

State of Arkansas
DEPARTMENT OF HUMAN SERVICES
700 South Main Street
P.O. Box 1437 / Slot W345
Little Rock, AR 72203

ADDENDUM 1

TO: All Addressed Vendors
FROM: Office of Procurement
DATE: March 22, 2024
SUBJECT: Dental Hygiene Services (710-24-064)

The following change(s) to the above referenced IFB have been made as designated below:

- Change of specification(s)
- Additional specification(s)
- Change of bid opening date and time
- Cancellation of bid
- Other

Section 2.3.D. - remove and replace with the following:


The dental hygienist **must** have a minimum of (1) one year of experience in providing dental hygiene services for individuals with intellectual disabilities. For verification purposes, Prospective Contractor must complete and provide with bid submission Attachment G Client History Form.

CHANGE OF BID OPENING DATE AND TIME

- New Date and Time for Bid Submission: April 3, 2024, at 1:00 p.m., CST
- New Date and Time for Bid Opening: April 3, 2024, at 2:00 p.m., CST

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Arnetia Dean, DHS.OP.Solicitations@dhs.arkansas.gov or via phone at 501-683-5969.



Vendor Signature

4/2/2024

Date

Dental Power International, Inc.

Company


BID SIGNATURE PAGE

Type or Print the following information.

PROSPECTIVE CONTRACTOR'S INFORMATION				
Company:	Dental Power International, Inc.			
Address:	205 Lloyd Street Suite 101			
City:	Carrboro	State:	NC	Zip Code: 27510
Business Designation:	<input type="checkbox"/> Individual <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Public Service Corp <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit			
Minority and Women-Owned Designation*:	<input type="checkbox"/> Not Applicable <input type="checkbox"/> American Indian <input type="checkbox"/> Service Disabled Veteran <input type="checkbox"/> African American <input type="checkbox"/> Hispanic American <input type="checkbox"/> Women-Owned <input type="checkbox"/> Asian American <input type="checkbox"/> Pacific Islander American			
	AR Certification #: _____ * See <i>Minority and Women-Owned Business Policy</i>			
PROSPECTIVE CONTRACTOR CONTACT INFORMATION				
<i>Provide contact information to be used for bid solicitation related matters.</i>				
Contact Person:	James Walsh	Title:	Vice President	
Phone:	(919) 241-8155	Alternate Phone:	(919) 452-7241	
Email:	jimw@dentalpower.com			
CONFIRMATION OF REDACTED COPY				
<input type="checkbox"/> YES, a redacted copy of submission documents is enclosed. <input checked="" type="checkbox"/> NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested. <i>Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.</i>				
ILLEGAL IMMIGRANT CONFIRMATION				
By signing and submitting a response to this <i>Bid Solicitation</i> , a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.				
ISRAEL BOYCOTT RESTRICTION CONFIRMATION				
By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract. <input checked="" type="checkbox"/> Prospective Contractor does not and will not boycott Israel.				

An official authorized to bind the Prospective Contractor to a resultant contract must sign below.

The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:


Authorized Signature:  Title: Vice President
 Printed/Typed Name: James Walsh Date: 04/02/2024

SECTIONS 1 - 4 VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

None; No exceptions applicable

By signature below, vendor agrees to and **shall** fully comply with all requirements as shown in the bid solicitation.

Vendor Name:	Dental Power International, Inc.	Date:	04/02/2024
Signature:		Title:	Vice President
Printed Name:	James Walsh		

MINIMUM QUALIFICATIONS

- *The Prospective Contractor must provide the name and location of the dental hygienist that will provide services under any resulting contract of this solicitation. Please provide the name and physical address below.*

Name	Physical Address
Cynthia Gold, BS, RDH	3601 Lilac Cove Little Rock, AR 72202

PROPOSED SUBCONTRACTORS FORM

- **Do not** include additional information relating to subcontractors on this form or as an attachment to this form.

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP

PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

Details

For service of process contact the [Secretary of State's office](#).

LLC Member information is now confidential per Act 865 of 2007

For access to our corporations bulk data download service [click here](#).

Corporation Name
DENTAL POWER INTERNATIONAL, INC.

Fictitious Names
—

Filing #
811321923

Filing Type
Foreign For Profit Corporation

Filed Under Act
Dom Bus Corp; 958 of 1987

Status
Good Standing

Principal Address
205 LLOYD STREET CARRBORO, NC 27510

Reg. Agent
INCorp SERVICES, INC.

Agent Address
4250 VENETIAN LANE FAYETTEVILLE, AR 72703

Date Filed
07/28/2021

Officers
JAMIE B UNDERSTEIN, President
JAMIE B UNDERSTEIN, Incorporator/Organizer

Foreign Name
DENTAL POWER INTERNATIONAL, INC.

Foreign Address

205 LLOYD STREET STE 101 CARRBORO, NC 27510

State of Origin

MD

[Purchase a Certificate of Good Standing for this Entity.](#)

[Pay Franchise Tax for this corporation](#)

CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM

Failure to complete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.

SUBCONTRACTOR: SUBCONTRACTOR NAME: **Yes** **No** Dental Power International, Inc.

IS THIS FOR:

TAXPAYER ID NAME: Dental Power International, Inc. **Goods?** **Services?** **Both?** **N**

YOUR LAST NAME: Walsh FIRST NAME James M.I.: P

ADDRESS: 205 Lloyd Street Suite 101

CITY: Carrboro STATE: NC ZIP CODE: 27510 COUNTRY: USA

AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:

FOR INDIVIDUALS *

Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:

Position Held	Mark (√)		Name of Position of Job Held [senator, representative, name of board/ commission, data entry, etc.]	For How Long?		What is the person(s) name and how are they related to you? [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]	
	Current	Former		From MM/YY	To MM/YY	Person's Name(s)	Relation
General Assembly							
Constitutional Officer							
State Board or Commission Member							
State Employee							

None of the above applies

FOR AN ENTITY (BUSINESS) *

Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.

Position Held	Mark (√)		Name of Position of Job Held [senator, representative, name of board/commission, data entry, etc.]	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?		
	Current	Former		From MM/YY	To MM/YY	Person's Name(s)	Ownership Interest (%)	Position of Control
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee								

None of the above applies

Contract and Grant Disclosure and Certification Form

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:


1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM**. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.

2. I will include the following language as a part of any agreement with a subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM** completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.

Signature  _____ Title _____ Date _____
Vendor Contact Person _____ Title _____ Phone No. _____

Agency use only

Agency Number _____ Agency Name _____ Agency Contact Person _____ Contact Phone No. _____ Contract or Grant No. _____

Attachment G

Client History Form

Instructions: This form is intended to help the State gain a more complete understanding of each Respondent's dental hygienist experience. This form **must** be completed completely and accurately.

The State reserves the right to verify the accuracy of these answers by contacting any of the listed clients, and all applicable clients **must** be listed. Omission of a client will constitute a failure to complete this form.

For purposes of this form, the "client" is not an individual but the entity which held the contract. By way of explanation, in the Contract resulting from this IFB, Arkansas DHS will be the client. For each listed client, Respondents may (but are not required) provide the contact information for a person at the client entity who is knowledgeable of the named project. If the State contacts clients listed on this form, the State reserves the right to contact the listed individual or another person at the listed client.

The boxes below each prompt will expand if necessary. The form **must** be signed (please see the final page) by the same signatory who signed the Signature Page located in the response packet.

1. Please list at least three (3) clients where you (the prime contractor only) **served as the prime contractor** providing dental hygiene services for individuals with intellectual disabilities. For each client, please specify the organization/agency/division, not just the state or political subdivision. Please provide a description of the services, population served, duration of services provided, location, and client contact information. If there are no contracts which meet this definition, please state "none."

None

Authorized Signature: _____


Use Ink Only.

Title: Vice President

Printed/Typed Name: _____

James Walsh

Date: 04/02/2024

Dental Power International, Inc.

DentalPower®



Proposal for Dental Hygienist

Conway Human
Development Center
Conway, AR

Date

April 2, 2024

Solicitation Number

IFB# 710-24-064

Submitted To

Ms. Arnetia Dean,
Buyer
Arkansas Dep. of Human Services
Attn: Office of Procurement
112 West 8th Street, Slot W345
Little Rock, AR 72201

Submitted By

Mr. James Walsh
Vice President
Dental Power International, Inc.
205 Lloyd Street, Suite #101
Carrboro, NC 27510
Tel: 888.932.2450
Fax: 866.240.8249
Email: jimw@dentalpower.com

The data and information in this proposal shall not be disclosed outside the organization it is being submitted to named on this page ("RFQ Org") and shall not be duplicated, used, or disclosed in whole or in part for any purpose other than to evaluate the proposal; provided, that if a contract is awarded to Dental Power as a result of or in connection with the submission of these data, the RFQ Org shall have the right to duplicate, use, or disclose the data to the extent provided in the contract. This restriction does not limit the RFQ Org's right to use information contained in the data if it is obtainable from another source without restriction.



