

1025 STATE EMPLOYEE POLITICAL ACTIVITY

I. Purpose

This policy is to assure compliance with Governor's Policy Directive Number 9 on the political activity of state employees and is applicable to all Department of Human Services (DHS) employees. Please refer to OPM Policy Number 18 for more information.

II. Leave of Absence for Political Activity Purposes

The only leave that may be granted for participation in political activity is accumulated annual leave or accrued compensatory time. Other types of leave such as sick leave and leave without pay will not be granted for this purpose.

III. Operating Procedures

Division Directors and Office Chiefs will ensure that appropriate operating procedures are implemented throughout DHS to comply with this policy.

For specific questions about Arkansas Election Law consult the Secretary of State's Elections Division (501-682-1010). Questions regarding the Federal Hatch Act as it relates to federally-funded State employees may be answered by the Office of Special Counsel in Washington, D.C. (<http://www.osc.gov>).