PERFORMANCE MEASURES

LEVEL OF CARE

SUBASSURANCE A: INDIVIDUAL LOC EVALUATION
LOC A1: TIMELY APPLICATION PACKETS  Chart 1
LOC A2: LOC COMPLETED BEFORE SERVICE RECEIPT  Chart 2

SUBASSURANCE B: ANNUAL REEVALUATION OF LOC
LOC B1: TIMELY LOC REEVALUATIONS  Chart 3

SUBASSURANCE C: APPROVED PROCESSES AND INSTRUMENTS
LOC C1: APPROPRIATE PROCESS AND INSTRUMENTS  Chart 4

QUALIFIED PROVIDERS

SUBASSURANCE A: CERTIFICATIONS
QP A1: INITIAL CERTIFICATIONS  Chart 5
QP A2: RECERTIFICATIONS  Chart 6

SUBASSURANCE C: APPROPRIATE TRAINING
QP C1: ABUSE AND NEGLECT TRAINING  Chart 7
QP C2: TRAINING ON INDIVIDUAL NEEDS  Chart 8

SERVICE PLAN

SUBASSURANCE A: PLANS ADDRESS ALL ISSUES
SP A1: PLANS ADDRESS ASSESSED NEEDS  Chart 9
SP A2: PLANS ADDRESS PERSONAL GOALS  Chart 10
SP A3: PLANS ADDRESS RISK FACTORS  Chart 11

SUBASSURANCE B: PLAN DEVELOPMENTS
SP B1: PLAN PROCEDURES  Chart 12

SUBASSURANCE C: PLANS UPDATED OR REVISED
SP C1: PLAN ANNUAL UPDATES  Chart 13
SP C2: PLAN REVISED  Chart 14

SUBASSURANCE D: PLAN SERVICES IN TYPE, SCOPE, AMOUNT & FREQUENCY
SP D1: SERVICE FREQUENCY AND DURATION  Chart 15

SUBASSURANCE E: CHOICE
SP E1: INSTITUTION VS. WAIVER  Chart 16
SP E2: CHOICE OF PROVIDER  Chart 17

HEALTH AND WELFARE

SUBASSURANCE: ABUSE & NEGLECT PREVENTION
HW 1: INFORMATION ON REPORTING  Chart 18
HW 2: TIMELY REPORTS TO DDS  Chart 19
HW 3: TIMELY REPORTS TO APS OR CPS  Chart 20
HW 4: PROVIDER CORRECTIVE ACTIONS  Chart 21
HW 5: TIMELY DDS BACKGROUND CHECKS  Chart 22
HW 6: TIMELY DDS INVESTIGATIONS  Chart 23
HW 7: DEATH REVIEWS  Chart 24
HW 8: RESTRICTIVE INTERVENTIONS  Chart 25
INTRODUCTION

The DDS Quality Assurance Unit produces this document to report on progress according to the Performance Measures established to measure how the State complies with the Subassurances contained in the Alternative Community Services Home and Community Based Waiver. The report is presented to the DDS Quality Assurance Committee in order to determine areas of significance and whether any areas indicated a need for intervention at a systems level.

The Quarterly Performance Measure Report (QPMR) for the first quarter of State Fiscal Year (SFY) 2014, specifically July through September 2013, consists of four parts: Level of Care, Qualified Providers, Service Plans, and Health and Welfare.

DATA

Level of Care

Subassurance A:
Waiver applicants for whom there is reasonable indication that services may be needed in the future are provided an individual level of care (LOC) evaluation.

The state developed the following to measure compliance with Subassurance A:

LOC A1: Number and percentage of applicants for whom an application packet is completed and submitted timely to the DDS psychology team for an LOC initial determination.

Chart 1: Timely Initial LOC

Of the 102 application packets due for completion in this quarter, 100 (98%) were completed within timeframes.
LOC A2: Number and percentage of applicants who had an initial LOC determination completed before receipt of services.

![Chart 2: LOC Before Receipt of Services]

Of the 49 persons whose LOCs were due for completion in July 2013, 43 (88%) were completed within timeframes. Of the 89 persons whose LOCs were due for completion in August, 73 (82%) were completed timely. Of the 92 persons whose LOCs were due for completion in September, 76 (83%) were completed timely. This resulted in an overall percentage of 83% for the quarter.

