



Qsource.

Equal Opportunity and Affirmative Action

It is the policy of Qsource that an individual's race, color, religion, sex, age, national origin, handicap or orientation is not and will not be considered in any personnel or management decision.

1. All recruiting, hiring, training, and promoting for all job classifications is done without regard to race, color, religion, sex, age, national origin, handicap or sexual orientation. All decisions on employment are made to further this principle of equal employment.
2. All promotion decisions will continue to be made in accordance with Equal Employment Opportunity principles and only valid job requirements will be used in reaching promotion determinations.
3. All other personnel actions, such as compensation, benefits, transfers, layoffs, return from layoffs, Qsource sponsored training, and educational tuition assistance will be administered without regard to race, color, religion, sex, age, national origin, handicap or sexual orientation.
4. Qsource ensures that affirmative action activities are undertaken so that applicants are employed and that associates are placed, trained, upgraded, and promoted without regard to race, color, religion, sex, age, national origin, handicap, or sexual orientation. The same affirmative action activities will be provided for associates and applicants who are handicapped or are Vietnam Era Veterans.