Date: April 2, 2024

Ms. Arnetia Dean, Buyer
Arkansas Department of Human Services
Attn: Office of Procurement
112 West 8th Street, Slot W345
Little Rock, AR 72201

Sub: Proposal for Dental Hygienist Services

Dental Power International, Inc. (DPI) is pleased to submit its proposal for providing dental hygienist services to the Conway Human Development Center located in Conway, AR.

DPI is a leading Dental staffing provider that has been providing its services to the commercial and government marketplace for the past 48 years. With our extensive expertise and experience in providing dentists, dental specialists, dental hygienists, dental assistants, and dental office administrators to numerous clients, we are extremely confident that DPI can provide the Conway Human Development Center with an exceptional dental hygienist to provide a very high standard of care to its patients.

We further acknowledge and confirm that the services to be provided upon contract award will be per all terms, conditions, and provisions included in the solicitation and SOW.

Sincerely,

A handwritten signature in black ink, appearing to read "James Walsh".

James Walsh, Vice President



Table of Contents

- Executive Summary..... 4**
- Section I – Introduction 5**
 - 1.0 Company Profile 5**
 - 2.0 Locations 6**
 - 3.0 Partial Client List..... 7**
 - 4.0 Services 8**
 - 4.1 Dental Power Staffing 9
 - 4.2 Dentist Placement Advantage (DPA) 11
 - 4.3 National Contract Placement (NCP) 12
 - 4.4 Screening Process for Applicants 13
 - 4.5 Credentials and Compliance Process 15
 - 4.6 Substitution of Personnel for Service Interruption..... 16
- Section II – Work Performance History 18**
 - 1.0 Experience with Federal, State & County Agencies..... 18**
 - 2.0 Experience with Commercial Dental Groups 18**
- Section III – Credentials of Personnel..... 24**
- Section IV – DPI Insurances 25**
- Section V – Management Team 30**
 - 1.0 Management Team 31**
 - 2.0 Management Team Responsibilities..... 32**
 - 3.0 Management Line of Authority 34**
- Section VI – Client References 35**
- Section VII – Company Credentials 39**
 - 1.0 SAM, DUNS, & GSA Information..... 39**
- Section VIII – Pricing & Solicitation Documents 40**

Executive Summary

Dental Power International, Inc. (hereinafter "Dental Power" or "DPI"), a national leader in dental staffing and employment placement services since 1975, is highly proficient and experienced in providing a comprehensive team of qualified, dependable and compatible dental professionals to its clients, to include general dentists, dental specialists, dental hygienists, dental assistants, dental technicians and various other dental support and administrative staff for fill-in / temporary needs, contract placement, as well as candidates for direct hire. DPI has provided a significant number of dental professionals to numerous clients including small private practices, regional and national corporately group practices, mobile-based dental service companies, not-for-profit community outreach programs, community health centers and government health clinics, and government services and funded programs (county, state and federal).

Throughout Dental Power's 48-year history, thousands of dental practice clients have placed their trust in our Company to provide them with outstanding dental talent to help keep their practices productive and running smoothly. To earn that trust, our Placement Specialists continually demonstrate their deep understanding of our clients' needs, utilize their extensive industry knowledge and experience, and maintain uncompromising professionalism. Additionally, our clients enjoy working with Dental Power because they value the relationships we build with our pool of dental talent and trust our process of supplying the right dental professionals to their offices. Our solid reputation as one of the highest regarded and most trusted names in the dental industry reflects how well we have incorporated these values into our daily operations.

Dental Power understands that everyone in your offices -- from the front office staff to the dentist -- is the primary reason patients return for all their dental care. You can rely on Dental Power to place dental professionals who best fit your practice and goals for success.

In the following proposal, DPI will describe its background, services, qualifications and management strategies, including technical approach that relates to the performance of its services.

Section I – Introduction

1.0 Company Profile

Dental Power International, Inc. (“DPI”) is a national leader in dental staffing and employment placement services since 1975. Nationally known, but locally based, each DPI staffing location is deeply rooted in the dental community it serves and creates strong professional relationships with each dental provider and dental practice client with whom we work.

A Maryland based corporation, founded by industry leader Meryl Klingsberg Samii in 1975, the Company’s early success in the Greater Washington, DC metropolitan region in the late 1970’s resulted in DPI expanding its dental staffing model nationwide in the early 1980s. Today, DPI has 14 staffing office locations throughout the United States, which provide the necessary service coverage to handle staffing and placement needs on a nationwide basis.

DPI places dependable and experienced dental professionals either on a temporary (fill-in), permanent (direct hire), or contract basis with private dental practices (from solo practitioners to national groups), community health clinics, mobile and on-site dental service programs, county and state level dental clinics, and Federal government dental facilities and programs. The Company places general dentists, dental specialists, dental hygienists, dental assistants (including EFDAs, CDAs & RDAs, Radiologic Technologists, and those who concentrate on working with specialists), dental technicians, and dental front desk and administrative personnel. Several of DPI’s locations also service the medical field and place physicians, registered nurses, physician assistants and nurse practitioners.

DPI provides its national services via the following three specialized service teams:

Our **Dental Power Staffing (DPS)** team is a network of traditional staffing offices in metropolitan markets across the country which are deeply rooted in their local dental communities, and focus on placing dental hygienists, dental assistants, dental technicians, office managers, front office personnel, and other administrative dental professionals into dental offices and facilities in their local areas. DPS handles both fill-in / temporary assignments and permanent hire recruiting needs. Several of the DPS

staffing locations are Dental / Medical Power offices which also work within the medical field.

Dentist Placement Advantage (DPA) is our expert team for dentist placements and recruiting nationwide. Operated by veteran dental professionals and lead by an accomplished dentist, DPA works with dental practices and dentists on locum tenens / fill-in assignments, associate placements, as well as partnership and equity opportunities.

National Contract Placement (NCP) is our team of placement consultants who are dedicated to working with the government sector, as well as national commercial clients, who have offices across multiple regions. This unique team is accustomed to utilizing a multitude of resources, including the two other internal service teams, to ensure our larger clients get the comprehensive service they require.

All three of our specialized service teams regularly work together to share information and resources, to create one powerful dental staffing and employment Services Company.

2.0 Locations

Dental Power has 14 staffing office locations throughout the United States. The following map shows our various office locations (notated by the green stars), which together service the entire country.



3.0 Partial Client List

The following is a sample list of the clients DPI has serviced during the past 15 years:

Federal Government

- United States Department of Labor, U.S Forest Service, Job Corps
- United States Department of Justice, Federal Bureau of Prisons
- United States Department of Veterans Affairs, Washington DC
- United States Department of Defense, U.S. Air Force
- United States Department of Defense, Armed Forces Dental Readiness and Treatment
- United States Department of Homeland Security, U.S. Coast Guard
- United States Health and Human Services, The National Institutes of Health
- United States Health and Human Services, Indian Health Service

State & County Governments

- North Carolina Department of Corrections
- Arapahoe County Detention Center, Colorado
- California Department of Corrections and Rehabilitation
- Prince Georges County Government, Health Department, Maryland
- District of Columbia Government, St. Elizabeth's Hospital
- Wisconsin Department of Health Services, Central Wisconsin Center

- Department of Children's Services, Tennessee
- Forsyth County Department of Health, North Carolina
- Whatcom County Jail, Washington

Not-for-Profit and Community Health Initiatives

- Colgate-Palmolive Company, Bright Smiles, Bright Futures Program
- Drexel University College of Medicine, U. of Pennsylvania, Temple University
- Madison County Community Health Centers, Indiana

Commercial

- Thousands of private dental practices and community health centers throughout the country, as well as numerous regionally and nationally managed group practices (identification is kept confidential, however references are available).

4.0 Services

Since 1975, DPI has supplied the national dental community with dental providers and support staff for their offices or clinics. In addition, a select number of our locations also supply medical providers and related support staff to their Clients.

At the heart of Dental Power's group of services is our dynamic team of industry experienced placement consultants who bring a highly valuable set of dental knowledge and understanding to each staffing order or placement request we work on.

All of the Company's placement consultants must have a minimum of five years of direct dental field experience, either in a clinical or administrative capacity. In addition, they must possess and demonstrate their ability to do the following: communicate effectively with other dental professionals about working in the field, make sound judgments and act professionally during urgent situations, use computers and automated systems with proficiency, and seek to continually learn and grow within the field. All Dental Power staffing consultants have been professionally certified in the dental field and/or have a four-year college level degree.