Subassurance B:
The LOC of enrolled participants is reevaluated at least annually or as specified in the approved waiver.

The state developed the following to measure compliance with Subassurance B:

LOC B1: Number and percentage of participants who received an annual redetermination of LOC eligibility within 12 months of their initial or last LOC evaluation.

![Chart 3: LOC Annual Reevaluation]

Of the 308 persons whose LOCs were due for annual reevaluation in July 2013, 299 (97%) were completed within timeframes. Of the 357 persons whose LOCs were due for annual reevaluation in August, 347 (97%) were completed timely. Of the 271 number of persons whose annual reevaluations were due for completion in September, 257 (95%) were completed timely. This resulted in an overall percentage of 96% for the quarter.
**Subassurance C:**
The processes and instruments described in the approved waiver are applied to LOC determinations.

The state developed the following to measure compliance with Subassurance C:

**LOC C1:** Number and percentage of participants for whom the appropriate process and instruments were used to determine eligibility.

![Chart 4: Appropriate Process and Instruments](chart.png)

Of the 27 files reviewed for compliance with this requirement in July 2013, 25 (93%) were in compliance. Of the 72 files reviewed in August, 70 (97%) were in compliance. Of the 76 files reviewed in September, 75 (99%) were in compliance. This resulted in an overall percentage of 97% for the quarter.
Qualified Providers

Subassurance A:
The state verifies that providers initially and continually meet required licensure and certification standards and adhere to other standards prior to their furnishing waiver services.

The state developed the following to measure compliance with Subassurance A:

QP A1: Number and percentage of providers who obtained initial certification in accordance with promulgated state Standards.

Chart 5: Timely Certification

No providers applied for an initial certification in the first quarter.

QP A2: Number and percentage of providers who met promulgated state Standards and obtained annual re-certification.

Chart 6: Timely Recertification

Of the six providers due for recertification in July 2013, DDS recertified six (100%) within timeframes. Of the seven providers due in August, seven (100%) were recertified timely. Of the five providers due in September five (100%) providers were recertified timely. This resulted in an overall percentage of 100% for the quarter.
**Subassurance C:**
The State implements its policies and procedures for verifying that training is provided in accordance with State requirements and the approved waiver.

The state developed the following to measure compliance with Subassurance C:

**QP C1:** Number and percentage of provider agencies that meet DDS requirements for abuse and neglect report training for staff. (Standard 301.1.E.h & i)

There is no data available for July and August. Five of five (100%) of those reviewed or investigated in September were in compliance with the Standard.

**QP C2:** Number and percentage of provider agencies that meet requirements for training staff on the specific needs of the persons they serve. (Standard 301.5.4)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, six (100%) were found to be in compliance. Of the eight providers reviewed or investigated in August, seven (88%) were in compliance. Five of six (83%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 90% for the quarter.
Service Plan

**Subassurance A:**
Service plans address all participant’s assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.

The state developed the following to measure compliance with Subassurance A:

**SP A1:** Number and percentage of providers who developed service plans that were adequate and appropriate to the needs of individuals as indicated by their assessments. (Standard 507)

![Chart 9: Appropriate to Needs](image)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, six (100%) were found to be in compliance. Of the seven providers reviewed or investigated in August, six (86%) were in compliance. Five of five (100%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 94% for the quarter.
**SP A2:** Number and percentage of providers who developed service plans that addressed the individual’s personal goals. (Standard 508.1B.3.a.1-6)

![Chart 10: Personal Goals](image)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, six (100%) were found to be in compliance. Of the seven providers reviewed or investigated in August, five (71%) were in compliance. Three of five (60%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 78% for the quarter.

**SP A3:** Number and percentage of providers who developed service plans that address the individuals’ risk factors. (Standard 507.A)

![Chart 11: Risk Factors](image)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, six (100%) were found to be in compliance. Of the seven providers reviewed or investigated in August, seven (100%) were in compliance. Five of five (100%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 100% for the quarter.
Subassurance B:
The state monitors service plan development in accordance with its policies and procedures.

The State developed the following to measure compliance with Subassurance B:

SP B1: Number and percentage of providers who developed service plans in accordance with Standard 508-508.2.D (excluding 508.1.B.3-5).

