American Rescue Plan Act
Sustainability Grant

What is a Sustainability Grant?

The Sustainability Grant is designed to help providers sustain child care operations and continue quality improvement enhancements. All licensed child care centers, child care family homes, and out-of-school time facilities that were open on or prior to March 11, 2021, qualify to apply. There is a limited amount of funding so the sustainability grant will be awarded on a first-come, first-served basis.

Below is a list of the allowable budget categories with examples:

- **Personnel Costs**
  - Salaries
  - Staff recruitment and retention
  - Funding to support teachers working outside of hours paid for with existing funding
- **Fringe Benefits**
  - Health insurance
  - Retirement plan
  - Paid time off
- **Bonuses**
  - Retention Bonuses
  - Sign-on bonuses
- **Substitutes**
- **Minor Renovations**
  - Painting
  - Replacing countertops
  - Laying new flooring
  - Cannot be used to move or renovate a load bearing wall
- **Rent or Mortgage**
- **Utilities, Telephone, Internet**
- **Facility Maintenance, Repair, and Improvements**
  - Playground updates (ground cover; shade such as awning or sail)
  - Kitchen updates (stove, refrigerator, vent-a-hoods)
  - Sprinkler system
  - Heating and Air System
  - New paint and flooring
  - Fencing
- **Insurance**
- **Annual Audit**
  - Certified public accountant (CPA) to conduct required audit
- **Office Supplies**
- **Food Service Supplies**
  - Kitchen supplies including utensils, plates, hair nets, pots, pans, and cups
• Furniture
  o Age-appropriate tables, chairs, cribs, and changing tables
• Curriculum Resources and Supplies
  o Curriculum and related resources
  o Learning centers
  o Children’s consumables and materials
  o Active outdoor play classrooms
• Parent Involvement
• Transportation
  o Purchase or lease of van or bus
  o Comprehensive vehicle insurance
  o Upgrades to transportation to meet safety requirements
• Professional Development
• Screenings/Assessment
  o Screening tool, training on the tool, and/or costs involved with hiring someone to conduct screenings
• Technology
  o Computers, tablets, scanners, copiers, software
• Health and Safety Items
  o Personal protective equipment
  o Cleaning and sanitation supplies and services
  o Air filtration system
  o UV light or other medical grade air purifiers
  o ServSafe certification or CPR training
• New or Updated Security Systems
  o Child care attendance tracking software
• Mental Health Services for Children or Families
• Other

We strongly encourage the following:

• Purchasing a child care attendance tracking software that allows parents to sign in and out their children
• Using funding to hire a financial professional to assist with budgeting and audit

<table>
<thead>
<tr>
<th>Sustainability Payments Grant Amount Chart</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care Type</td>
</tr>
<tr>
<td>-----------------------------</td>
</tr>
<tr>
<td>Registered Family Home</td>
</tr>
<tr>
<td>Licensed Family Home</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Child Care Center</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Out of School Time</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>