This section will provide more details about our various services provided by service teams and divisions.

4.1 Dental Power Staffing

Each DPS location is typically staffed with 1-3 staffing consultants who are closely rooted to the dental communities they serve. Before joining Dental Power, many of them had a clinical professional career within the local dental community they now service.

The core service which our DPS locations provide is the daily temporary (fill-in) support staff needs of local clients. They have extensive experience in working with and supplying the following dental personnel:

- Dental Hygienists
- Dental Assistants (EFDAs, CDAs & RDAs) and X-ray Technicians
- Dental Specialist Assistants (such as pediatric and surgery clinics)
- Treatment and Patient Coordinators
- Dental Office Managers
- Dental Front Desk and Administrative Personnel
- Dental Laboratory Technicians

Fill-In/Temporary dental staff are provided either on a referral basis to clients who prefer to compensate the temporary worker directly at the end of the day, or on an employment basis where Dental Power handles the payroll and employment requirements of the worker, including state unemployment, worker's compensation insurance, general and professional liability insurance coverage.

DPS locations are accustomed to working within a fast paced environment, where many staffing requests and needs are urgent in nature, due to unforeseen circumstances such as illnesses or accidents. That being said, DPS locations also regularly handle temporary requests for scheduled absences such as vacations and maternity coverage. Workers may also begin their employment with a client on a temporary "trial basis" as a way for the client to get a chance to validate a good fit for permanent direct hire before a commitment to hire is made.

Dental Power has built a proprietary web-driven staffing application, which all of our locations share, that provides a very powerful database and scheduling tool for quickly identifying appropriate dental workers who are available for the days a client needs them and those who are in close proximity to the office in need. The system also includes important quality control measures to help alleviate common staffing

oversights such as accidental double bookings, contacting dental professionals who have been requested not to return to a particular office, or sending out a worker who may have an expired license or other credential.

DPS locations also handle various direct hire recruitment requests to fill permanent position openings. Occasionally, a client will like a temporary worker enough to hire them for an open position they have. However, most clients will provide Dental Power with a request for direct hire candidates to fill an open position. On a continuous basis, Dental Power evaluates the dental talent we work with for possible fit with full and part-time permanent position openings. In addition, a number of our successful and growing dental practice clients are always on the lookout for top dental talent and want us to call them as soon as we meet a dental professional who may be a good fit for their office.

Dental Power meticulously screens its candidates who may be a fit for a permanent position at a client office, confidentially schedules our clients to interview and meet with only those candidates who are appropriate for their practice, and helps transition a new worker into their office environment.

For direct hire recruiting, staffing consultants use a combination of community networking, our Company's staffing application and website, and various marketing and recruiting methods to identify qualified candidates for our clients to consider.

Recruitment of experienced dental personnel is handled through various methods and avenues, such as the company's very popular career website www.dentalpower.com, personal visits to local area dental and dental hygiene schools and training programs, exhibits at dental society meetings and conventions, advertising in local dental and dental hygienist society newsletters and journals, direct mailings to licensed dental field workers, dental field professional networking and business partnerships, and personal and professional referrals. Applicants who meet the necessary minimum education and/or experience levels are then personally screened and interviewed by a member of the DPS placement team. References on prior work experience are obtained, educational backgrounds are reviewed and verified, and all licensing is investigated and verified. Dental Power regularly performs national criminal background checks and when requested, performs drug screenings on candidates for direct hire.

4.2 Dentist Placement Advantage (DPA)

In response to the increasing needs of small private practices seeking to hire associates and partners, commercial practices in need of dentists for their growing business, and government and public health based clinics either needing dentist recruiting services or outsourcing their dentist and dental specialist positions, in 2001 Dental Power created a distinct service division to address the dentist placement needs of its clients, called Dentist Placement Advantage ("DPA"). As DPA grew its services, the need for locum tenens or fill-in dentists quickly became a significant service for many of its clients. Although the DPS locations had historically provided temporary dentists on a short-term basis, their ability to focus on the more demanding and meticulous nature of providing dentists was not as strong as providing support staff.

The DPA team works with the following dentists and specialists: General Dentists, Pediatric Dentists, Oral Surgeons, Orthodontists, Endodontists, Periodontists and Prosthodontists.

Led and supervised by experienced dentists and operated by specifically trained placement consultants, DPA offers an exceptionally specialized service which understands the expertise needed to properly screen, match, and supply appropriate general dentists and dental specialists within a multitude of dental environments, and for the purpose of providing a wide base of dental treatment. The National Director of DPA, a 30+ year veteran of the dental field, personally reviews and/or screens many of the dentist candidates prior to them being supplied to clients.

In the commercial sector, DPA works with numerous practices of all sizes, from solo practitioners to national groups, primarily providing locum tenens (fill-in) dentists. These needs are in response to a mix of both urgent and scheduled absences such as maternity coverage, employment gaps between associates or staff dentists, vacations and continuing education, or even busy periods in need of additional help. DPA is setup to handle both short-term fill-in needs, as well as longer locum tenens assignments, which are typically scheduled for durations between several weeks to several months. Also, similar to the DPS services, dentists may also begin their employment with a client on an evaluation or "trial basis" as a way for the client to get a chance to work with a newly introduced dentist, to best evaluate whether they are truly a good fit for direct hire as an associate or staff dentist.

A growing portion of DPA's business is working with the NCP team in providing dentists to fulfill long-term contract positions for both commercial and government based customers. For government based clients, Dental Power has a specifically trained contracts supervisor and placement specialist who both oversee the coordination and compliance, employment and monitoring of dentists throughout the U.S., and who regularly handle multi-year contract positions.

For all DPA locum tenens and fill-in dentist assignments and contract positions, Dental Power is the employer of the dentist and handles all necessary payroll and insurance needs.

Many clients also seek the services of DPA for recruitment and screening of dentists to fill open associate or staff dentist positions. DPA staffing consultants use a combination of community networking, our Company's staffing application and database, and various marketing and recruiting methods to identify qualified candidates for our clients to evaluate. As with our support staff recruiting, DPA meticulously screens its dentist candidates, with assistance of the National Director, to seek those who may be a good fit for a position at a client office. Only those candidates who have the requested experience level, specific skill sets and credentials, and have a closely matching dental philosophy with our clients are introduced as candidates. When a client is interested in pursuing a candidate, DPA confidentially schedules interviews and/or working interview assignments to help the candidate dentist and client get to know each other. Dental Power regularly will have prime candidates work a trial basis assignment to help transition the new dentist into the practice or clinic.

4.3 National Contract Placement (NCP)

Dental Power's NCP team is focused on providing its services to national dental groups which have offices outside of the scope for a DPS location, as well as government clients. NCP regularly works with the DPA team for dentist needs, and also recruits and sources for the following non-dentist positions:

- Dental Hygienists
- Dental Assistants (EFDAs, CDAs & RDAs) and X-ray Technicians
- Dental Specialist Assistants (such as pediatric and surgery clinics)

- Treatment / Patient Coordinators
- Dental Office Managers
- Dental Front Desk and Administrative Personnel

As with DPS, the temporary or fill-in services can range from short to long-term in nature. However, NCP also handles many government based contract positions. These positions are often part of a contract award which includes both dentists and support staff, where NCP and DPA work together to procure contracts and fulfill the contract requirements. All temporary and contract position workers supplied through NCP are employees or contractors of Dental Power, and as such the Company handles all payroll and employment requirements.

Applicants who meet the necessary minimum education and/or experience levels are then personally screened and interviewed by a member of the NCP team. References on prior work experience are obtained; educational backgrounds are reviewed and verified, and all licensing is investigated and verified. Dental Power performs national criminal background checks on all workers placed through NCP, and when required, drug screenings are also performed.

For government-based clients, Dental Power has a specifically trained contracts supervisor and placement specialist who both oversee the coordination and compliance, employment and monitoring of contract workers throughout the U.S., and who regularly handle multi-year contract positions.

4.4 Screening Process for Applicants

The following provides a brief overview of Dental Power's requirements and screening process for dental personnel:

Dental Assistants - Dental Power requires all dental assistants working with the company to have a minimum of two years of dental office experience, training at an accredited school for dental assisting, as well as all appropriate certifications necessary for taking radiographs and performing their duties, within states that have certification requirements. Copies of all licensure and/or certifications are securely kept in electronic form on the company's proprietary computer-based placement system. Because skills and job requirements of a dental assistant can vary greatly, a member of the Dental Power staffing team carefully reviews with each dental assistant their specific

skill sets and experiences in the field, which is documented on a form with more than 35 different skills and certification types.