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, three (50%) were found to be in compliance. Of the seven providers reviewed or investigated in August, three (43%) were in compliance. Zero of five (0%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 33% for the quarter.
Subassurance C:
Service plans are updated or revised at least annually or when warranted by changes in the individuals’ needs.

The State developed the following to measure compliance with Subassurance C:

SP C1: Number and percentage of providers who updated service plans at least annually. (Standard 509.B)

![Chart 13: Updated Service Plans](chart13)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, six (100%) were found to be in compliance. Of the seven providers reviewed or investigated in August, seven (100%) were in compliance. Five of five (100%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 100% for the quarter.

SP C2: Number and percentage of providers who reviewed and revised service plans as warranted by changes in individual needs. (Standard 509.A or 510)

![Chart 14: Individual Needs](chart14)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, five (83%) were found to be in compliance. Of the seven providers reviewed or investigated in August, six (86%) were in compliance. Four of five (80%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 83% for the quarter.
**Subassurance D:**
Services are delivered in accordance with the service plan, including the type, scope, amount, duration and frequency specified in the service plan.

The State developed the following to measure compliance with Subassurance D:

**SP D1:** Number and percentage of providers who delivered services in the type, scope, amount, duration and frequency specified in the service plan. (Standard 508.1.B. 4 & 5 and 508.2.E.1-3)

Of the six providers reviewed for compliance with or investigated due to a complaint regarding this Standard in July 2013, six (100%) were found to be in compliance. Of the seven providers reviewed or investigated in August, seven (100%) were in compliance. Five of five (100%) of those reviewed or investigated in September were in compliance with the Standard. This resulted in an overall percentage of 100% for the quarter.
Subassurance E:
Participants are afforded choice between waiver services and institutional care and between or among waiver services and providers.

The State developed the following to measure compliance with Subassurance E:

SP E1: Number and percentage of participants who were offered choice as indicated by an appropriately completed and signed freedom of choice form that specified choice of institutional care or waiver services.

![Chart 16: Choice of Waiver or Institution](chart16.png)

Of the 227 files reviewed for compliance with this requirement in July 2013, 123 (54%) were found to be in compliance. Of the 255 files reviewed for compliance in August, 221 (87%) were in compliance. One hundred fifty of 203 (74%) of those reviewed in September were in compliance. This resulted in an overall percentage of 72% for the quarter.

SP E2: Number and percentage of participants who were offered choice as indicated by an appropriately completed and signed freedom of choice form that specified choice of providers.

![Chart 17: Choice of Provider](chart17.png)

Of the 227 files reviewed for compliance with this requirement in July 2013, 123 (54%) were found to be in compliance. Of the 255 files reviewed for compliance in August, 221 (87%) were in compliance. One hundred fifty of 203 (74%) of those reviewed in September were in compliance. This resulted in an overall percentage of 72% for the quarter.
**Health and Welfare**

**Health and Welfare Subassurance:**
On an ongoing basis the State identifies, addresses and seeks to prevent instances of abuse, neglect and exploitation.

The State developed the following to measure compliance with the Health and Welfare Subassurance.

**HW 1:** Number and percentage of participants or legal guardians who received information about how to report abuse, neglect and exploitation as documented on the applicable form.

![Chart 18: Information on Reporting](image)

Of the 227 files reviewed for compliance with this requirement in July 2013, 123 (54%) were found to be in compliance. Of the 255 files reviewed for compliance in August, 221 (87%) were in compliance. One hundred fifty of 203 (74%) of those reviewed in September were in compliance. This resulted in an overall percentage of 72% for the quarter.
HW 2: Number and percentage of critical incidents that were reported by the provider to DDS within required time frames.

![Chart 19: Reporting Critical Incidents to DDS](chart19)

To be considered timely, the provider must report an incident within 2 business days of the incident. A critical incident is defined as death, suicidal behavior, suspected abuse and neglect by a staff person, a consumer whose location is unknown for 2 hours, use of a restrictive intervention and arrest of a consumer.

Of the 36 reports of critical incidents submitted in July 2013, 33 (92%) were submitted timely. Of the 26 reports submitted in August, 24 (92%) were timely. Thirty of 36 (83%) of those submitted in September were submitted timely. This resulted in an overall percentage of 89% for the quarter.

HW 3: Number and percentage of critical incidents that were reported to Adult Protective Services (APS) or Child Protective Services (CPS).

