Emergency Contact Number: 407-474-0468 / 479-414-1163  
 Emergency Contact Name: Christine Steele / Pam or Ryan

By signature below, vendor agrees to and **shall** fully comply with minimum qualifications as shown in the bid solicitation.

<b>Vendor Name:</b>	RN Expertise Inc	<b>Date:</b>	2-20-23
<b>Signature:</b>		<b>Title:</b>	President
<b>Printed Name:</b>	Christine Steele		

State of Arkansas  
DEPARTMENT OF HUMAN SERVICES  
700 South Main Street  
P.O. Box 1437 / Slot W345  
Little Rock, AR 72203

**ADDENDUM 1**

**TO:** All Addressed Vendors  
**FROM:** Office of Procurement  
**DATE:** February 16, 2023  
**SUBJECT:** 710-23-0026 Drug and Alcohol Testing

The following change(s) to the above referenced IFB have been made as designated below:

- Change of specification(s)
- Additional specification(s)
- Change of bid opening date and time
- Cancellation of bid
- Other

**OTHER**

- Replace the Official Bid Price Sheet with the REVISED – Official Bid Price Sheet

**CHANGE OF SPECIFICATION(S)**

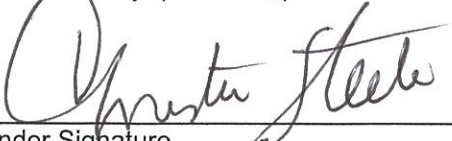

- Section 2.3.C – Remove

**ADDITIONAL SPECIFICATION(S)**

- Section 2.6.B – Add the following:  
Each collection site must have a permit for specimen collection. Upon request by DHS, Contractor shall provide copy of specimen collection permit(s).

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Buyer's name, Buyer's email address and phone number.

  
 Vendor Signature \_\_\_\_\_ Date 2-20-23  
  
 Company \_\_\_\_\_

## ATTACHMENT D

Except upon the approval of DHS, the terms and conditions set out in this section are non-negotiable items and will be transferred to the contract as written. DHS has determined that any attempt by any vendor to reserve the right to alter or amend the terms and conditions via negotiation, without the approval of DHS, is an exception to the terms and conditions that will result in rejection of the proposal. A statement accepting and agreeing to the terms and conditions set out in this section, or to alternate terms and conditions upon approval of DHS, is required to be submitted with the respondent's proposal.

### PROFESSIONAL SERVICES CONTRACT GENERAL TERMS AND CONDITIONS FOR NON-STATE AGENCY

In consideration of the premises and the mutual agreements hereinafter set forth, the Contractor and the Department of Human Services ("the Department") agree as follows:

**Legal Considerations**

The contract shall be construed according to the laws of the State of Arkansas, and the rights and remedies of the parties hereunder shall be determined in accordance with Arkansas law. Nothing in this contract may be construed as a waiver of the Department's sovereign immunity.

In no event shall the initial term of this contract extend beyond the end of the current biennial period unless the General Assembly, prior to the expiration of the biennial period, makes an appropriation for such purpose.

**Financial Terms of the Contract**

All services rendered under this contract must be billed as set out herein. No services may be billed to a Medicaid Provider or to any other contract. Payments will be made after services are provided based on the following financial terms:

Funding Source	Reimbursement Method *	Payment Limitations **	Match Requirements***	
			Maximum Amount of Match Required OR Percentage of Allowable Billing Required	Type(s) of Match (Select from listing below)

\*Reimbursement Method: (Select from the following) Actual Cost Reimbursement; Final Negotiated Rate; Fixed Rate; Scheduled Reimbursement \*\*Payment Limitations: (Select from the following) Quarterly Cumulative; Monthly Cumulative; None \*\*\*Matching Requirements: The Contractor certifies the funds, property, goods, or services listed in this section will be used to meet the match requirements of this agreement. If there are no matching requirements for a funding source, enter "None" in the corresponding box above.

Type(s) of Match: The matching requirement may be satisfied by any one or a combination of the following methods unless specific funding source restrictions apply:

Cash Match: Cash will be obtained by the Contractor and will be applied against allowable costs



covered by this agreement.

**Donation of Property:** Title to or the use of property or equipment has been donated by a public agency for the program(s) covered by this agreement. If title to property is donated, match value is the fair market value of the property. If the use of the property or equipment is donated, match value is the fair rental value as determined by applicable Department policy will be used as matching of the payments.