Dental Front Desk and Administrative Personnel – Similar to dental assistants, dental administrative personnel can have a very wide range of training and experience. It is the role of our staffing team to carefully review and discuss the training, skills and experiences of our administrative and front desk candidates in order to properly match them up with positions that fit their level of expertise and comfort. Generally speaking, dental front desk and administrative personnel must also have a minimum of two years in the dental field in order to work with Dental Power.

Dental Hygienists - All dental hygienists must have current state licensure within the state they will be practicing, which also must be free and clear of any disciplinary actions (including suspensions and probations). Copies of all licensure are securely kept in electronic form on the company's proprietary computer-based placement system. Having this licensure includes their successful graduation from an accredited U.S dental hygiene program, taking the National Board Dental Hygiene Examination and passing a state or regional clinical licensure exams. Dental hygienist candidates must complete a representations form with regard to their licensing history, malpractice history, and history of any pending court cases, judgments or settlements in any criminal cases. Dental Power staffing team members review the different clinical settings in which each dental hygienist working with Dental Power has practiced, in order to appropriately match them up with congruent clinical environments.

Dental Laboratory Technicians - In some laboratories, technicians perform all stages of the work, whereas in other labs, each technician does only a few, so it is of key importance that the Dental Power staffing team evaluates the extent of each dental laboratory technician's training and experience and their particular area of specialization (orthodontic appliances, crowns and bridges, complete dentures, partial dentures, or ceramics). Although not typically required by employers, dental technicians can be certified by the National Board for Certification in Dental Laboratory Technology. Dental Power does prefer to work with Certified Dental Technicians (CDTs).

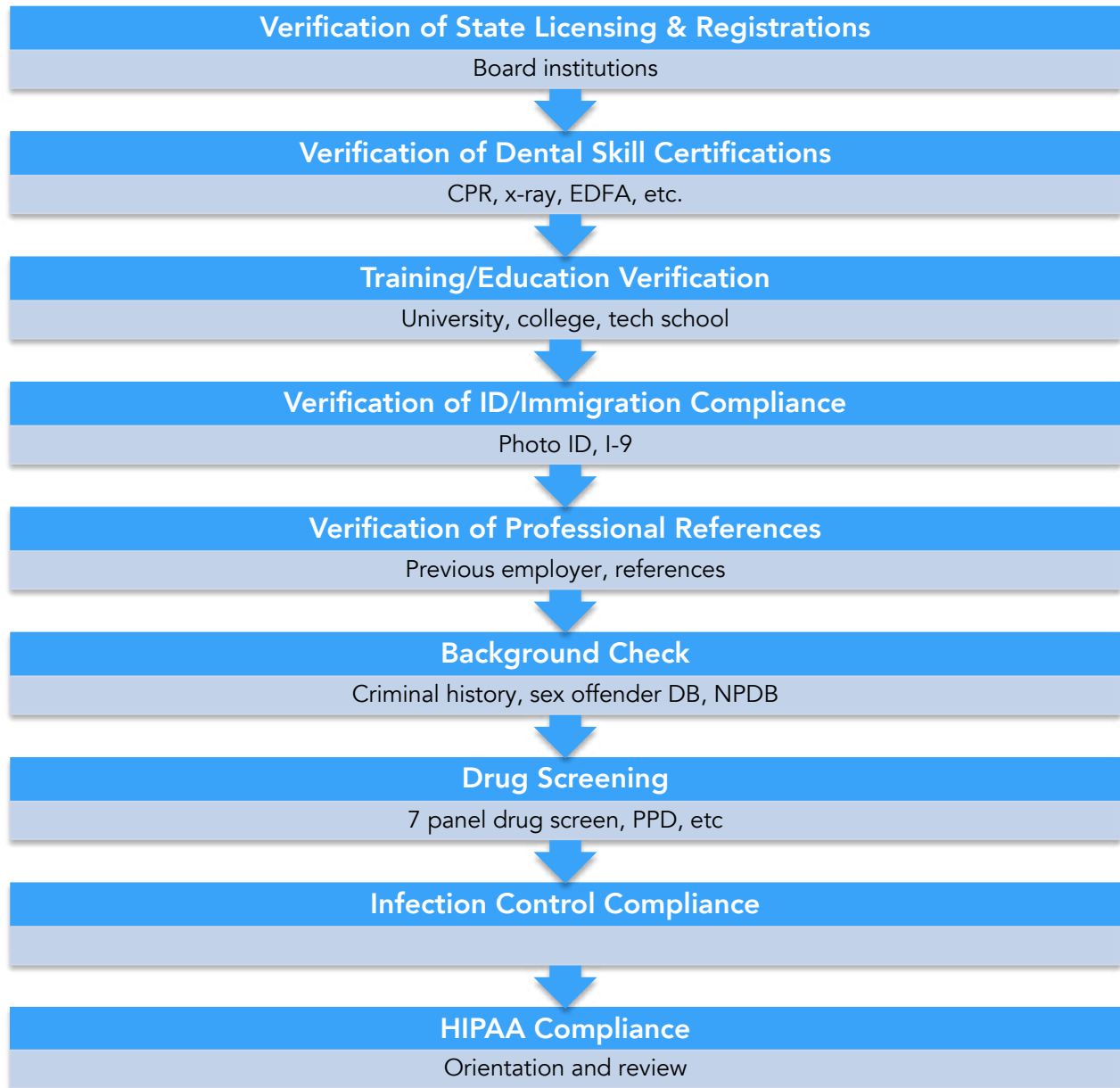
General Dentists - All dentists must have an active dental license within the state they will be practicing, which also must be free and clear of any disciplinary actions

(including suspensions and probations). Typically, a general dentist must graduate from a U. S. dental school accredited by the ADA Commission on Dental Accreditation and pass written and practical examinations to qualify for licensure. All states in which a general dentist has been licensed are reviewed by Dental Power to identify any past problems with licensure. General Dentist candidates of Dental Power must provide information on states of present and past licensure and complete a representations form, with regard to their license history, malpractice history, history of suspensions or revocations of their membership in any medical organizations, and history of any pending court cases, judgments or settlements in any criminal cases. General Dentists must also have a current DEA license, state substance control registration and CPR certification. Copies of all licensure are securely kept in electronic form on the company's proprietary computer-based placement system. Dentists are screened by the guidelines established by Dental Power's National Dentist Placement Director, Dr. Steve Peterson and Director, Dr. Howard Benson. This screening and interview process is an in depth review of each dentist candidate's particular school and post graduate training, clinical experience, level of skill with regard to different general dental procedures and specialty areas, and experience and comfort of various patient demographics.

Dental Specialists – In addition to the requirements and screening process of general dentists above, Dr. Peterson or Dr. Benson review a dental specialist's postgraduate training within their specialty area and related experience for appropriate placement in specialist positions.

4.5 Credentials and Compliance Process

The Credentials and compliance of all the candidates for potential employment are verified by contacting the schools where they earned their degrees as well as the relevant Board institutions who have certified them in their field of work, and the state licensing authorities that have licensed them to provide services in the states. Normally, verifying with the relevant board, institutions, and state licensing authorities inherently includes a thorough check as these bodies typically conduct educational and work experience verification prior to awarding the relevant license, certificate, and accreditation. DPI also receives past employer and client references, and contacts a select number of them to verify past employment, performance, and conduct of the candidate, skill level and past projects. In addition, drug testing and national criminal background checks are also conducted.



4.6 Substitution of Personnel for Service Interruption

Dental Power regularly recruits multiple candidates for all contract positions. Dental Power is well aware that circumstances may arise for urgent replacement on short notice due to illness, emergencies, and other unforeseen situations. Dental Power has a well established system in place to accommodate these situations.

Our system to counteract unplanned contingencies and provide continuous service to our clients is summarized below:

1. **Proactive Approach:** Dental Power is continually recruiting new workers and also credentialing/updating our current network of workers.
2. **After-Hours Urgent Staffing:** Dental Power has a dedicated staffing consultant who works in the evening hours to handle any urgent needs arising outside of regular business hours.
3. **Flexibility in the schedule /Alternate Schedule:** With situations like inclement weather, unforeseen absentee, or other unexpected situations, our service model makes our workers available to provide services on an alternate schedule/day.
4. **Per Diem & Contingency Staffing Approach:** Dental Power maintains a pool of workers to fill vacant positions on a temporary basis (vacation, maternity leave, exiting resource). *A temporary worker can fill-in immediately and can then be contracted on a long-term basis or be replaced with another suitable temporary worker.*

Section II – Work Performance History

1.0 Experience with Federal, State & County Agencies

In addition to the many thousands of private dental practices to which Dental Power has supplied dental providers and dental support personnel for temporary assignments and permanent position needs, the following is a summary of government contract based services Dental Power has fulfilled:

1.0 United States Department of Labor, U.S. Forest Service, Job Corps Program

From 2009 to present, as a prime contractor and first-level subcontractor, Dental Power has serviced over 25 Job Corps Centers throughout the country providing general dentists, dental hygienists and dental assistants. The services are provided under multi-year contracts and bridge contracts, in Arizona, Arkansas, California, District of Columbia, Georgia, Illinois, Louisiana, Maryland, Massachusetts, New Mexico, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Utah, Vermont, Virginia, Washington and Wisconsin.