A critical incident is defined for this measure as suicidal behavior, suspected abuse and neglect by a staff person, a consumer whose location is unknown for 2 hours, use of a restrictive intervention and arrest of a consumer.

![Chart 20: Reporting Critical Incidents to APS to CPS](chart20)

Of the seven reports of critical incidents submitted in July 2013, seven (100%) were submitted timely. Of the eight reports submitted in August, seven (88%) were timely. Thirteen of 13 (100%) submitted September were submitted timely. This resulted in an overall percentage of 96% for the quarter.
HW 4: Number and percentage of critical incidents where the provider took corrective actions to protect the health and welfare of the individual.

A critical incident is defined for this measure as suicidal behavior, suspected abuse and neglect by a staff person, a consumer whose location is unknown for 2 hours, use of a restrictive intervention and arrest of a consumer.

Chart 21: Corrective Actions

There is no data available for this quarter.

HW 5: Number and percentage of criminal background checks completed by DDS on a timely basis.

Chart 22: Timely Background Checks

To be considered timely, the Background Check Unit must complete the check within 14 days of the date they receive the request. Of the 114 received in July 2013, 114 (100%) were completed timely. Of the 159 received in August, 159 (100%) were completed timely. Sixty-four of 64 (100%) of those received in September were completed timely. This resulted in an overall percentage of 100% for the quarter.

02-26-14 Revised
HW 6: Number and percentage of complaint investigations that were completed on a timely basis.

![Chart 23: Timely Investigations](image)

To be considered timely, the Investigation Unit must complete an investigation within 30 calendar days. Of the three complaints received in July 2013, 0 (0%) were completed timely. Of the seven received in August, six (86%) were completed timely. Three of three (100%) of those received in September were completed timely. This resulted in an overall percentage of 69% for the quarter.

HW 7: Number and percentage of reported deaths that were reviewed by the Pre-Mortality Review Committee on a timely basis.

![Chart 24: Death Reviews](image)

To be considered timely, the Committee must review the circumstances of a death within 9 months of the date the death occurred. Of the eight deaths reviewed in this quarter, eight (100%) were completed timely.
HW 8: Number and percentage of individuals for whom the provider adhered to DDS requirements for the use of restrictive interventions.

Chart 25: Restrictive Interventions

Of the two Incident Reports describing the use of a restrictive intervention reviewed for compliance with requirements in July 2013, two (100%) were found to be in compliance. The one Incident Report reviewed in August (100%) was in compliance. Five of five (100%) of those reviewed in September were in compliance with the requirement. This resulted in an overall percentage of 100% for the quarter.
Standards

Standard 301.1.E. h & i (QP C1)

301.1 All personnel shall receive initial and annual competency-based training to include, but not limited to:
E. Legal

Standard 301.5.4 (QP C2)

301.5. Training Requirements for direct care staff
4. Prior to beginning service delivery, direct care staff must receive a minimum of six of the required 12 training hours in the individual’s plan of care and specific health and safety needs (medication, positive behavior programming, etc.). Documentation of the training shall be maintained in the staff’s personnel file and shall be evidenced by the signatures of the trainer and the direct care staff, the date the training was provided and the specific information covered.

Standard 507 (SP A1)

507. A service needs assessment must be completed on every individual seeking services. A copy of the assessment must be maintained on file in the individual’s file.

Standard 508.1B.3.a. 1-6 (SP A2)

508.1 The Individualized Plan of care:
B. Shall Identify:
3. Long-range goals (addressing a period of 3-5 years) and annual goals
   a. Individuals shall have a person-centered plan of care. The planning process shall support the individual in decision making and choosing options by:
   1. Actively involving the individual in the person-centered plan development and implementation
   2. Reflect the individual’s choice of services which are relevant to the individual’s age, abilities, life goals/outcomes
   3. Address areas such as the individual’s health, safety and challenging behaviors which may put the individual at risk
   4. Demonstrates the rights and dignity of individual/family
   5. Incorporates the culture and value system of the individual
   6. Ensures the individual’s orientation and integration to the community, its services and resources.
Standard 507.A (SP A3)

507. A service needs assessment must be completed on every individual seeking services. A copy of the assessment must be maintained on file in the individual’s file.
A. A Health and Safety Assurances Assessment shall be included as a component of the needs assessment in order to safeguard the individual against physical, mental and behavioral risks.

