Developmental Disabilities Services
1915 (c) Waiver
Quarterly Performance Measure Report

ANNUAL REPORT
FY 2015
PERFORMANCE MEASURES

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INTRODUCTION

The DDS Quality Assurance Unit produces this document to report on progress according to the Performance Measures established to measure how the State complies with the Subassurances contained in the Alternative Community Services Home and Community Based Waiver. The report is presented to the DDS Quality Assurance Committee in order to determine areas of significance and whether any areas indicated a need for intervention at a systems level.

The Quarterly Performance Measure Report (QPMR) for the State Fiscal Year (SFY) 2015, consists of four parts: Level of Care, Qualified Providers, Service Plans, and Health and Welfare.

DATA

Level of Care

Subassurance A:
Waiver applicants for whom there is reasonable indication that services may be needed in the future are provided an individual level of care (LOC) evaluation.

The state developed the following to measure compliance with Subassurance A:

LOC A1: Number and percentage of applicants for whom an application packet is completed and submitted timely to the DDS psychology team for an LOC initial determination.

Of the 299 application packets due for completion in FY 2015, 299 were completed within timeframes. This resulted in an overall percentage of 100% for the fiscal year.
**LOC A2:** Number and percentage of applicants who had an initial LOC determination completed before receipt of services.

**Chart 2: LOC Before Receipt of Services**

Of the 850 persons whose LOCs were due for completion in FY 2015, 624 were completed within timeframes. This resulted in an overall percentage of 73% for the fiscal year.

*Subassurance B:*

**LOC B1: DISCONTINUED APRIL 2014**

**Chart 3:**
**Subassurance C:**
The processes and instruments described in the approved waiver are applied to LOC determinations.

The state developed the following to measure compliance with Subassurance C:

**LOC C1:** Number and percentage of participants for whom the appropriate process and instruments were used to determine initial eligibility.

![Chart 4: Appropriate Process and Instruments]

Of the 289 files reviewed for compliance with this requirement in FY 2015, 288 were in compliance. This resulted in an overall percentage of 99% for the fiscal year.
Qualified Providers

Subassurance A:
The state verifies that providers initially and continually meet required licensure and certification standards and adhere to other standards prior to their furnishing waiver services.

The state developed the following to measure compliance with Subassurance A:

QP A1: Number and percentage of providers who obtained initial certification in accordance with promulgated state Standards.

Chart 5: Timely Certification

Four of four providers who applied for initial certification in this fiscal year were certified timely (100%).

QP A2: Number and percentage of providers who met promulgated state Standards and obtained annual recertification.

Chart 6: Timely Recertification

Of the 69 providers due for recertification in FY 2015, DDS recertified 69 within timeframes. This resulted in an overall percentage of 100% for the fiscal year.
Subassurance C:
The State implements its policies and procedures for verifying that training is provided in accordance with State requirements and the approved waiver.

The state developed the following to measure compliance with Subassurance C:

QP C1: Number and percentage of provider agencies that meet DDS requirements for abuse and neglect report training for staff. (Standard 301.1.E.h & i)

Chart 7: Abuse & Neglect Report Training for Staff

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 63 were found to be in compliance. This resulted in an overall percentage of 91% for the fiscal year.

QP C2: Number and percentage of provider agencies that meet requirements for training staff on the specific needs of the persons they serve. (Standard 301.5.4)

Chart 8: Training on Specific Needs

Of the 71 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 55 were found to be in compliance. This resulted in an overall percentage of 85% for the fiscal year.
Service Plan

Subassurance A:
Service plans address all participant’s assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.

The state developed the following to measure compliance with Subassurance A:

SP A1: Number and percentage of providers who developed service plans that were adequate and appropriate to the needs of individuals as indicated by their assessments. (Standard 507)

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 67 were found to be in compliance. This resulted in an overall percentage of 97% for the fiscal year.
**SP A2:** Number and percentage of providers who developed service plans that addressed the individual's personal goals. (Standard 508.1B.3.a.1-6)

![Chart 10: Personal Goals](chart10.png)

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 49 were found to be in compliance. This resulted in an overall percentage of 71% for the fiscal year.

**SP A3:** Number and percentage of providers who developed service plans that address the individuals’ risk factors. (Standard 507.A)

![Chart 11: Risk Factors](chart11.png)

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 67 were found to be in compliance. This resulted in an overall percentage of 97% for the fiscal year.
Subassurance B:

**SP B1: DISCONTINUED APRIL 2014**

![Chart 12: Updated Service Plans](chart.png)

Subassurance C:

Service plans are updated or revised at least annually or when warranted by changes in the individuals' needs.