2.0 State of Tennessee, Department of Children's Services

From 2011 and currently ongoing, as a prime contractor, Dental Power provides 1 part-time dentist and 1 part-time dental hygienist to the Wilder Youth Development Center in Somerville, TN under a multi-year contract.

3.0 North Carolina Department of Corrections

Beginning in 2010 and currently ongoing, as a prime contractor, Dental Power has successfully fulfilled locum tenens general dentist needs at 20 facility locations throughout the state of North Carolina, under a multi-year contract with the state. These locum tenens assignments have lasted anywhere from several weeks to more than 10 months in duration. In January of 2015, Dental Power began providing temporary/fill-in dental assistants to these same facilities on an as needed basis.

4.0 Whatcom County, Whatcom County Sherriff's Office

From 2014 and currently ongoing, as a prime contractor, Dental Power provides 1 part-time dentist to the Whatcom County Jail in Bellingham, WA under a multi-year contract.

5.0 Arapahoe County, Arapahoe County Sherriff's Office

From 2014 and currently ongoing, as a prime contractor, Dental Power provides 1 part-time dentist to the to the Arapahoe County Detention Facility in Centennial, CO under a multi-year contract.

6.0 United States Department of Defense, Air Force

From 2014 and currently ongoing, as a prime contractor, Dental Power has provided 11 FTE and 2 PTE dental positions to the Davis-Monthan Air Force Base in Tucson, Arizona under a multi-year contract. Positions include: 10 full-time dental assistants, 1 full-time dental hygienist, and 2 part-time dentists.

7.0 United States Department of Veteran Affairs

From 2014 and currently ongoing, as a prime contractor, Dental Power has provided 2 full-time dental assistants to the to the Washington DC Veterans Affairs Medical Center in Washington, DC under a multi-year contract.

8.0 United States Department of Justice, Federal Bureau of Prisons

From 2014 and currently ongoing, as a prime contractor, Dental Power has provided two full time dental assistants to the Federal Correctional Institution in Bastrop, TX and the Federal Correctional Institution in Berlin, NH under multi-year contracts. From 2009 to 2013, as a first level sub-contractor, Dental Power had two part-time general dentists working at two separate Federal Prison Camps, one under a multi-year contract and the other being provided on a short-term contract basis, in Yankton, South Dakota and Allenwood, Pennsylvania.

9.0 United States Department of Defense, Dental Readiness and Treatment

From 2005 and currently ongoing, Dental Power has annually provided hundreds of general dentists, dental specialists, dental assistants and dental radiology technologists through various sub-contractor relationships, to perform both dental readiness exams and provide dental treatment at many various military bases throughout the country. The following Armed Services branches have been served under these sub-contractor relationships:

United States Army

United State Army Reserve

U.S. Army National Guard

U.S. Air National Guard

United States Air Force Reserve

United States Navy Reserve

10.0 United States Department of Homeland Security, United States Coast Guard

From 2007 to 2009, as a first level sub-contractor, Dental Power supplied 13 general dentists for performing onsite chart audit and peer reviews of dental charts and dental radiographs, for the U.S. Coast Guard (USCG) utilizing the USCG peer review instruments. This work was provided on-site at more than 30 USCG locations across the United States each year.

11.0 U.S. Health and Human Services, Indian Health Service

Beginning in August of 2014 and currently ongoing, as a prime contractor, Dental Power has been providing one part-time general dentist to the Spirit Lake Health Center in Fort Totten, ND. From 2011 to 2013, as a prime contractor, Dental Power provided two part-time general dentists to fulfill contract position needs at the White Earth IHS Center in Ogema, MN.

12.0 U.S. Health and Human Services, The National Institutes of Health

From 2004 to 2007, through a prime contract with NIH, Dental Power provided multiple dental assistants, as needed, for the Bethesda, Maryland based dental clinic.

13.0 Prince Georges County Government, Health Department

From 2003 to 2008, through a prime contract with P.G. County, Dental Power provided numerous general dentists and dental hygienists on an as needed basis, to their dental clinics in Maryland. Also provided under the contract, were up to three full-time dental assistants throughout the year, and various temporary dental assistants as needed.

14.0 District of Columbia Government, St. Elizabeth's Hospital

From 2007 to 2009, through a prime contract with the D.C. Government, Dental Power provided two part-time dental assistants throughout the year for the St. Elizabeth's Hospital dental clinic in Washington, DC.

15.0 Drexel University College of Medicine

From 2005 to 2008, through a prime contract with Drexel University, Dental Power provided ten dental hygienists, on an as needed basis, for their family health services dental clinic in Philadelphia, Pennsylvania.

2.0 Experience with Commercial Dental Groups

In addition to the government based clinics and programs above to which Dental Power has supplied dental providers and dental support personnel, the following is a summary of our most active contract based services to commercial sector dental groups with a national network of offices:

In addition to the government based clinics and programs above to which Dental Power has supplied dental providers and dental support personnel, the following is a summary of our most active contract based services to commercial sector dental groups with a national network of offices:

1.0 Aspen Dental Management, Inc.

Dental Power's relationship with Aspen Dental began in 2006, when the Company was directly contracted to assist their corporate recruiting department with identifying associate and director dentist candidates to fill vacant positions. Dental Power was successful in assisting them with several key positions, and in February 2011, Aspen expanded the contract to include the sourcing of temporary help / fill-in dental professionals, with an emphasis on fill-in / locum tenens dentists. To date, Dental Power has provided more than 450 dentists to fulfill needs ranging from several days to several months, in more than 200 offices in 28 states.

In February 2012, Aspen Dental again expanded the contract to include providing temporary / fill-in dental support staff (dental assistants and dental hygienists) for needs in several states. Dental support staff have been provided to approximately 90 offices in 15 states. In addition, Aspen Dental has directly hired about a dozen dentists and support staff who were a good fit for permanent positions at their offices.

2.0 Colgate-Palmolive Company, Bright Smiles, Bright Futures

From 2009 and currently ongoing, Dental Power has been directly contracted by Colgate-Palmolive to provide both general dentists and dental hygienists, on an as

needed basis, to provide oral screenings on underprivileged children for their Bright Smiles, Bright Futures community dental awareness program. Thus far, Dental Power has provided over 300 dentists and hygienists to communities throughout 30 states.

3.0 ClearChoice Implant Centers

Dental Power's relationship with ClearChoice and their national group of high end implant centers, began in 2011 and is currently ongoing. In this time, Dental Power has provided more than 175 specialized dental assistants and administrative support for their offices in Texas, California, Missouri, Utah, Washington, Illinois, Florida, Georgia, Nevada, Colorado, Maryland, Minnesota, Ohio, Oregon, South Carolina and Arizona. The dental workers have been provided for temporary assignments, lasting from several days to multiple months in duration, as well as temporary-to-permanent hire. Dental Power is also ClearChoice's exclusive employer organization for their trial period employees, before they are directly hired by ClearChoice Management Services.

4.0 Kool Smiles

Dental Power's relationship with Kool Smiles began in 2008 and is currently ongoing. During this time, Dental Power has provided more than 40 dentists, dental hygienists, dental assistants and X-ray technicians to numerous offices in Maryland, Virginia, District of Columbia, Indiana and Oklahoma. Most of these dental workers have been provided for temporary assignments on a short-term basis of typically a few days to a few weeks in duration. Kool Smiles has also directly hired a couple of our temporary workers who were a good fit for their offices.

5.0 ReachOut Healthcare America

Dental Power's relationship with ReachOut Healthcare and their Mobile Smiles Program began in 2005 and is currently ongoing. During this time, Dental Power has provided more than 200 dentists, dental hygienists, dental assistants and X-ray technicians to numerous military basis they provide dental services to, mobile van units providing dental services, as well school locations for their dental outreach program. These temporary and project based workers have been provided to nearly 90 different service locations in 42 states / U.S. territories. The assignments range from single day fill-in needs, to weekend event assignments, to multiple week assignments. Many of the workers sent to ReachOut (and their affiliated programs) have returned multiple times



for various projects and assignments. About a dozen of our workers have been directly hired to fill permanent position needs.