Standard 508-508.2.D (excluding 1.B.3-5) (SP B1)

508. Every individual shall have a written Individualized Plan of care
A. The organization shall include the person served and/or legal guardian as an active participant giving direction in all aspects of the planning and revision processes. The person may have other representatives present as desired.
B. Services shall be provided based on the choices of the individual/parent/guardian (as appropriate) and on the strengths and needs of the individuals to be served by the organization
C. Individual choice shall be determined by a comprehensive assessment which addresses:
   1. Relevant medical history
   2. Relevant psychological information
   3. Relevant social information
   4. Information on previous direct services and supports
   5. Education
   6. Strengths
   7. Abilities
   8. Needs
   9. Preferences
   10. Desired outcomes
   11. Cultural background
   12. Other issues, as identified

508.1 The Individualized Plan of care:
A. Shall be developed and implemented with the input of the person served and/or their legal guardian.
B. Shall Identify:
1. Most appropriate environment
   a. Documentation of discussion of most appropriate environment appropriate for individual strengths and needs
   b. In general, the concept of most appropriate environment means that whenever a service or a program is being provided to a person with a developmental disability, that program or service shall be provided to promote community integration, in least restrictive of the person’s rights and provides a setting in which he/she can function effectively. It should be the setting that is most like normal and in which the individual can function with necessary supportive assistance. The program must document the justification for specialized
environments if they are to be used. Plans shall be made for return to normal environments as soon as possible.

1. Individuals shall be in contact as much as possible with those who do not have disabilities
2. Plans of care will be reviewed for provisions of program services in the least restrictive environment appropriate to the ability of the individual. Document this item with a summary of the discussion by the entire team about the most appropriate alternatives

2. Barriers
   a. Describe the conditions or barriers that interfere with the achievement of the goal(s) or skills(s). Describe why a particular individual’s needs cannot be met or what needs to be accomplished to meet the need.
   b. Resources and/or environment changes, adaptations or modifications necessary to attain the goal or skill shall be listed. The person responsible for attempting to get the service must be identified.
      1. Example of barriers are: lack of funds, lack of staff, individual absent due to illness, prosthetic devices, equipment space, etc. The responsible person may be staff member, individual, family, etc.

6. A Back up plan to ensure continuity of care and health and safety of the individual. The back-up plan should include contact information and identification of back-up resources for the individual as well as any informal support network as identified by the individual and legal representative.

508.2 Short-term objectives (3-6 months) may be either habilitative in nature or service related objectives. Short-term objectives shall be developed and implemented, as needed, for each annual goal. Objectives describe sequential steps and expected outcomes needed to reach the annual goal.

A. Each objective must have criteria for success that states what the individual must do to complete.
B. Short-term objectives will have methods/materials for implementation and describe the procedures to be used in individual training.
C. The person responsible for implementation of each objective shall be specified.
D. Short-term objectives shall have an initiation, target, and completion date.

Standard 509 B (SP C1)

509 Continued Stay Review Service Objectives
B. The organization shall develop and implement a new plan annually and submit to DDS for approval.

Standard 509 A (SP C2)

509 Continued Stay Review Service Objectives
A. Shall be reviewed on a regular basis with respect to expected outcomes.
Standard 510 (SP C2)

510 Every 90 days of service delivery, the service provider shall complete a quarterly report on the goals/objectives of the plan of care. If needed, modifications may be made with meeting of entire team. Quarterly reports must be specific to reflect the individual’s performance concerning goals and short-term objectives as specified in the plan of care and shall be based on the case notes for the reporting period.

Standard 508.1.B.4 & 5 (SP D1)

508.1 The Individualized Plan of care:
B. Shall Identify:
   4. Specific measurable objectives.
   5. Daily schedule of direct service hours

Standard 508.2.E.1-3 (SP D1)

508.2 E. Target dates (for habilitation goals):
1. The target date shall be individualized and noted at the same time of the initiation date and the projected date when the individual can realistically be expected to achieve an objective.
2. The target date shall be used as a prompt to see if expectations for the individual are realistic in relation to attainment and appropriateness of goals and objectives. If the starting or target dates need to be revised, mark through, initial and put in a new date.
3. The ending date shall be entered in as the person completes each objective.