**Third Party In-Kind Contributions.** Property, goods, or services have been donated by a non-federal agency for the programs(s) covered by this agreement without charge to the contractor. The Code of Federal Regulations, Title 45, Part 74, Subpart G shall be used to establish the basis of valuation.

**Funds Transfer:** Match funds will be submitted by a third party to the Department of Human Services by check or money order under the terms of this agreement. Matching funds are to be received by the Department in an amount sufficient to match billing before the contractor will be reimbursed for services.

The Contractor certifies that any funds to be donated under this agreement which are derived or come directly or indirectly from Federal or State funds, or any other contractor under contract to the Department, have been specifically listed as a source above.

The Contractor certifies that the matching arrangements comply with requirements established in the Code of Federal Regulations, Title 45, Part 74, Subpart G (Cost Sharing or Matching) and all applicable Department policy.

#### **Terms of Payment/Billing**

The Contractor agrees to submit all billing invoices within sixty days of the expiration of the contract. Any billings for services rendered during a particular state fiscal year which are not submitted within ninety days of the end of the fiscal year will not be paid.

#### **Termination of Contract**

The Department may cancel this contract unilaterally at any time, for any reason including convenience, unavailability of federal funds, state funds or both by giving the other party thirty (30) calendar days written notice, and delivering notice of cancellation either in person or by certified mail, return receipt requested, restricted delivery. Availability of funds will be determined at the sole discretion of the Department.

Payments for completed services or deliverables satisfactorily delivered to and approved by the Department shall be at the contract price. Payment for partially completed services or deliverables satisfactorily delivered to and not yet approved by the Department shall be at a price mutually agreed upon by the Contractor and the Department. In addition to any other law, rule or provision which may authorize complete or partial contract termination, the Department may immediately terminate this contract in whole or in part when the Department determines that the Contractor or subcontractor has failed to satisfactorily perform its contractual duties and responsibilities.

#### **Procedure on Expiration or Termination**

Upon delivery by certified mail to the Contractor of a Notice of Termination specifying the nature of the termination and the date upon which such termination becomes effective, the Contractor shall:

- Stop work under the contract on the date and to the extent specified in the Notice of Termination,
- Place no further orders or enter in any additional subcontracts for services,
- Terminate all orders and subcontracts to the extent that they relate to the performance of work

- terminated by the Notice of Termination,
- Assign to the Department in the manner and to the extent directed by the Department representative all of the right, title and interest of the Contractor in the orders or subcontracts so terminated. The Department shall have the right, in its discretion, to settle or pay any and all claims arising out of the termination of such orders and subcontracts,
  - With the approval or ratification of the Department representative, settle all outstanding liabilities and all claims arising out of such termination of orders and subcontracts, the cost of which would be reimbursable, in whole or part, in accordance with the provisions of this Contract.
  - Transfer title to the Department and deliver in the manner, at the time, and extent directed by the Department representative, all files, data, information, manuals, or other documentation, or property, in any form whatsoever, that relate to the work terminated by the Notice of Termination.
  - Complete the performance of such part of the work as shall not have been terminated by the Notice of Termination.
  - Take such action as may be necessary, or as the Department representative may direct, for the protection and preservation of the property related to the contract which is in the possession of the Contractor and in which the Department has or may acquire an interest.

The Contractor shall proceed immediately with the performance of the above obligations notwithstanding any delay in determining or adjusting the amount of any item or reimbursable price under this clause.

#### Termination Claims

After receipt of a Notice of Termination, the Contractor shall submit to the Department all outstanding claims within ten (10) working days. The Contractor and the Department may agree upon the amounts to be paid to the Contractor by reason of the total or partial termination of work as described in this section.

In the event of the failure of the Contractor and the Department to agree in whole or in part as to the amount with respect to costs to be paid to the Contractor in connection with the total or partial termination of work as described in this section, the Department shall determine, on the basis of information available, the amount, if any, due to the Contractor by reason of termination and shall pay to the Contractor the amount so determined.

#### Contractor

It is expressly agreed that the Contractor, officers, and employees of the Contractor or Sub-Contractor in the performance of this contract shall act in an independent capacity and not as officers or employees of the Department. It is further expressly agreed that the Department shall exercise no managerial responsibility over the Contractor nor shall this contract be construed as a partnership or joint venture between the Contractor or any subcontractor and the Department or the State of Arkansas.