The State developed the following to measure compliance with Subassurance C:

**SP C1:** Number and percentage of providers who updated service plans at least annually. *(Standard 509.B)*

![Chart 13: Updated Service Plans](chart.png)

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 68 were found to be in compliance. This resulted in an overall percentage of 99% for the fiscal year.
SP C2: Number and percentage of providers who reviewed and revised service plans as warranted by changes in individual needs. (Standard 509.A or 510)

![Chart 14: Individual Needs](image)

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 57 were found to be in compliance. This resulted in an overall percentage of 83% for the quarter.

Subassurance D:

Services are delivered in accordance with the service plan, including the type, scope, amount, duration and frequency specified in the service plan.

The State developed the following to measure compliance with Subassurance D:

SP D1: Number and percentage of providers who delivered services in in the type, scope, amount, duration and frequency specified in the service plan. (Standard 508.1.B. 4 & 5 and 508.2.D-E.1-3)

![Chart 15: Type, Frequency & Duration](image)

Of the 69 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 38 were found to be in compliance. This resulted in an overall percentage of 55% for the fiscal year.
Subassurance E:

**SP E1: DISCONTINUED APRIL 2014**

![Chart 16:](chart16.png)

**SP E2: Number and percentage of participants who were offered choice as indicated by an appropriately completed and signed freedom of choice form that specified choice of providers.**

![Chart 17: Choice of Provider](chart17.png)

Of the 3882 files reviewed for compliance with this requirement in FY 2015, 2517 were found to be in compliance. This resulted in an overall percentage of 65% for the fiscal year.
Health and Welfare

Health and Welfare Subassurance:
On an ongoing basis the State identifies, addresses and seeks to prevent instances of abuse, neglect and exploitation.

The State developed the following to measure compliance with the Health and Welfare Subassurance.

HW 1: Number and percentage of participants or legal guardians who received information about how to report abuse, neglect and exploitation as documented on the applicable form.

Chart 18: Information on Reporting

Of the 3882 files reviewed for compliance with this requirement in FY 2015, 2517 were found to be in compliance. This resulted in an overall percentage of 65% for the fiscal year.
REVISED April 2015

HW 2: Number and percentage of provider agencies that reported critical incidents to DDS within required time frames.

**Previous:** Number and percentage of critical incidents that were reported by the provider to DDS within required time frames.

![Chart 19: Reporting Critical Incidents to DDS](chart)

To be considered timely, the provider must report an incident within 2 business days of the incident. A critical incident is defined as death, suicidal behavior, suspected abuse and neglect by a staff person, a consumer whose location is unknown for 2 hours, use of a restrictive intervention and arrest of a consumer.

Data for Quarters 1-3 was collected using the criteria in the “Previous” statement. No yearend data can be reported for FY 2015.
HW 3: Number and percentage of critical incidents that were reported to Adult Protective Services (APS) or Child Protective Services (CPS).

A critical incident is defined for this measure as suicidal behavior, suspected abuse and neglect by a staff person, a consumer whose location is unknown for 2 hours, use of a restrictive intervention and arrest of a consumer.

Chart 20: Reporting Critical Incidents to APS or CPS

Of the 131 reports of critical incidents submitted in FY 2015, 107 were submitted timely. This resulted in an overall percentage of 82% for the fiscal year.

REVISED April 2015

HW 4: Number and percentage of provider agencies that took corrective actions regarding critical incidents to protect the health and welfare of the individual.

Previous: Number and percentage of critical incidents where the provider took corrective actions to protect the health and welfare of the individual.

A critical incident is defined for this measure as suicidal behavior, suspected abuse and neglect by a staff person, a consumer whose location is unknown for 2 hours, use of a restrictive intervention and arrest of a consumer.

Chart 21: Corrective Actions

No data was collected for this performance measure for Quarters 2 and 3. No year-end totals to report.
HW 5: Number and percentage of criminal background checks completed by DDS on a timely basis.

To be considered timely, the Background Check Unit must complete the check within 14 days of the date they receive the request. Of the 1668 received in FY 2015, 1668 were completed timely. This resulted in an overall percentage of 100% for the fiscal year.

HW 6: Number and percentage of complaint investigations that were completed on a timely basis.