Section III – Credentials of Personnel

Please find below the credentials, licenses, and certifications of:
PROPOSED CANDIDATE DENTAL HYGIENIST

Cynthia Gold, BS, RDH

3601 Lilac Cove
Little Rock, Arkansas 72202
cindycindygold@aol.com
501-258-3318

Personal Summary

I love to develop a rapport with my patients. I genuinely care about them and I never meet a stranger. I can make everyone feel at home and easily navigate and alleviate any dental fears and/or anxieties. I am confident in my skill set...including, but not limited to, taking digital radiographs, diagnosing, comprehensive treatment planning, periodontal therapy and local anesthesia. I have a strong work ethic and a can-do attitude. I am willing and able to learn and adapt quickly. I am professional, friendly, high performing and helpful!

Experience

Dental Hygienist
Hatley Family Dentistry
Little Rock, Arkansas
2022-2024

Dental Hygienist
Bannerman Family Dental
North Little Rock, Arkansas
2022 Temp

Dental Hygienist
Arkansas Dental Centers
Central Arkansas Locations
2021-2022

Dental Hygienist
Dunlap Dental
Little Rock, Arkansas
2020-2021

Dental Hygienist
Smile Brands Inc.
Central Arkansas Locations
2017-2020

Dental Hygienist
Dunlap Dental
Little Rock, Arkansas
2003-2005



Dental Hygienist
Roy Jolley, DDS
Little Rock, Arkansas
2000-2003

Dental Hygienist
Richard Wiedower, DDS
Conway, Arkansas
1998-2000

Education

Bachelor of Science in Dental Hygiene
University of Arkansas for Medical Sciences
Little Rock, Arkansas
1996-1998

Undergraduate Prerequisites for Dental Hygiene Program
University of Central Arkansas
Conway, Arkansas
1993-1995

Honors and Awards

UAMS Dean's List
1996-1998

Outstanding Case History Award from the International College of Dentists
1998

Licenses/Permits/Certifications

AR Dental Hygiene License #2807
2017-Present

AR Dental Hygiene License #1301
1998-2005
(purposely allowed it to expire when I chose to be a stay at home mother to raise my two children)

Local Anesthesia Permit #311
1998-Present
(never expires because it was included in my dental hygiene school curriculum)

Nitrous Oxide Certification
1998-Present
(never expires because it was included in my dental hygiene school curriculum)

CPR Certification-Healthcare Provider Level
1998-Present

Skills

Local Anesthesia Administration

Nitrous Oxide Administration

CPR Administration with AED

Taking Comprehensive Digital Radiographs including Cone Beam

Use of ITERO Scanner

Development of Comprehensive Treatment Plan for Hygiene and Restorative

Periodontal Charting and Classification

Performing Periodontal Therapy followed by a Continual Periodontal Maintenance Program

Arestin Placement

Giving Comprehensive Oral Hygiene Education and Instruction to Patients

Sealant Placement

Gluma and Topical Fluoride Placement

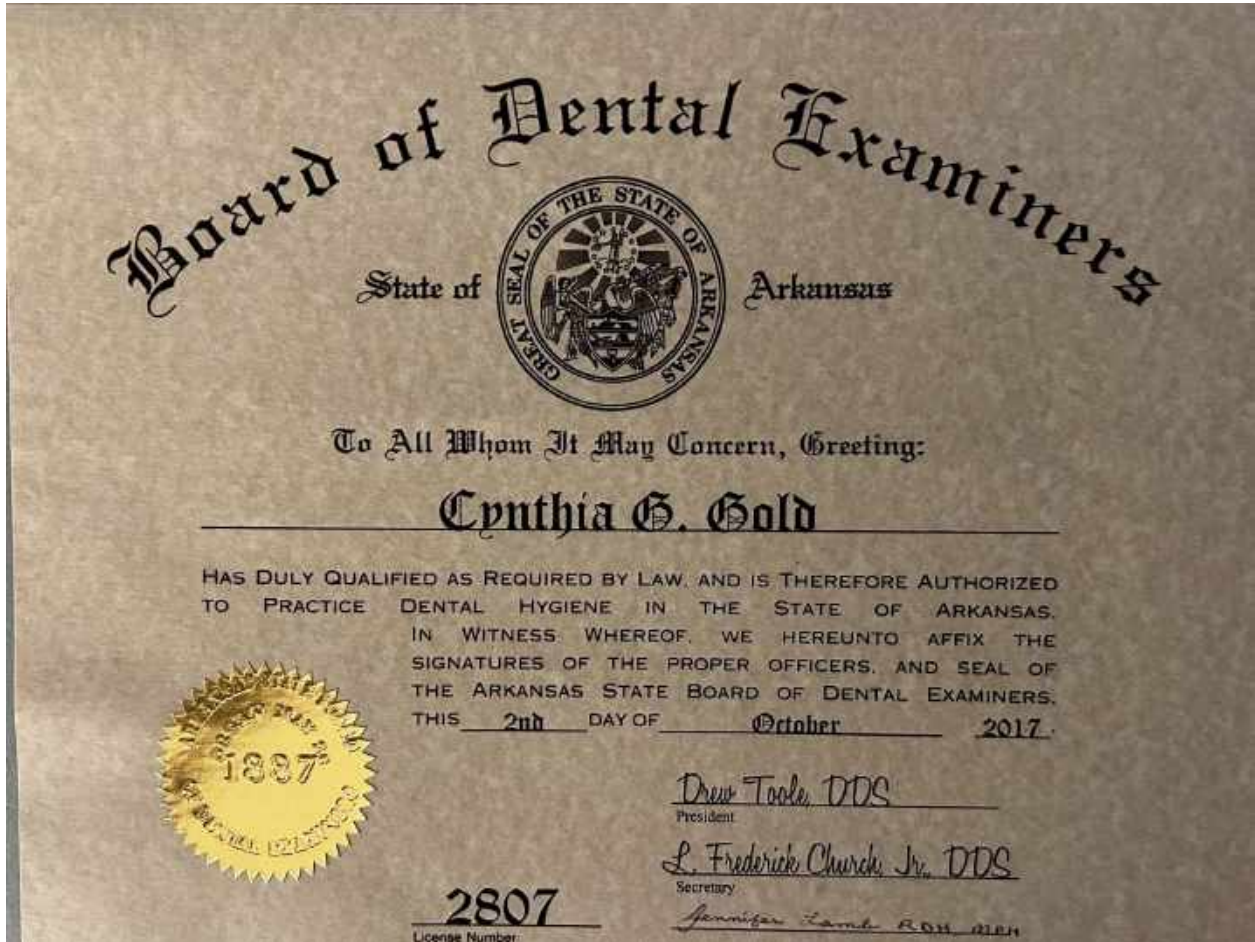
Infection Control Training

HIPPA Training

OSHA Training

DENTRIX

EAGLESOFT



BASIC LIFE SUPPORT

**BLS
Provider**



**American
Heart
Association.**

Cindy Gold

**has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Basic Life Support (CPR and AED) Program.**

Issue Date

1/20/2023

Renew By

01/2025

Training Center Name

American First Response

Instructor Name

Emily Boulton

Training Center ID

AR20304

Instructor ID

09160503167

Training Center City, State

Maumelle, AR

eCard Code

235412792300

**Training Center Phone
Number**

(501) 771-1778

QR Code



Training Site Name

To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.

© 2023 American Heart Association. All rights reserved. 20-3001 R3/23

Section IV – DPI Insurances

Client#: 1562642 DENTAPOW
ACORD **CERTIFICATE OF LIABILITY INSURANCE** DATE (MM/DD/YYYY)
09/19/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

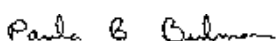
PRODUCER USI Insurance Services, LLC 6100 Fairview Road, Suite 800 Charlotte, NC 28210 855 874-1396	CONTACT NAME: Tammy J Fields PHONE (A/C, No, Ext): - FAX (A/C, No): E-MAIL ADDRESS: tammy.fields@usi.com <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: left;">NAIC #</th> </tr> <tr> <td>INSURER A : The Cincinnati Insurance Company</td> <td>10677</td> </tr> <tr> <td>INSURER B : Technology Insurance Company, Inc.</td> <td>42376</td> </tr> <tr> <td>INSURER C :</td> <td></td> </tr> <tr> <td>INSURER D :</td> <td></td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : The Cincinnati Insurance Company	10677	INSURER B : Technology Insurance Company, Inc.	42376	INSURER C :		INSURER D :		INSURER E :		INSURER F :	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A : The Cincinnati Insurance Company	10677														
INSURER B : Technology Insurance Company, Inc.	42376														
INSURER C :															
INSURER D :															
INSURER E :															
INSURER F :															
INSURED Dental Power International, Inc. 205 Lloyd Street, Suite 101 Carrboro, NC 27510															