The Contractor hereby represents and warrants to the Department that as of the execution date of this Contract:

- The Contractor has been duly organized and is validly existing and in good standing under the laws of the State of Arkansas, with power, authority, and legal right to enter into this Contract.
- There are no proceedings or investigations pending or threatened, before any court, regulatory body, administrative agency or other governmental instrumentality having jurisdiction over the Contractor or its properties (i) seeking to prevent the consummation of any of the transactions contemplated by this Contract; or (ii) seeking any determination or ruling that might materially and adversely affect the performance by the Contractor of

- its obligations hereunder, or the validity or enforceability of this Contract.
- All approvals, authorizations, consents, orders or other actions of any person or of any governmental body or official required to be obtained on or prior to the date hereof in connection with the execution and delivery of this Contract and the performance of the services contemplated by this Contract and the fulfillment of the terms hereof have been obtained.
  - The Contractor and the executive officers of the Contractor have not been the subject of any proceeding under the United States Bankruptcy Code.

#### **Force Majeure**

The Contractor will not be liable for delay in performing under the contract if the delay arises out of causes beyond the control and without the fault or negligence of the Contractor.

#### **Confidentiality of Information**

In connection with this contract, the Contractor will receive certain Confidential Information relating to DHS clients. For purposes of this contract, any information furnished or made available to the Contractor relating to DHS clients, the financial condition, results of operation, business, customers, properties, assets, liabilities or information relating to recipients and providers including but not limited to protected health information as defined by the Privacy Rule promulgated pursuant to the Health Insurance Portability and Accountability Act (HIPAA) of 1996, is collectively referred to as "Confidential Information". The Contractor shall comply with all DHS policies governing privacy and security of Confidential Information, including the contracting division's designation of the Confidential Information as required by the Arkansas Data and System Security Classification Standards, and shall implement and maintain reasonable security procedures and practices appropriate to the nature of the Confidential Information as required by A.C.A. § 4-110-104, the Personal Information Protection Act ("the Act"). In addition, the Contractor shall comply with the Business Associate Agreement between the parties, incorporated herein by reference, and shall disclose any breaches of privacy or security by contacting the Information Technology Security Officer within one (1) business day of the breach by notification to the following e-mail address: [dhs-it-security@arkansas.gov](mailto:dhs-it-security@arkansas.gov).

The contractor shall treat all Confidential Information which is obtained by it through its performance under the contract as Confidential Information as required by state and federal law and shall not use any information so obtained in any manner except as necessary for the proper discharge of its obligations. The parties acknowledge that the disclosure of Confidential Information in contravention of the provisions hereof would damage the party to whom the information disclosed relates and such party has the right to seek all remedies at law or equity to minimize such damage and to obtain compensation therefore. The Contractor agrees to retain all protected health information as defined by the Privacy Rule promulgated pursuant to HIPAA for

six (6) years or as otherwise required by HIPAA.

The contractor shall safeguard the use and disclosure of information concerning applicants for or recipients of Title XIX services in accordance with 42 CFR Part 431, Subpart F, and shall comply with 45 CFR Parts 160 and 164 and shall restrict access to and disclosure of such information in compliance with federal and state laws and regulations.

#### Public Disclosure

Upon signing of the contract by all parties, terms of the contract shall become available to the public, pursuant to the provisions of Ark. Code Ann., § 25-19-101 et seq.

#### Inspection of Work Performed

The State of Arkansas and its authorized representatives shall, at all reasonable times, have the right to enter the Contractor's work areas to inspect, monitor, or otherwise evaluate the quality, appropriateness, and timeliness of work, services, or both, that have been or are being performed.

#### Subcontracts

The Contractor is fully responsible for all work performed under the contract. The Contractor may, with the prior written consent of the Department, enter into written subcontract(s) for performance of certain of its functions under the contract. No subcontract under this contract shall in any way relieve the Contractor of any responsibility for performance of its duties. The Contractor agrees that all subcontracts shall adhere to Department policies.

The Contractor shall give the Department immediate notice in writing by certified mail of any action or suit filed and prompt notice of any claim made against the Contractor or any subcontractor which may result in litigation related in any way to the contract or the Department.