To be considered timely, the Investigation Unit must complete an investigation within 30 calendar days. Of the 54 complaints received in FY 2015, 39 were completed timely. This resulted in an overall percentage of 72% for the fiscal year.
HW 7: Number and percentage of reported deaths that were reviewed by the Pre-Mortality Review Committee on a timely basis.

![Chart 24: Death Reviews](image)

To be considered timely, the Committee must review the circumstances of a death within 9 months of the date the death occurred. Of the 50 deaths reviewed in FY 2015, 50 were completed timely. This resulted in an overall percentage of 100% for this fiscal year.

HW 8: Number and percentage of individuals for whom the provider adhered to DDS requirements for the use of restrictive interventions.

![Chart 25: Restrictive Interventions](image)

Of the 179 Incident Reports describing the use of a restrictive intervention reviewed for compliance with requirements in FY 2015, 179 were found to be in compliance. This resulted in an overall percentage of 100% for the fiscal year.
HW 9: Number and percentage of providers who demonstrate responsibility for maintaining overall health care standards.

Chart 26: Health Care Standards

Of the 70 providers reviewed for compliance with or investigated due to a complaint regarding this Standard in FY 2015, 67 were found to be in compliance. This resulted in an overall percentage of 96% for the fiscal year.
Standards

Standard 301.1.E. h & i (QP C1)

301.1 All personnel shall receive initial and annual competency-based training to include, but not limited to:
E. Legal

Standard 301.5.4 (QP C2)

301.5. Training Requirements for direct care staff
   4. Prior to beginning service delivery, direct care staff must receive a minimum of six of the required 12 training hours in the individual’s plan of care and specific health and safety needs (medication, positive behavior programming, etc.). Documentation of the training shall be maintained in the staff’s personnel file and shall be evidenced by the signatures of the trainer and the direct care staff, the date the training was provided and the specific information covered.

Standard 507 (SP A1)

507. A service needs assessment must be completed on every individual seeking services. A copy of the assessment must be maintained on file in the individual’s file.

Standard 508.1B.3.a. 1-6 (SP A2)

508.1 The Individualized Plan of care:
B. Shall Identify:
   3. Long-range goals (addressing a period of 3-5 years) and annual goals
      a. Individuals shall have a person-centered plan of care. The planning process shall support the individual in decision making and choosing options by:
         1. Actively involving the individual in the person-centered plan development and implementation
         2. Reflect the individual’s choice of services which are relevant to the individual’s age, abilities, life goals/outcomes
         3. Address areas such as the individual’s health, safety and challenging behaviors which may put the individual at risk
         4. Demonstrates the rights and dignity of individual/ family
         5. Incorporates the culture and value system of the individual
         6. Ensures the individual’s orientation and integration to the community, its services and resources.

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Standard 507.A (SP A3)

507. A service needs assessment must be completed on every individual seeking services. A copy of the assessment must be maintained on file in the individual’s file.
A. A Health and Safety Assurances Assessment shall be included as a component of the needs assessment in order to safeguard the individual against physical, mental and behavioral risks.

Standard 509 B (SP C1)

509 Continued Stay Review Service Objectives
B. The organization shall develop and implement a new plan annually and submit to DDS for approval.

Standard 509 A (SP C2)

509 Continued Stay Review
Service Objectives
A. Shall be reviewed on a regular basis with respect to expected outcomes.

Standard 510 (SP C2)

510 Every 90 days of service delivery, the service provider shall complete a quarterly report on the goals/objectives of the plan of care. If needed, modifications may be made with meeting of entire team. Quarterly reports must be specific to reflect the individual’s performance concerning goals and short-term objectives as specified in the plan of care and shall be based on the case notes for the reporting period.

Standard 508.1.B.4 & 5 (SP D1)

508.1 The Individualized Plan of care:
B. Shall Identify:
   4. Specific measurable objectives.
   5. Daily schedule of direct service hours

Standard 508.2.E.1-3 (SP D1)

508.2 E. Target dates (for habilitation goals):
   1. The target date shall be individualized and noted at the same time of the initiation date and the projected date when the individual can realistically be expected to achieve an objective.
   2. The target date shall be used as a prompt to see if expectations for the individual are realistic in relation to attainment and appropriateness of goals and objectives. If the starting or target dates need to be revised, mark through, initial and put in a new date.
   3. The ending date shall be entered in as the person completes each objective.
Standard 704.B (HW 9)

704 The Case Manager (CM) is responsible for locating, coordinating and monitoring:
   B. Needed medical, social, educational and other services