COVERAGES **CERTIFICATE NUMBER: 41872957** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS								
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			CSU0139299	09/10/2023	09/10/2024	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$3,000,000 PRODUCTS - COMP/OP AGG \$3,000,000 \$								
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED <input type="checkbox"/> AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			CSU0139299	09/10/2023	09/10/2024	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$								
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED \$ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$								
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input checked="" type="checkbox"/> Y / <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	TWC3897472	08/01/2023	08/01/2024	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">PER STATUTE</td> <td style="width: 50%;">OTHER</td> </tr> <tr> <td>E.L. EACH ACCIDENT</td> <td>\$1,000,000</td> </tr> <tr> <td>E.L. DISEASE - EA EMPLOYEE</td> <td>\$1,000,000</td> </tr> <tr> <td>E.L. DISEASE - POLICY LIMIT</td> <td>\$1,000,000</td> </tr> </table>	PER STATUTE	OTHER	E.L. EACH ACCIDENT	\$1,000,000	E.L. DISEASE - EA EMPLOYEE	\$1,000,000	E.L. DISEASE - POLICY LIMIT	\$1,000,000
PER STATUTE	OTHER														
E.L. EACH ACCIDENT	\$1,000,000														
E.L. DISEASE - EA EMPLOYEE	\$1,000,000														
E.L. DISEASE - POLICY LIMIT	\$1,000,000														

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER Dental Power International, Inc. 205 Lloyd Street Suite 101 Carrboro, NC 27510	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
---	--



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/8/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Arthur J. Gallagher Risk Management Services, LLC 11550 Fuqua Street, Suite 205 Houston TX 77034	CONTACT NAME: The Credentialing Team	
	PHONE (A/C, No. Ext): 281-674-1420	FAX (A/C, No.): 281-674-1460
E-MAIL ADDRESS: GSHIS@AJG.COM		
INSURER(S) AFFORDING COVERAGE		NAIC #
License#: BR-724491 DENTPOW-01 INSURER A: ProAssurance Specialty Insurance Co Inc		10179
INSURED Dental Power International, Inc. 205 Lloyd Street Suite 101 Carrboro NC 27510		
INSURER B:		
INSURER C:		
INSURER D:		
INSURER E:		
INSURER F:		

COVERAGES

CERTIFICATE NUMBER: 271069884

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ OTHER: \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRER AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ OTHER: \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED \$ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ OTHER: \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Medical Professional Liability			MM1088	7/8/2023	7/8/2024	Each Incident: \$1,000,000 Annual Aggregate: \$3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.

ACORD 25 (2016/03)

The ACORD name and logo are registered marks of ACORD

THIS CERTIFICATE SUPERSEDES PREVIOUSLY ISSUED CERTIFICATE

Section V – Management Team

1.0 Management Team

Meryl Samii – President

Dental Power's President and Founder, Meryl Samii, is based out of our Rockville, MD office. Mrs. Samii is a graduate of the University of Pennsylvania's School of Allied Medical Professions. She started Dental Power in 1975, in response to the Washington, DC area dental community's need for an independent personnel service that specialized in the dental field. Mrs. Samii has been closely involved with the operations of Dental Power, including all government contracts, for the past 40 years. Prior to founding Dental Power, Mrs. Samii was a dental assistant for a prominent Washington, DC area oral surgeon for more than five years.

Jamie B. Understein, CPA – Vice President of Operations

Mr. Understein joined Dental Power in 1999 to expand the Company into new markets and make internal operations more efficient, effective and quality driven. He is a graduate of The George Washington University from 1994 and became a Certified Public Accountant in 1997. Prior to joining Dental Power, Mr. Understein held the positions of controller and business development director over a six year period, for a national computer industry consulting company. As a part of his role, Mr. Understein is in charge of all business development activities and contracts for Dental Power.

Steven E. Peterson, D.D.S. – National Director

Dr. Steven E. Peterson joined Dental Power in October 2004 to direct and oversee the company's national dentist placement division. Dr. Peterson received his D.D.S. from Georgetown University and has nearly three decades of experience and accomplishments within the dental industry. Most notably, he served as Dental Director and Operations Manager of a multi-site, multi-specialty group practice where recruitment, assessment and mentoring of associate dentists were among his primary responsibilities. Additionally, Dr. Steve was a practitioner for nearly a decade in the greater Washington, DC area and was an instructor at Georgetown University School of Dentistry. He continues to be a dental school faculty member today and is a tripartite member of the American Dental Association.

Howard Benson, D.D.S. – Operations Advisor

Dr. Benson is the Operations Advisor and a member of the Board of Directors of Dental Power. A former clinical instructor at the University of Maryland School of Dentistry, he has lectured and published material on restorative dentistry. Dr. Benson is a member of the American Dental Association, American College of Prosthodontics, District of Columbia Dental Society, Maryland State Dental Association, Greater Washington Society of Periodontology, Maimonedes Dental Society, the Federation of Prosthodontic Organizations, The Academy of Osseointegration, and is an Associate member of the American Academy of Periodontology. Since 1981, he has operated a private practice limited to prosthodontics, located in Washington, D.C.