In accordance with Executive Order 98-04, IF the agreement between the contractor and the subcontractor is greater than \$25,000.00:

- The contractor shall require the subcontractor to complete a Contract and Grant Disclosure and Certification Form. This form must be signed no later than 10 days after entering into any agreement with a subcontractor and the contractor shall transmit a copy of this form to the agency.
- The contractor shall include the following in the contract between the Contractor and that Subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates the rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

#### Audit Requirement:

Contractor shall comply with the Department audit requirements as outlined in "Arkansas Department of Human Services Audit Guidelines". Copies may be obtained from:

Arkansas Department of Human Services  
Office of Policy & Legal Services Audit Section  
P.O. Box 1437 – Slot S270  
Little Rock, Arkansas 72203-1437

#### Indemnification

The Contractor agrees to indemnify, defend, and save harmless the State, the Department, its officers, agents and employees from any and all damages, losses, claims, liabilities and related costs, expenses, including reasonable attorney's fees and disbursements awarded against or incurred by the Department arising out of or as a result of:

- Any claims or losses resulting from services rendered by any person, or firm, performing or supplying services, materials, or supplies in connection with the performance of the contract;
- Any claims or losses to any person or firm injured or damaged by the erroneous or negligent acts (including without limitation disregard of Federal or State regulations or statutes) of the Contractor, its officers or employees in the performance of the contract;
- Any claims or losses resulting to any person or firm injured or damaged by the Contractor, its officers or employees by the publication, translation, reproduction, delivery, performance, use, or disposition of any data processed under the contract in a manner not authorized by the contract, or by Federal or State regulations or statutes;
- Any failure of the Contractor, its officers or employees to observe local, federal or State of Arkansas laws or policies, including but not limited to labor laws and minimum wage laws.
- The Contractor shall agree to hold the Department harmless and to indemnify the Department for any additional costs of alternatively accomplishing the goals of the contract, as well as any liability, including liability for costs or fees, which the Department may sustain as a result of the Contractor's or its subcontractor's performance or lack of performance.

#### **Assignments**

The Contractor shall not assign the contract in whole or in part or any payment arising therefrom without the prior written consent of the Department representative.

#### **Waiver**

No covenant, condition, duty, obligation, or undertaking contained in or made a part of the contract will be waived except by the written agreement of the parties, and forbearance or indulgence in any other form or manner by either party in any regard whatsoever shall not constitute a waiver of the covenant, condition, duty, obligation, or undertaking to be kept, performed, or discharged by the party to which the same may apply; and until complete performance or satisfaction of all such covenants, conditions, duties, obligations, and undertakings, any other party shall have the right in invoke any remedy available under law or equity, notwithstanding any such forbearance or indulgence.

#### **Department Property**

Property, including intellectual property, acquired or created by the Contractor as a Contract deliverable, is the property of the Department. The Contractor shall be responsible for the proper custody and care of all Department owned property, including Department owned property used in connection with the performance of this contract and the Contractor agrees to reimburse the Department for its loss or damage due to negligence, theft, vandalism, or Acts of God.

#### **Use and Ownership of Software**

The Contractor will have access to all applications software that the Department requires the Contractor to use in the performance of the services covered in the contract, subject to customary confidentiality and other license terms and conditions. No changes in the applications software may be made without the written consent of the Contract Administrator if the change would have the effect of causing the Department to incur additional costs for either hardware or software upgrades or both.

Any applications software developed by the Contractor in the performance of the services under this contract must become the property of the State of Arkansas at no additional cost. Any existing software applications owned by the Contractor and used in the performance of the services under this contract must be granted to the State of Arkansas at no additional cost, subject to customary confidentiality and other license terms and conditions.

#### **Contract Variations**

If any provision of the Contract (including items incorporated by reference) is declared or found to

be illegal, unenforceable, or void, then both the Department and the Contractor shall be relieved of all obligations arising under such provision. If the remainder of the Contract is capable of performance, it shall not be affected by such declaration or finding and shall be fully performed.

#### **Attorney's Fees**

In the event that either party to this Contract deems it necessary to take legal action to enforce any provision of the contract, and the Department prevails, the Contractor agrees to pay all expenses of such action, including attorney's fees and costs at all stages of litigation as set by the court or hearing officer. Legal action shall include administrative proceedings.

#### **Liability**

In the event of non-performance of a contractual obligation by the Contractor or his agents which results in the determination by Federal authorities of noncompliance with Federal regulations and standards, the Contractor will be liable to the Department in full for all penalties, sanctions and disallowances assessed against the Department.

