

## Licensed and Classified Personnel

All teachers must have an Arkansas Teacher's License for the specific subject(s) being taught, or be on an Additional Training Plan (ALP) that has been approved by the Arkansas Department of Education (ADE). Teachers responsible for core subjects must meet highly-qualified requirements as stated in ADE guidelines.

All teachers are expected to maintain their teaching license by taking the required hours of professional development annually as mandated by the ADE.

DYS requires facility operators to perform a formal evaluation of residential facility teachers at least once per year and comply with ADE rules and regulations as they apply to teacher evaluations. In addition, DYS education conducts both formal and informal evaluations during the school year.