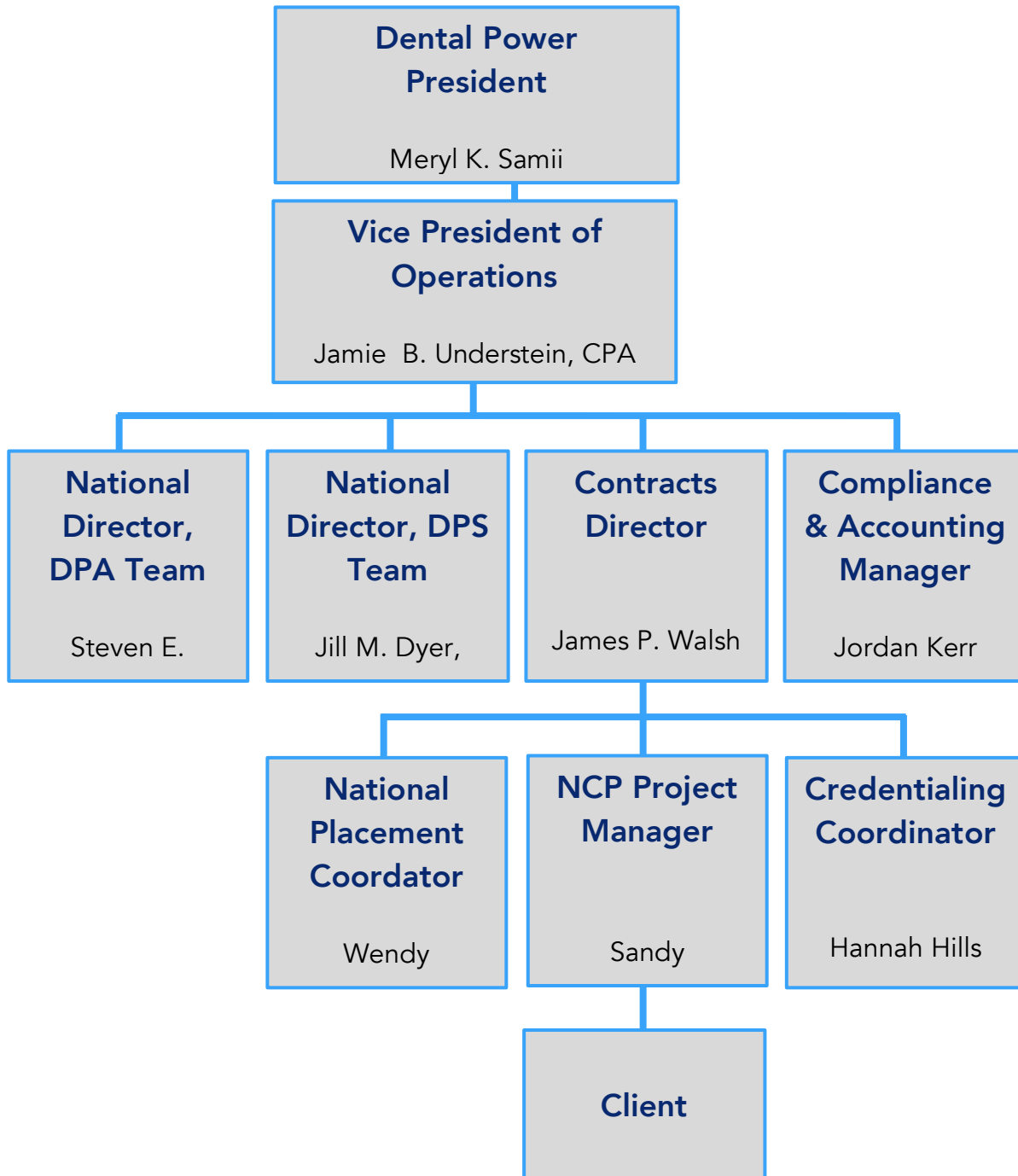
2.0 Management Team Responsibilities

NAME & TITLE	FUNCTIONAL AREA & RESPONSIBILITIES	PROJECT CONTRIBUTION
Meryl Samii President	<ul style="list-style-type: none"> Chief Executive for forty (40) years Executive management 	<ul style="list-style-type: none"> Start-up Executive Committee Member Allocate resources to ensure successful contract performance
Jamie Understein, CPA V.P. Operations	<ul style="list-style-type: none"> Seventeen (17) years with Dental Power management team Business development Manages operations & contracts 	<ul style="list-style-type: none"> Primary POC for Client Dental Power Quality Assurance
S.E. Peterson, DDS National Director	<ul style="list-style-type: none"> Directs National Dentist Placement Division Eleven (11) years with Dental Power 	<ul style="list-style-type: none"> Dentist recruitment, assessment, & mentoring Advises team on sourcing, recruiting, & retaining dentists
Howard Benson, DDS Operations Advisor	<ul style="list-style-type: none"> Board of Director Member for 15 years Advisor to President & VP of Operations 	<ul style="list-style-type: none"> Advises & mentors team on best practices Assists in sourcing dental specialties



	<ul style="list-style-type: none">• Has private Prosthodontics practice in Washington DC	
--	--	--

3.0 Management Line of Authority



Section VI – Client References

REFERENCE	
Name of Client	Grafton Job Corps Center- Grafton, MA
Description of Services	Part-Time dentist, hygienist, and dental assistant provider for the Grafton Job Corps Center. One year contract, with annual renewal options. The Job Corps program, funded by the U.S. Department of Labor, is a national free education and training program that helps young people learn a career, earn a high school diploma or GED, and find and keep a good job. Contract dentist does the following: Provides initial oral examination for new students (adolescents and young adults) and routine general dentistry treatment; preventative dental health education to students at the center, diagnosis and treatment plan each student, and aid in the development, implementation, and monitoring of the total center dental health program.
Number & Type of Personnel Provided	1 Dentist (336 hours/year) 1 Hygienist (336 hours/year) 1 Dental Assistant (456 hours/year)
Locations of Services	Grafton Job Corps Center 100 Pine Street North Grafton, MA 01536
Dates of Services	March 2012 – Current
Contact Person Name, title, address, phone, fax, email	Michael Farias, Corporate Director Grafton Job Corps Center 100 Pine Street North Grafton, MA 01536 Phone: (508) 799-3862 x 3113 Email: mfarias@adamsaai.com
Number, type, severity of any quality, delivery or price issues	
None.	

Noteworthy successes, accomplishments, awards & commendations achieved (narrative)
100% fill rate. No issues.

REFERENCE	
Name of Client	Los Angeles Job Corps Center- Los Angeles, CA
Description of Services	Part-Time dentist provider for the Los Angeles Job Corps Center. One year contract, with annual renewal options. The Job Corps program, funded by the U.S. Department of Labor, is a national free education and training program that helps young people learn a career, earn a high school diploma or GED, and find and keep a good job. Contract dentist does the following: Provides initial oral examination for new students (adolescents and young adults) and routine general dentistry treatment; preventative dental health education to students at the center, diagnosis and treatment plan each student, and aid in the development, implementation, and monitoring of the total center dental health program.
Number & Type of Personnel Provided	1 Dentist (864 hours/year)
Locations of Services	Los Angeles Job Corps Center 1020 S. Olive Street Los Angeles, CA 99015
Dates of Services	January 2014 – Current
Contact Person Name, title, address, phone, fax, email	Anthony Comres, Contract Specialist Los Angeles Job Corps Center 1020 S. Olive Street Los Angeles, CA Phone: (213) 741-5356 Email: comres.anthony@jobcorps.org
Number, type, severity of any quality, delivery or price issues	None.

Noteworthy successes, accomplishments, awards & commendations achieved (narrative)	
100% fill rate. No issues.	
REFERENCE	
Name of Client	San Diego Job Corps Center- Imperial Beach, CA
Description of Services	Part-Time dentist, hygienist, and dental assistant provider for the San Diego Corps Center. One year contract, with annual renewal options. The Job Corps program, funded by the U.S. Department of Labor, is a national free education and training program that helps young people learn a career, earn a high school diploma or GED, and find and keep a good job. Contract dentist does the following: Provides initial oral examination for new students (adolescents and young adults) and routine general dentistry treatment; preventative dental health education to students at the center, diagnosis and treatment plan each student, and aid in the development, implementation, and monitoring of the total center dental health program.
Number & Type of Personnel Provided	1 Dentist (756 hours/year) 1 Hygienist (756 hours/year) 1 Dental Assistant (1008 hours/year)
Locations of Services	San Diego Job Corps Center 1325 Iris Avenue Imperial Beach, CA 91932
Dates of Services	September 2014 – Current
Contact Person Name, title, address, phone, fax, email	Hans Hartwig, Director of Admin Services San Diego Job Corps Center 1325 Iris Avenue Imperial Beach, CA 91932 Phone: (619) 429-8500 Email: Burgess.Annette@jobcorps.org
Number, type, severity of any quality, delivery or price issues	
None.	



**Noteworthy successes, accomplishments, awards & commendations achieved
(narrative)**

100% fill rate. No issues.



Section VII – Company Credentials

1.0 SAM, DUNS, & GSA Information

COMPANY ADDRESS:

Dental Power International, Inc.
205 Lloyd Street
Suite 101
Carrboro, NC 27510-1883
United States

EIN NUMBER	52-1341735
DUNS NUMBER	965282254
GSA CONTRACT NUMBER	V797D40044
CURRENT TERM	December 01, 2013 – November 30, 2023 <i>Three (3) additional 5-year options available for a total of 20 years</i>
CAGE	3TUW3
ANNUAL REVENUES	\$6.8 MILLION
STATUS	Small Business

POINT OF CONTACT:

James Walsh
Vice President
Dental Power International, Inc
 205 Lloyd Street
 Suite 101
 Carrboro, NC 27510
 888-932-2450 | 919-932-6300
jimw@dentalpower.com

Section VIII – Pricing & Solicitation Documents

Form W-9 (Rev. October 2018) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification ▶ Go to www.irs.gov/FormW9 for instructions and the latest information.	Give Form to the requester. Do not send to the IRS.																																					
1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Dental Power International, Inc.																																							
2 Business name/disregarded entity name, if different from above																																							
Print or type. See Specific Instructions on page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ▶ _____		4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>																																				
	5 Address (number, street, and apt. or suite no.) See instructions. 205 Lloyd Street Suite 101		Requester's name and address (optional)																																				
6 City, state, and ZIP code Carrboro, NC, 27510																																							
7 List account number(s) here (optional)																																							
Part I Taxpayer Identification Number (TIN) Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> , later. Note: If the account is in more than one name, see the instructions for line 1. Also see <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.																																							
		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="9">Social security number</th> </tr> <tr> <td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td><td style="width:30px;"> </td> </tr> <tr> <td colspan="3">or</td> <td colspan="6">Employer identification number</td> </tr> <tr> <td style="width:30px;">5</td><td style="width:30px;">2</td><td style="width:30px;">-</td><td style="width:30px;">1</td><td style="width:30px;">3</td><td style="width:30px;">4</td><td style="width:30px;">1</td><td style="width:30px;">7</td><td style="width:30px;">3</td><td style="width:30px;">5</td> </tr> </table>	Social security number																		or			Employer identification number						5	2	-	1	3	4	1	7	3	5
Social security number																																							
or			Employer identification number																																				
5	2	-	1	3	4	1	7	3	5																														
Part II Certification Under penalties of perjury, I certify that: 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.																																							
Sign Here	Signature of U.S. person ▶ 	Date ▶ 01/08/2024																																					
General Instructions Section references are to the Internal Revenue Code unless otherwise noted. Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9 . Purpose of Form An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.																																							
<ul style="list-style-type: none"> • Form 1099-DIV (dividends, including those from stocks or mutual funds) • Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) • Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) • Form 1099-S (proceeds from real estate transactions) • Form 1099-K (merchant card and third party network transactions) • Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition) • Form 1099-C (canceled debt) • Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN. <i>If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.</i>																																							
Cat. No. 10231X		Form W-9 (Rev. 10-2018)																																					