#### **Records Retention**

The Contractor agrees to retain all records for five (5) years after final payment is made under this Contract or any related subcontract. In the event any audit, litigation or other action involving these records is initiated before the end of the five (5) year period, the Contractor agrees to retain these records until all issues arising out of the action are resolved or until the end of the five (5) year period, whichever is later. The Contractor agrees to retain all protected health information as defined by the Privacy Rule promulgated pursuant to HIPAA for six (6) years or as otherwise required by HIPAA.

#### **Access to Contractor's Records**

The Contractor will grant access to its records upon request by state or federal government entities or any of their duly authorized representatives. Access will be given to any books, documents, papers or records of the Contractor which are related to any services performed under the contract. The Contractor additionally consents that all subcontracts will contain adequate language to allow the same guaranteed access to the records of subcontractors.

#### **Ownership of Documentation**

All documents and deliverables prepared by the Contractor and accepted by the Department shall become the property of the Department and shall not be used for any other purpose by the Contractor without the Department's specific written consent.

#### **Disclosure**

The failure of any person or entity to disclose as required under any term of Executive Order 98-04, or the violation of any rule, regulation or policy promulgated by the State Department of Finance and Administration pursuant to this Order, shall be considered a material breach of the terms of the contract, lease, purchase agreement, or grant and shall subject the party failing to disclose or in violation to all legal remedies available to the Department under the provisions of existing law.

#### **Set-Off**

The parties agree that the Department, in its sole discretion, shall have the right to set-off any money Contractor owes the Department from the Department's payment to Contractor under this contract.

#### **State and Federal Laws**

Performance of this contract by both parties must comply with State and federal laws and regulations. If any statute or regulation is enacted which requires a change in this contract or any attachment, then both parties will deem this contract and any attachment to be automatically

amended to comply with the newly enacted statute or regulation as of its effective date.

#### Accessibility Act 1227 of 1999

**TECHNOLOGY ACCESS:** When procuring a technology product or when soliciting the development of such a product, the State of Arkansas is required to comply with the provisions of Arkansas Code Annotated § 25-26-201 et seq., as amended by Act 308 of 2013, which expresses the policy of the State to provide individuals who are blind or visually impaired with access to information technology purchased in whole or in part with state funds. The Vendor expressly acknowledges and agrees that state funds may not be expended in connection with the purchase of information technology unless that system meets the statutory requirements found in 36 C.F.R. § 1194.21, as it existed on January 1, 2013 (software applications and operating systems) and 36 C.F.R. § 1194.22, as it existed on January 1, 2013 (web-based intranet and internet information and applications), in accordance with the State of Arkansas technology policy standards relating to accessibility by persons with visual impairments.

**ACCORDINGLY, THE VENDOR EXPRESSLY REPRESENTS AND WARRANTS** to the State of Arkansas through the procurement process by submission of a Voluntary Product Accessibility Template (VPAT) or similar documentation to demonstrate compliance with 36 C.F.R. § 1194.21, as it existed on January 1, 2013 (software applications and operating systems) and 36 C.F.R. § 1194.22, as it existed on January 1, 2013 (web-based intranet and internet information and applications) that the technology provided to the State for purchase is capable, either by virtue of features included within the technology, or because it is readily adaptable by use with other technology, of:

- Providing, to the extent required by Arkansas Code Annotated § 25-26-201 et seq., as amended by Act 308 of 2013, equivalent access for effective use by both visual and non-visual means;
- Presenting information, including prompts used for interactive communications, in formats intended for non-visual use;
- After being made accessible, integrating into networks for obtaining, retrieving, and disseminating information used by individuals who are not blind or visually impaired;
- Providing effective, interactive control and use of the technology, including without limitation the operating system, software applications, and format of the data presented is readily achievable by nonvisual means;
- Being compatible with information technology used by other individuals with whom the blind or visually impaired individuals interact;
- Integrating into networks used to share communications among employees, program participants, and the public; and
- Providing the capability of equivalent access by nonvisual means to telecommunications or other interconnected network services used by persons who are not blind or visually impaired.

If the information technology product or system being offered by the Vendor does not completely meet these standards, the Vendor must provide an explanation within the Voluntary Product Accessibility Template (VPAT) detailing the deviation from these standards.

State agencies cannot claim a product as a whole is not commercially available because no product in the marketplace meets all the standards. If products are commercially available that meets some but not all of the standards, the agency must procure the product that best meets the standards or provide written documentation supporting selection of a different product.

