

### **3003.0 – I SECTION “504” COMPLIANCE**

This clarifies been prepared to clarify the Department of Human Services' (DHS) position regarding the concepts expressed in Section 504, Title V, P.L. 93-112 (The Rehabilitation Act of 1973, as amended). The policy establishes the "DHS 504 Committee." The Committee shall be a permanent committee, charged with the responsibility for monitoring compliance by the Department, with the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and reporting accordingly to the Executive Director.

3003.0.1 – I Section 504 Compliance Policy is applicable to all employees of the Department. Division and Office Directors shall be responsible for implementing the Policy.

**3003.1.0 – I** DHS is in agreement with Section 504, Title V, P.O. 93-112 (The Rehabilitation Act of 1973, as amended), and will, as expeditiously as possible, carry out those activities necessary to provide equal access to all facilities, services, and to provide equal opportunity for employment to qualified handicapped persons.

#### **3003.2.0 - I Creation of the DHS "504" Committee**

In order to more adequately assess the Department's compliance with the provision of Section 504, Title V, P.L. 93-112 (The Rehabilitation Act of 1973, as amended), the Executive Director of the Department hereby creates with the Department, a permanent committee to be known as the "Department of Human Services '504' Committee." The Committee shall be composed of eight appointed members representative of each division/office within the Department. Division and office directors will each appoint one person who will represent their division/office on the Committee. The Executive Director will appoint one person who will represent the Executive Director's Office on the Committee. The Executive Director will also appoint the chairperson of the Committee.

**3003.3.0 – I Replacement Notation:** This amended policy replaces Policy No. 3003-I that was put into effect September 10, 1979.