

ARKANSAS DEPARTMENT OF HUMAN SERVICES
DIVISION OF DEVELOPMENTAL DISABILITIES SERVICES
DDS DIRECTOR'S OFFICE POLICY MANUAL

<u>Policy Type</u>	<u>Subject of Policy</u>	<u>Policy No.</u>
Administrative	Mission and Philosophy	1081

1. Purpose. To set forth the Mission and Philosophy of Developmental Disabilities Services with regard to services to people with developmental disabilities.
2. Scope. Applicable to all DDS employees; individuals with developmental disabilities and their families; service providers; advocates and any interested parties.
3. Mission Statement.

The Division of Developmental Disabilities Services (DDS), the DDS Board, and its providers are dedicated to the pursuit of the following goals:

-- Advocating for adequate funding, staffing, and services to address needs of persons with developmental disabilities.

-- Encouraging an interdisciplinary service system to be utilized in the delivery of appropriate individualized and quality services.

-- Protecting the constitutional rights of individuals with disabilities and their rights to personal dignity, respect and freedom from harm.

-- Assuring that individuals with developmental disabilities who receive services from DDS are provided uninterrupted essential services until such time a person no longer needs to depend on these services.

-- Encouraging family, parent/guardian, individual, and public/community involvement in program development, delivery, and evaluation.

-- Engaging in statewide planning that ensures optimal and innovative growth of the Arkansas service system to meet the needs of persons with developmental disabilities and to assist such person to achieve independence, productivity, and integration into the community.

To accomplish its mission, DDS, the DDS Board, and its providers are committed to the principle and practices of: normalization; least restrictive alternatives; affirmation of individuals' constitutional rights; provision of quality services; the interdisciplinary service delivery model; and the positive management of challenging behaviors.

Effective Date: December 1, 1993

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References: Administrative Rules & Regulations Sub Committee of the Arkansas Legislative Council: November 4, 1993.