For purposes of this section, the phrase “equivalent access” means a substantially similar ability to communicate with, or make use of, the technology, either directly, by features incorporated within the technology, or by other reasonable means such as assistive devices or services which would constitute reasonable accommodations under the Americans with Disabilities Act or similar

state and federal laws. Examples of methods by which equivalent access may be provided include, but are not limited to, keyboard alternatives to mouse commands or other means of navigating graphical displays, and customizable display appearance. As provided in Act 308 of 2013, if equivalent access is not reasonably available, and then individuals who are blind or visually impaired shall be provided a reasonable accommodation as defined in 42 U.S.C. § 12111(9), as it existed on January 1, 2013.

As provided in Act 308 of 2013, if the information manipulated or presented by the product is inherently visual in nature, so that its meaning cannot be conveyed non-visually, these specifications do not prohibit the purchase or use of an information technology product that does not meet these standards.

#### **Employee Background Requirements**

Contractor shall comply with Arkansas Code Annotated (A.C.A.) §21-15-101 *et seq.*, or any amendments thereto, which requires all employees of state agencies, in designated positions including those providing care, supervision, treatment or any other services to the elderly, mentally ill or developmentally disabled persons, to individuals with mental illnesses or to children who reside in any state-operated facility or a position in which the applicant or employee will have direct contact with a child, to have a criminal history check and a central registry check. Should an applicant or employee be found to have been convicted of a crime listed in A.C.A. §21-15-101 *et seq.*, that employee shall be prohibited from providing services in a designated position as defined by Arkansas law or being present at the facility. Should an applicant or employee be found to have been named as an offender or perpetrator in a true, substantiated, or founded report from the Child Maltreatment Central Registry, the Adult Abuse Central Registry, or the Certified Nursing Assistant/ Employment Clearance Registry, the applicant/employee shall be immediately disqualified.

#### **Prohibition Against Contingent Fees**

It shall be a breach of ethical standards for a person to be retained, or to retain a person, to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the contractor for the purpose of securing business.

#### **Compliance with Department Policy Issuances**

The Contractor agrees to deliver the services authorized by this contract or any attachment in accordance with all policies, manuals and other official issuances of the State of Arkansas and Department promulgated through the Administrative Procedures Act.

#### **Relinquishment**

The failure of the Department to insist upon the performance of any of the conditions in any one or more instances shall not be construed as a waiver or relinquishment of the future benefit of said condition.

#### **Entire Contract**

The parties acknowledge that each have read this Contract, understand it and agree to be bound by the terms. The parties further agree that this Contract is the complete and exclusive statement of the agreement of the parties with respect to the subject matter hereof and that it supersedes all prior proposals, representations, arrangements, understandings, and agreements, whether oral or written, between the parties with respect to the subject matter hereof.

This Contract may not be modified, amended, or in any way altered except by a written agreement duly executed by the parties and approved in accordance with the laws and established procedures of the State of Arkansas.



**Survival of Rights and Obligations**

The right and obligations of the Parties under this Contract shall survive and continue after the ending or expiration of the term of this Contract, and shall bind the parties, and their legal representatives, successors, heirs and assigns.

**Notices**

All demands, notices and communications hereunder shall be in writing and shall be deemed to have been duly given if mailed by first class mail, postage prepaid, to:

214 Hickman Dr Ste 102  
 \_\_\_\_\_  
 (address)  
 Santry SC 32771  
 \_\_\_\_\_  
 Attention: Christine Steele  
 \_\_\_\_\_

(Name of contractor contact person or such other name or address as may hereafter be furnished to Department in writing by the Contractor)

**Notices to the Department should be mailed to:**

**DHS Office of Procurement**

Attention: Mary Kathryn Williams, CPO  
618 N Main St  
Little Rock, AR 72203-1437

**Severability of Provisions**

If any one or more of the covenants, agreements, provisions or terms of this Contract shall be for any reason whatsoever held invalid, then such covenants, agreements, provisions or terms shall be deemed severable from the remaining covenants, agreements, provisions or terms of this Contract and shall in no way affect the validity or enforceability of the other provisions of this Contract.

**Certification Regarding Lobbying:**

The Contractor will comply with public law 101-121, section 319 (section 1352 of Title 31 U.S.C.) for an award in excess of \$100,000.00 by certifying that appropriated federal funds have not been or will not be used to pay any person to influence or attempt to influence a federal official/employee in connection with the awarding of any federal contract, grant, loan or cooperative agreement.

If the Contractor has paid or will pay for lobbying using funds other than federal appropriated funds, Standard Form-LLL (Disclosure of Lobbying Activities) shall be completed and included as an attachment to this contract.

**Certification Regarding Debarment**

The Contractor, as a lower tier recipient of \$25,000.00 or more in federal funds, will comply with Executive Order 12549 (Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions). By signing and submitting this lower tier proposal, the prospective lower tier participant, as defined in 45 C.F.R. Part 76, certifies to the best of its knowledge and belief that it and its principals:

are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal or state agency where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal.

The prospective lower tier participant further agrees by submitting this proposal that it will include this clause entitled \*Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions\* without modification in all lower tier covered transactions.

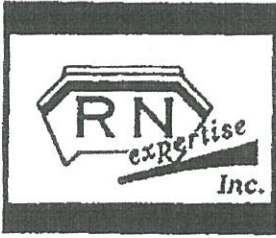
Contractor certifies that the Contractor is in compliance with Public Law 101-121 (Certification Regarding Lobbying) and Executive Order 12549 (Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions):

**Certification Regarding Employment Practices**

Neither the Contractor nor its subcontractors shall discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age (except as provided by law), marital status, political affiliation, or disability. The Contractor must take affirmative action to ensure that employees, as well as applicants for employment, are treated without discrimination because of their race, color, religion, sex, national origin, age (except as provided by law), marital status, political affiliation, or disability. Such action shall include, but not be limited to, the following:

- Employment;
- Promotion;
- Demotion or transfer;
- Recruitment or recruitment advertising;
- Layoff or termination;
- Rates of pay or other forms of compensation; and
- Selection for training, including apprenticeship.

Contractor certifies that neither the contractor nor its subcontractors shall discriminate against any employee or applicant for employment because of race, color, religion, gender, national origin, age (except as provided by law) or disability. Contractor must insure that employees, as well as applicants for employment, are treated without discrimination because of their race, color, religion, gender, national origin, age (except as provided by law) or disability. Such action shall include, but not be limited to, employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection of training, including apprenticeships.



# *RN Expertise, Inc.*

*"For Convenient and Quality Service"*

RN Expertise, Inc. is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of Any Kind: RN Expertise, Inc. is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at RN Expertise, Inc. are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. RN Expertise, Inc. will not tolerate discrimination or harassment based on any of these characteristics."

2/19/23, 6:50 PM

Subject: **Vendor Pre-Registration Notification**  
Date: 2/19/2023 6:38:04 PM Eastern Standard Time  
From: noreply@arbuy.arkansas.gov  
To: rnexinc@aol.com

This email is to provide notification of your initial registration in ARBuy. If you have not completed your registration, select the Complete Registration link on the homepage using the URL below. You will be required to enter your vendor number and email address.

Vendor #: V000006411.  
Company Name: RN Expertise Inc  
Email Address: [rnexinc@aol.com](mailto:rnexinc@aol.com)

When all required sections for registration have been completed, you will receive an email notification that your vendor registration has been completed.

If you have questions, please use the contact information listed below.

Contact: ARBuy Vendor Administrator  
Phone Number: 888-242-7020  
Email Address: [supplier-support@periscopeholdings.com](mailto:supplier-support@periscopeholdings.com)

Thank you,  
State of Arkansas

Use this link to log on to ARBuy: <https://arbuy.arkansas.gov/bs0/view/login/login.xhtml>



Review

Your filing is NOT yet complete. Please review the information below before proceeding.

[Go Back to Make Changes](#)

Application for Certificate of Authority

### Filing Information

**Filing Act:** 958 of 1987  
**Foreign Date of Origin:** 1993-03-11  
**State of Origin:** FL  
**Foreign Country of Origin:** USA  
**Entity Name:** RN EXPERTISE INC  
**File Date:** 2023-02-20 17:48:46  
**Effective Date:** 2023-02-20  
**Filing Signature:** CHRISTINE STEELE  
**Signature Title:** President  
**Stock Nonstock:** Stock

#### Primary Purpose:

The purpose for which this corporation is organized:

- The primary purpose of the Corporation shall be: **Drug and Alcohol Testing TPA**
- To conduct any business enterprise not contrary to law.
- To exercise all the powers enumerated in Section 4-27-302 of the Arkansas Business Corporation Act.

### Registered Agent:

**Business Name:** ARKANSAS REGISTERED AGENT  
**Address 1:** 701 SOUTH STREET STE 100  
**City:** MOUNTAIN HOME  
**State:** AR  
**Zip:** 72653  
**Country:** USA  
**Phone:** 501-588-1720  
**Email:** RNEXINC@AOL.COM

### Officers

**First Name:** CHRISTINE  
**Last Name:** STEELE  
**Suffix:** MS  
**Title:** Incorporator/Organizer  
**Address 1:** 214 HICKMAN DR STE 102  
**City:** SANFORD  
**State:** FL  
**Zip:** 32771  
**Country:** USA

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**First Name:** CHRISTINE  
**Last Name:** STEELE  
**Title:** President  
**Address 1:** 214 HICKMAN DR STE 102  
**City:** SANFORD  
**State:** FL  
**Zip:** 32771  
**Country:** USA

---

### Principal

**First Name:** CHRISTINE  
**Middle Name:**

**Last Name:** STEELE

**Address 1:** 214 HICKMAN DR STE 102

**City:** SANFORD

**State:** FL

**Zip:** 32771

**Country:** USA

**Phone Number:** 407-321-8611

**Email Address:** RNEXINC@AOL.COM

**Foreign Contact**

**Entity Name:** RN Expertise Inc

**Address 1:** 214 Hickman Dr Ste 102

**City:** Sanford

**State:** FL

**Zip:** 32771

**Phone Number:** 407-321-8611

**Email Address:** rnexinc@aol.com

For assistance with this form contact Business and Commercial Services by phone 501-682-3409, toll free 888-233-0325 or by email, [corprequest@sos.arkansas.gov](mailto:corprequest@sos.arkansas.gov)

*\* will pay 270.00 fee if awarded contract*

# CERTIFICATE OF COLLECTOR TRAINING

This is to certify that Lisa Gardner has successfully completed two hours of  
Qualification Training of the following type: Video training - Collector Training for Federal Drug Screen Collections to Meet  
49 CFR Part 40 Requirements, VERSION 2.0

Signature of Collector: [Signature] Signature of Witness: [Signature]  
Title: President

This is to certify that Lisa Gardner has successfully completed the following five  
mock collections and that the collections were both consecutive and error-free:

Trainer Initials	<u>LLG</u>	UNEVENTFUL COLLECTIONS	Trainer Initials	<u>LLG</u>
Date	<u>1-6-21</u>		Date	<u>1-6-21</u>

Trainer Initials	<u>LLG</u>	INSUFFICIENT QUANTITY OF URINE SCENARIO	Trainer Initials	<u>LLG</u>
Date	<u>1-6-21</u>		Date	<u>1-6-21</u>

EMPLOYEE REFUSES TO SIGN CCF AND INITIAL BOTTLE SEALS SCENARIO

Signature of Collector/Trainer	<u>[Signature]</u>	Trainer Initials	<u>LLG</u>	Date	<u>1-6-21</u>
Telephone Number	<u>301-811</u>	Name of Trainer's Employer	<u>RN Sports Inc</u>	Business Address	<u>214 Midway rd ste 102</u>

# CERTIFICATE OF COLLECTOR TRAINING

This is to certify that Dixie Cihmor has successfully completed two hours of Qualification Training of the following type: Video training - Collector Training for Federal Drug Screen Collections to Meet 49CFR Part 40 Requirements, VERSION 2.0

Signature of Collector Dixie Cihmor Signature of Witness Mark Steke

Title President

This is to certify that Dixie Cihmor has successfully completed the following five mock collections and that the collections were both consecutive and error-free:

Trainer Initials <u>CKJ</u>	Date <u>1-01-21</u>	UNEVENTFUL COLLECTIONS	Trainer Initials <u>CKJ</u>	Date <u>1-01-21</u>
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Trainer Initials <u>CKJ</u>	Date <u>1-01-21</u>	INSUFFICIENT QUANTITY OF URINE SCENARIO	Trainer Initials <u>CKJ</u>	Date <u>1-01-21</u>
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EMPLOYEE REFUSES TO SIGN CCF AND INITIAL BOTTLE SEALS SCENARIO

Trainer Initials CKJ Date 1-06-21

Signature of Collector/Trainer Mark Steke Name of Trainer's Employer RN Sports  
Telephone Number 518-8611 Business Address 219 Midway Dr St 102